



JAN 11 2007

DepED MEMORANDUM  
No. 21, s. 2007

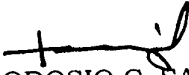
SEMINAR-WORKSHOP ON THE PREVENTION OF VIOLENCE  
AGAINST WOMEN (VAW) FOR NON-TEACHING PERSONNEL  
(Prevention of Sexual Harassment in the Workplace)

To: Bureau Directors  
Regional Directors  
Directors of Services/Centers and Heads of Units  
Schools Division/City Superintendents

1. In response to Republic Act No. 9262, "Anti-Violence Against Women and Children", an Act defining violence against women and their children, providing for protective measures for victims, prescribing penalties thereof, and for other purposes, the Staff Development Division-Human Resource Development Service (SDD-HRDS) will conduct a 4-day Seminar-Workshop on the Prevention of Violence Against Women and Children (VAW-C) for non-teaching personnel. This is the agency's commitment to the UN Committee on the Elimination of All Forms of Discrimination Against Women (UN CEDAW).
2. The program aims to:
  - a. raise gender awareness among the participants enabling them to be more committed and responsive to individual clients;
  - b. clarify various VAW concepts;
  - c. identify the different forms of violence against women and children, including sexual harassment in the workplace, and how to prevent them; and
  - d. identify ways on how to handle VAW issues/cases with emphasis on referral/reporting systems and to access these programs and interventions.
3. Refer to the enclosure for the schedules, venues, number and level of participants per region and divisions.
4. Board and lodging, travel expenses, per diem (before and after the training) of writers and project staff/facilitators, extra duty allowance of the project staff and facilitators and honorarium of writers and other incidental expenses of the training are chargeable against Special Program Funds subject to the usual accounting and auditing rules and regulations.

5. The names of participants must be submitted to Ms. Ma. Elena B. Deacosta of SDD-HRDS, DepED Central Office, Meralco Avenue, Pasig City at telefax nos. (02) 633-7237/638-8638.

6. Immediate dissemination of this Memorandum is desired.

  
TEODOSIO C. SANGIL  
Undersecretary  
Officer-in-Charge

Encl.: As stated

Reference: DepED Memorandum: No. 297, s. 2006

Allotment: 1- -(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

EMPLOYEES  
HUMAN RIGHTS  
SEMINARS  
WORKSHOPS

Reformatted by: Maricar/Sally -DM-VAW  
01-05-07

(Enclosure to DepED Memorandum No. 21, s. 2007)

REGIONS	DATES	VENUES	LEVEL AND NO. OF PARTICIPANTS
I, II, III, CAR	October 9-12, 2007	GSP, Tagaytay City	1 per region and 2 per division (HRMO, Clerk, Demo, AA, Secretaries and other technical and administrative personnel)
IV-A, IV-B, NCR, CO	October 23-26, 2007	Skylight Apartel, Palawan	1 per region and 2 per division CO = 20 participants (HRMO, Clerk, Demo, AA, Secretaries and other technical and administrative personnel)
V, VI, VII, VIII	November 6-9, 2007	Maharlika Training Center, Surigao City	1 per region and 2 per division (HRMO, Clerk, Demo, AA, Secretaries and other technical and administrative personnel)
IX, X, XI, XII, CARAGA, ARMM	November 20-23, 2007	Apo View Hotel, Davao City	1 per region and 2 per division (HRMO, Clerk, Demo, AA, Secretaries and other technical and administrative personnel)