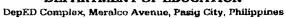


REPUBLIKA NG PILIPINAS

REPUBLIC OF THE PHILIPPINES

KAGAWARAN NG EDUKASYON DEPARTMENT OF EDUCATION





JAN 122007

DepED MEMORANDUM No. 2 Q , s. 2007

HIRING OF SUBSTITUTE TEACHERS FOR THOSE WHO GO ON MATERNITY LEAVE

To: Bureau Directors
Regional Directors
Schools Division/City Superintendents
Heads, Public Elementary and Secondary Schools

- 1. To continuously support the thrust of the Department in the delivery of quality basic education, Schools Division Superintendents and School Administrators are hereby reminded to hire substitute teachers in place of those teachers who go on maternity leave.
- 2. Schools Division Superintendents are likewise instructed to use the funds intended for this purpose and if necessary to augment the same based on actual requirements. Funds for such purposes should not be saved to provide a fund source for future personnel benefits or other needs. It would be counterproductive to generate savings at the division level by not hiring substitute teachers since this would result to overcrowded and/or merged classes in the schools. This unsettling environment would only hamper and adversely affect the quality of instruction and learning inside the classrooms.
- 3. Regional Directors should ensure compliance with these instructions by Division Offices in their respective areas of jurisdiction. Anyone found violating this Memorandum shall be dealt with accordingly.

4. For immediate dissemination and strict compliance.

TEODOSIO C. SANGIL, JR. Undersecretary

Undersecretary Officer-in-Charge

Reference: None

Allotment: 1—(D.O. 50-97)

To be indicated in the <u>Perpetual Index</u> under the following subjects:

FUNDS LEAVE OFFICIALS TEACHERS

Reformatted by: Maricar/Sally DM-Substitute Teachers 01-02-07