



JAN 27 2006

DepED MEMORANDUM
No. 36, s. 2006

ORIENTATION SEMINAR-WORKSHOP FOR THE PILOT IMPLEMENTATION
OF THE TEACHER INDUCTION PROGRAM FOR BEGINNING
TEACHERS IN THE PUBLIC SCHOOLS

To: Regional Directors
Schools Division/City Superintendents
Heads, Public Elementary and Secondary Schools

1. The Teacher Education Council (TEC) was created through Republic Act No. 7784 to strengthen teacher education in the country. One of its powers and functions is to design collaboration programs on projects that will enhance pre-service teacher training, in-service training, re-training, orientation and teacher development. In line with the aforementioned mandate, the TEC has embarked on its flagship project to systematize a nationwide Teacher Induction Program (TIP). The target participants are beginning public school teachers with three years teaching experience or less.

2. The orientation seminar-workshop will be held in two (2) batches:

Cluster	Dates	Venue
Batch 1 - Luzon	March 1-3, 2006	Oasis Hotel, Clarkville Clark, Perimeter Road, Balibago, Angeles City
Batch 2 - Visayas and Mindanao	March 8-10, 2006	Ecotech, Lahug, Cebu City

3. Orientation and consultation conferences shall be conducted to achieve the following objectives:

- a. orient the participants in preparation for the TIP pilot implementation;
- b. gather feedback that will serve as bases for revision and finalization of the modules for mass implementation; and
- c. prepare the Division Plan including Mentoring which is integral to the Plan for the TIP implementation.

4. Participants to the orientation seminar-workshop shall come from 15 school divisions with the most number of allotted teacher positions during the SY 2004-2005. The regional offices concerned shall authorize the chiefs of the elementary education, secondary education and Alternative Learning System (ALS) divisions to attend the workshop.

The Schools Division Superintendent (SDS), one (1) ASDS, one (1) Education Supervisor I, three (3) District Supervisors, one (1) Elementary School Principal, one (1) Secondary School Principal, two (2) Master Teachers, elementary level; one (1) Master Teacher, secondary level shall represent each division. The SDS shall select the competent participants who shall manage/supervise the TIP in their respective divisions. Enclosed are the allocation of the number of participants for the limited scale pilot testing (Enclosure No. 1) and the Program of Activities (Enclosure No. 2).

5. Registration starts from 12:00 noon to 1:00 pm on Day 1. For Batch I, the first meal (lunch) shall be served on the first day, March 1; check-out is on March 3, 2006 at 1:00 p.m. For Batch 2, the first meal (lunch) shall be served on March 8, and check-out is March 10, 2006 at 1:00 p.m.


6. Expenses for travel, board and lodging of the participants shall be charged against TEC Trust Fund, a grant from TEEP-CPISU, subject to the usual accounting and auditing rules and regulations.

7. SDS are requested to bring a complete list of trained mentors and permanent teachers (by school) with three years teaching experience or less in their respective divisions from SY 2004-2005.

8. For more information, please contact Ms. Beatriz G. Torno, Executive Director, TEC at tel. no. (02) 638-6172, fax no. (02) 638-61-70.

9. Arrangements for substitute teachers must be made to ensure that the classes of participating teachers will not be disrupted.

10. Immediate and wide dissemination of this Memorandum is desired.


FE A. HIDALGO
Undersecretary
Officer-in-Charge

Encls.: As stated

Reference: N o n e

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

SEMINARS
TEACHERS
WORKSHOPS

Madel:c:TEC
1-13-06

Batch 1- Luzon Group, Oasis Hotel, Clarkfield, Balibago, Angeles City, March 1 to 3, 2006

	SDS	ASDS	RO Chief EED/ SED/ALS	ESI	*PS DS	ESP	SSP	ELEM MT	SEC MT	TOTAL
REGION III			3							3
BULACAN	1	1		1	3	1	1	2	1	11
PAMPANGA	1	1		1	3	1	1	2	1	11
NUEVA ECIJA	1	1		1	3	1	1	2	1	11
REGION IV-A			3							3
CAVITE	1	1		1	3	1	1	2	1	11
RIZAL	1	1		1	3	1	1	2	1	11
LAGUNA	1	1		1	3	1	1	2	1	11
NCR			3							3
QUEZON CITY	1	1		1	3	1	1	2	1	11
CALOOCAN	1	1		1	3	1	1	2	1	11
SAN JUAN/PASIG	1	1		1	3	1	1	2	1	11
	9	9	9	9	27	9	9	18	9	108

* One PSDS for ALS

Batch 2: Visayas & Mindanao Group, ECOTECH, Lahug, Cebu City, March 8 to 10, 2006

	SDS	ASDS	RO Chief EED/ SED/ALS	ESI	*PS DS	ESP	SSP	ELEM MT	SEC MT	TOTAL
REGION VII			3							3
CEBU	1	1		1	3	1	1	2	1	11
BOHOL	1	1		1	3	1	1	2	1	11
NEGROS ORIENTAL	1	1		1	3	1	1	2	1	11
REGION XII			3							3
COTABATO	1	1		1	3	1	1	2	1	11
SULTAN KUDARAT	1	1		1	3	1	1	2	1	11
GEN. SANTOS	1	1		1	3	1	1	2	1	11
	6	6	6	6	18	6	6	12	6	72

* One PSDS for ALS

Day 1 – Wednesday, March 1, 2006

- 12:00 – 1:30 p.m. Check-in, Lunch and Registration
- 1:30 – 2:00 p.m. Opening Program
Statement of Purpose Ms. Beatriz G. Torno
Introduction of Participants
Mechanics of Workshop
- 2:00 – 2:20 Overview of the Teacher Induction Program (TIP)
Dr. Teresita T. Tumapon
- 2:20 – 3:00 Orientation on TIP Manual and Module Evaluation
Prof. Bernadette Pablo
- 3:00 – 3:15 HEALTH BREAK
- 3:15 – 5:15 Walkthrough Modules for 20 minutes per presenter
Module 1 – Educational Laws, Programs and Projects of the
Department of Education - Dr. Avelina T. Llagas
- Module 2 – The Philippine Basic Education Curriculum
 Dr. Lidinila Santos
 Module 2.1: Alternative Learning System
 Dir. Carolina Guerrero
 Module 2.2: Multi Grade Teaching – Ms. Luz de Leon
 Module 2.3. Performance - Based Grading System
 Dir. Lolita Andrada
- Module 3 – Responsibility and Accountability of a Filipino
 Teacher -Dr. Wilhelmina Borjal
- 5: 15 – 7: 15 Module 4 – Professionalism and Personal Welfare
 Dr. Purita Bilbao
 Module 5 – School and Community Partnership
 Dr. Ester Lozada
 Modules 6: Curriculum and Instruction
 Module 6.1: English – Dr. Ofelia Flojo
 Module 6.2: Filipino – Dr. Narcisa Sta. Ana
 Module 6.3: Mathematics – Prof. Gladys Nivera
 Module 6.4: Science – Dr. Aurora Franco
- 7:15 p.m. D I N N E R

Officer of the Day – Dr. Grace Estela C. Mateo

Day 2 - Thursday, March 2, 2006

8:00 – 8:15 a.m	Recap of Day 1
8:15 – 12:00 -	Continuation of Walkthrough the Module 6 Module 6.5: Makabayan – Dr. Grace Estela Mateo Module 6.6: Araling Panlipunan – Dr. Lydia Agno Module 6.7. Edukasyon sa Pagpapahalaga – Dr. Twila Punsalan Module 6.8: Music, Arts, P.E. and Health (MAPEH) Dr. Jocelyn Marcial and Ms. Leny delos Reyes Module 6.9: Technology and Livelihood Education (TLE) Dr. Helen Caparas and Ms. Emiliana dela Cruz
12:00 – 1:00 p.m.	L U N C H B R E A K
1:00 – 1:30	Roles and Responsibilities of TIP Implementors Ms. Priscila de Sagun
1:30 – 2:00	Mentoring: A Component of TIP – Dr. Avelina T. Llagas
2:00 – 6:00	Workshop on the Preparation of the Division TIP Implementation Plan including Mentoring Support Dr. Ester Lozada
6:00 – 7:00	D I N N E R

Officer of the Day - Dr. Aurora Franco

Day 3 – Friday, March 3, 2006

8:00 – 11:00 a.m.	Presentation and Critiquing of Outputs
11:00 12:00	Clearing House and Closing Ceremonies
12:00 – 1:00 p.m.	L U N C H / C H E C K O U T

Officer of the Day - Ms. Priscila de Sagun