



DepED MEMORANDUM
No. 49, s. 2006

FEB 07 2006

GENDER AND DEVELOPMENT (GAD) PROGRAMS

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Regional Directors
Schools Division/City Superintendents
Chief of Division

1. In response to strengthening the GAD mandates, particularly Republic Act No. 7129 entitled "Women in Development and Nation Building Act", an Act Promoting the Integration of Women as Full and Equal Partners of Men in Development and Nation Building and R.A. 9262, "Prevention of Violence Against Women (VAW) and Children", the Staff Development Division-Human Resource Development Service (SDD-HRDS) will conduct the Gender and Development (GAD) Programs for CY 2006.

2. The objectives of the program are to:

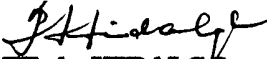
- a. raise gender awareness among the participants enabling them to be more committed and responsive to gender equality;
- b. facilitate the concept of mainstreaming gender concerns in the Department in accordance with the provisions of R.A. 7192;
- c. address different VAW and Sexual Harassment concepts and issues; and
- d. assess the status of the GAD programs in the regions in sustaining GAD Advocacy efforts.

3. Participants are HRMOs/AOs for training, secretaries, executive assistants, information officers and other technical staff who will serve as trainers in the succeeding conduct of regional/division GAD programs. Each participating regions is to send 20 participants except for Regions II, VII and VIII with 30 participants each. For the All Males Gender Sensitivity Training Program, regions shall send 5 participants each. The regional offices shall determine the composition of the regional delegation, ensuring that the division offices are represented. The rest of the regions not covered by this memorandum will have their training in 2007.

4. Please refer to the enclosure for the titles, schedules and venues. Travel expenses and per diem (before and after the training) of participants are chargeable against local funds, while board and lodging of participants, and project staff, travel expenses and per diem of (before and after the training) of resource speakers, facilitators and project staff, supplies and materials, honoraria of resource speakers, extra duty allowance of facilitators and project staff, contingency funds and other incidental expenses of the training shall be charged against Special Program Funds, subject to the usual accounting and auditing rules and regulations.

5. Please submit your list of participants to Ms. Ma. Elena B. Deacosta, Staff Development Division, Human Resource Development Service (SDD-HRDS), DepED Complex, Meralco Avenue, Pasig City with telefax nos. (02) 633-72-37/638-86-38.

6. Immediate dissemination of this Memorandum is desired.


FE A. HIDALGO
Undersecretary
Officer-in-Charge

Encl.: As stated

Reference: DepED Memorandum: No. 19, s. 2004

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

PROGRAMS
TRAVEL

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(Enclosure to DepEd Memorandum No. 49, s. 2006)

PROGRAM	REGION	DATE	VENUE
Gender Sensitivity Training	I, II, III and CAR	February 28-March 2, 2006	Chalet Tepeyac Hotel, Baguio City
	CO, NCR, IV-A, IV-B, V	March 21-23, 2006	Tagaytay Haven, Tagaytay City
	VI, VII, VIII	April 4-6, 2006	ECOTECH, Cebu City
	IX, X, XI, XII, CARAGA	April 18-20, 2006	Apo View Hotel, Davao City
All Males Gender Sensitivity Training	All regions and CO	June 20-23, 2006	NEAP, Baguio City
Gender Responsive Planning Workshop	NCR, CO, IV-A, IV-B, V	May 23-26, 2006	Legenda Hotel, Olongapo City
	I, II, III and CAR	July 4-7, 2006	NEAP, Baguio City
	VI, VII, VIII	July 25-28, 2006	ECOTECH, Cebu City
	IX, X, XII, CARAGA	August 22-25, 2006	Astoria Hotel, Zamboanga City
Prevention of Violence Against Women and Children	I, II, III, CAR	September 12-15, 2006	NEAP, Baguio City
	NCR, CO, IV-A, IV-B, V	September 26-29, 2006	Riverside Conference Center, Calamba, Laguna
	VI, VII, VIII	October 10-13, 2006	ECOTECH, Cebu City
	IX, X, XII, XII, CARAGA	October 24-27, 2006	RELC, Davao City
GAD Program on Monitoring and Evaluation	CO, NCR, IV-A, IV-B, V	November 14-16, 2006	Mabuhay Manor, Roxas Blvd., Manila
	VI, VII, VIII	November 28-30, 2006	ECOTECH, Cebu City
	I, II, III, CAR	December 5-8, 2006	Chalet Tepeyac Hotel, Baguio City
	IX, X, XI, XII, CARAGA	December 12-14, 2006	Apo view Hotel, Davao City