



**Tanggapan ng Kalihim**  
Office of the Secretary

AUG 05 2005

DepED MEMORANDUM  
No. 226, s. 2005

**SEMINAR-WORKSHOP ON THE PREVENTION OF VIOLENCE AGAINST WOMEN (VAW)**  
(Prevention of Sexual Harassment in the Workplace)

To: Regional Directors  
Bureau Directors  
Directors of Services, Centers and Heads of Units  
Schools Division/City Superintendents

1. The Department of Education (DepED) is one of the fifteen (15) agencies with Violence Against Women (VAW) related mandates. Recognizing these mandates, the Staff Development Division-Human Resource Development Service (SDD-HRDS) will conduct a 4-day Seminar-Workshop on the Prevention of Violence Against Women (VAW) for non-teaching personnel. This is also in response to Republic Act No. 7192, "Women in Development and Nation Building Act", An Act Promoting the Integration of Women as Full and Equal Partners of Men in Development and Nation Building.
2. The objectives of the program are to:
  - a. raise gender awareness among the participants enabling them to be more committed and responsive to individual clients;
  - b. clarify various VAW concepts;
  - c. identify the different forms of violence against women, including sexual harassment in the workplace, and how to prevent them; and
  - d. identify ways on how to handle VAW issues/cases with emphasis on referral/reporting systems.
3. Refer to enclosure for the schedules, venues, number of participants per region and divisions.
4. Travel expenses and per diem (before and after the training) of participants are chargeable against local funds, while board and lodging of participants and staff/facilitators and travel expenses, per diem (before and after the training), extra duty allowance of the project staff and facilitators and honorarium of external resource speakers and other incidental expenses of the training are chargeable against Special Program Funds subject to the usual accounting and auditing rules and regulations.
5. Please submit your list of participants to Ms. Ma. Elena B. Deacosta, SDD-HRDS, DepED, Meralco Avenue, Pasig City at tel. nos. (02) 633-7237 and (02) 638-8638.
6. Immediate dissemination of this Memorandum is desired.

FE A. HIDALGO  
Undersecretary  
Officer-in-Charge

Encl.:

As stated

Reference:

DepEd Memorandum: No. 3, s. 2002

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

SEMINARS  
WORKSHOPS

Sheila, MPPD-TS, DM VAW  
July 19, 2005

(Enclosure to DepED Memorandum No. 226, s. 2005)

<b>TITLE</b>	<b>DATE</b>	<b>VENUE</b>	<b>NO. OF PAX</b>
GAD Program on the Prevention of Violence Against Women	Sept. 27-30, 2005	Legenda Hotel, Subic, Olongapo City	3 (regional office) 3 (division level)  Regions I, II and III  (AOs, Planning Officers, Budget Officers, Frontliners)
GAD Program on the Prevention of Violence Against Women	Oct. 11-14, 2005	Legenda Hotel, Subic, Olongapo City	3 (regional office) 3 (division level)  Regions NCR, CO and CAR  (AOs, Planning Officers, Budget Officers, Frontliners)
GAD Program on the Prevention of Violence Against Women	Oct. 25-28, 2005	Tagaytay Haven, Tagaytay City	3 (regional office) 3 (division level)  Regions IV-A and IV-B, and V  (AOs, Planning Officers, Budget Officers, Frontliners)
GAD Program on the Prevention of Violence Against Women	Nov. 15-18, 2005	La Rica Hotel, Tacloban City	3 (regional office) 3 (division level)  Regions VI, VII and VIII  (AOs, Planning Officers, Budget Officers, Frontliners)
GAD Program on the Prevention of Violence Against Women	Nov. 29 – Dec. 2, 2005	Apo View Hotel, Davao City	3 (regional office) 3 (division level)  Regions IX, X, XI, XII, and CARAGA  (AOs, Planning Officers, Budget Officers, Frontliners)