



DepED MEMORANDUM
No. 39, s. 2008

JAN 29 2008

REGIONAL TRAINING OF TIP TEAMS ON THE MASS IMPLEMENTATION
OF THE TEACHER INDUCTION PROGRAM

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Regional Directors
Schools Division/City Superintendents
Heads, Public Elementary and Secondary Schools

1. The Teacher Education Council (TEC), Department of Education (DepED) shall conduct the Regional Training of Teams/Implementors on the Mass Implementation of the Teacher Induction Program (TIP) for beginning public school teachers with 0-3 years experience.
2. The training aims to:
 - a. operationalize the accountability framework and delivery mode of the TIP Mass Implementation;
 - b. systematize the monitoring and evaluation of beginning teacher performance in the Teacher Induction Program (TIP) modules;
 - c. integrate the TIP and operationalization of the Experiential Learning Courses (ELCs) in the Division Education Plan and School-Based Management (School Improvement Plan and Annual Implementation Plan); and
 - d. internalize the domains and performance indicators of the National Competency-Based Teachers Standards (NCBTS).
3. The participants to the training of trainers shall come from the 190 school divisions to be convened in their respective regions:
 - a. Each division shall be represented by the following personnel: one (1) Schools Division Superintendent (SDS) or Assistant Schools Division Superintendent (ASDS); two (2) Educational Supervisors I preferably English and Science/Math; one (1) ALS Supervisor/Coordinator; one (1) District Supervisor; one (1) Secondary School Principal; one (1) Secondary School Master Teacher; one (1) Elementary School Principal; one (1) Elementary School Master Teacher or a total of **nine (9) participants** per division.
 - b. The staff of the selected TIP pilot divisions shall be represented by focal persons as follows: one (1) TIP Manager; one (1) Inductee; one (1) Mentor; and one (1) Coordinator/School Head.
 - c. The regional offices shall authorize the Chiefs of the Elementary Education and Secondary Education Divisions to attend the workshop.
4. The participants to the Regional Training shall be the core group of implementors in the schools division to manage the TIP Mass Implementation.

5. The allocation of the number of participants and the Program of Activities are in Enclosure No. 1. The regional schedule of training is in Enclosure No. 2.

6. All expenses relative to board and lodging of the TEC/DepED, resource speakers, training staff and facilitators, including supplies and materials, professional fees of resource speakers and extra duty allowance of the training staff shall be charged against the TEC-OSEC proper fund.

7. Traveling expenses of resource speakers and training staff shall be charged against TEC Fund, while the traveling expenses of DepED participants shall be charged against the local INSET Funds.

8. For further details, please contact Dr. Beatriz G. Torno, Executive Director II, Teacher Education Council (TEC) at telefax no. (02) 638-6172.

9. Immediate and wide dissemination of this Memorandum is desired.



JESLI A. LAPUS
Secretary

Encl.:

As stated

Reference:

None

Allotment: 1 - - (D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects::

OFFICIALS
TEACHERS
TRAINING PROGRAMS

Maricar/DM-Regional Training TIP Teams

01-21-08

Regional Office		Division Office	
Regional Director	1	SDS or ASDS	1
Chiefs EED and SED	2	ESI Preferably English, Science/Math	2
	Total 3	ALS Supervisor/Coordinator	1
TIP Pilot Division Focal Persons		District Supervisor	1
TIP Manager	1	Secondary School Principal	1
Inductee	1	Secondary Master Teacher	1
Mentor	1	Elementary School Principal	1
Coordinator/School Head	1	Elementary Master Teacher	1
	Total 4		Total 9

PROGRAM OF ACTIVITIES

Time	Activity	Focal Person/Agency
6:00 a.m. – 8:00 a.m.	Registration	TEC Secretariat
Day 1 Opening Program 8:00 a.m. – 8:30 a.m.	<ul style="list-style-type: none"> • Invocation • National Anthem • Statement of Purpose and Introduction of TEC • Introduction of Participants • Message 	TEC/ Host Region
Plenary Session 8:30 a.m.-10:00 a.m.	<ul style="list-style-type: none"> • TEDP –NCBTS - TIP 	TEC
Plenary Session 10:00 a.m.-11:00 a.m.	Sharing of TIP Pilot Implementation Experiences <ul style="list-style-type: none"> • TIP Manager • Coordinator/ School Head • Mentor • Inductee Feedback on Monitoring and Evaluation	Pilot Division TEC
Plenary Session 11:00 a.m.-12:30 a.m.	TIP Implementation Manual <ul style="list-style-type: none"> • Mode of Delivery with focus on mentoring • Mentoring: A Component of TIP Open Forum	TEC
12:30 p.m. -1:30 p.m.	Lunch Break	
Plenary Session 1:30 p.m. - 5:00 p.m.	<ul style="list-style-type: none"> • Accountability Framework of the TIP Support System • Module Content 	TEC
5:00 p.m. -5:30 p.m.	Open Forum	TEC Officer of the Day

Day 2 Plenary Session 8:00 a.m. -10:00 a.m.	Monitoring and Evaluation (Instruments and Processes) Assessment of Learning Outcomes Advocacy on ELC Open Forum	TEC
Workshop 10:00 a.m.-12:00 n.n.	<ul style="list-style-type: none"> • Division Education Plan Integrating the TIP Mass Implementation/ELC • School-Based Management • Institutionalization of TIP/ELC 	SDS/Facilitators Participants
12:00 n.n. -1:00 p.m.	Lunch Break	
Plenary Session 1:00 p.m.-3:00 p.m.	Presentation of Outputs/ Next Steps	Facilitators/ Participants
3:00 p.m.-3:30 p.m.	Closing Program/ Clearing House	Officer of the Day

Regional Training Schedule of TIP Teams for TIP Mass Implementation

Region	No. of Divisions per Region	No. of Participants	Focal Persons from Pilot Divisions	Venue (to be confirmed with RDs)	Date
I	13	124	Pampanga	RELC. San Fernando La Union	April 28-29, 2008
II	7	70	Pampanga	RELC. Region II	April 15-16, 2008
III	17	160	Pampanga	New Teachers Training Center. Division of Pampanga. City of San Fernando	March 13-14, 2008
CAR	7	70	Caloocan City	Benguet State University	April 15-16, 2008
NCR	14	133	Caloocan City	Marikina Hotel. Marikina City	March 11-12, 2008
IV-A	14	133	Laguna	DAP (Tagaytay)	April 7-8, 2008
IV-B	7	70	Cavite	Palawan State University	April 10-11, 2008
V	13	124	Rizal	Cassablanca Hotel or Alicia Hotel	April 1-2, 2008
VI	17	160	Negros Oriental	Iloilo Grand Hotel	April 3-4, 2008
VII	15	142	Negros Oriental	Ecotech (Cebu) City	March 17-18, 2008
VIII	10	97	Negros Oriental	RELC. Region VIII	April 17-18, 2008
IX	8	79	General Santos	Grand Astoria Hotel	April 17-18, 2008
X	12	115	Davao del Norte	VIP Hotel	May 7-8, 2008
XI	9	88	Davao del Norte	RELC. Davao City	April 10-11, 2008
XII	9	88	General Santos	RELC. Cotabato City	April 7-8, 2008
CARAGA	9	88	General Santos	Balanghai Hotel	May 5-6, 2008
ARMM	9	88	Davao del Norte	Mindanao State University. Marawi City	April 28-29, 2008
TOTAL	190	1829			