



Republic of the Philippines
Department of Education



Tanggapan ng Kalihim
Office of the Secretary

JUN 07 2005

DepED MEMORANDUM
No. 170, s. 2005

2005 SEARCH FOR THE MOST OUTSTANDING TEACHERS OF THE DEAF

To: Bureau Directors
Regional Directors
Schools Division/City Superintendents

1. The Department of Education, Bureau of Elementary Education through the Special Education Division in coordination with Christoffel Blindenmission (CBM) International will conduct the 2005 Search for the Most Outstanding Teachers of the Deaf.

2. The Search aims to encourage teachers of the deaf to strive for excellence in rendering service and to recognize and award the most outstanding and excellent teachers.

3. A candidate must possess the following qualifications: a) He/she must be a regular/permanent teacher actually handling hearing impaired children in a public school for at least five (5) years, b) He/she has undergone/met minimum requirements of eighteen (18) units in SPED (HI) or has undergone short-term courses in SPED (HI), c) He/she is an effective educational interpreter, d) He/she must have reached at least Level 2 in Interpreting, and e) He/she is not a recipient of a national award.

4. The duly accomplished forms (Enclosure Nos. 1 and 2) together with the requirements and supporting documents of the selected nominees must be submitted to the following offices on the dates indicated:

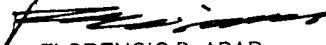
Division Office - on or before July 27, 2005
Regional Office - on or before August 19, 2005
Central Office - on or before September 16, 2005

5. The National Winner shall receive Thirty Thousand Pesos (P30,000.00). Area winners (Luzon, Visayas, Mindanao, NCR) shall receive Twenty Thousand Pesos (P20,000.00) each while Regional Winners shall receive Ten Thousand Pesos (P10,000.00) each. All National, Area, and Regional Winners shall receive plaques and certificates.

6. Awarding shall be done during the Closing Program of the 6th National Convention on Deaf Education to be held at the Manila Pavilion Hotel, UN Avenue, Manila on October 26, 2005.

7. Queries relative to the 2005 Search must be addressed to: Mirla R. Olores, Chief, SPED Division, 2/F Bonifacio Building, DepED Complex, Meralco Avenue, 1600 Pasig City or at telephone/fax number 631-99-93.

8. Immediate and wide dissemination of this Memorandum is desired.


FLORENCIO B. ABAD
Secretary

Encls.: As stated
Reference: DepED Memorandum: No. 28, s. 2003
Allotment: 1—(D.O. 50-97)
To be indicated in the Perpetual Index
under the following subjects:

SEARCH SPECIAL EDUCATION TEACHERS

Sally-Search(spEd)

SEARCH PROCEDURE

A. Nomination

1. The nomination should be made by the principal. Each school catering to HI children is entitled to only one (1) nominee.
2. Nomination form must be duly signed by both nominee and nominator.
3. All supporting documents must be Certified by the Nominator and follow the sequence in the Guidelines/Criteria for Evaluation.
4. The Nomination Form and supporting documents must be submitted to the Division Office on or before July 26, 2005.

B. Evaluation of Nominations

1. All nominations will be screened by the board of judges to be comprised of:

Division Level

- Schools Division Superintendent/Asst. Schools Division Superintendent
- Supervisor/Coordinator of SPED
- Division Supervisor

Regional Level

- Regional Director/Assistant Regional Director
- Supervisor/Coordinator of SPED
- Regional Supervisor

National Level

- Director IV, BEE
- Director III, BEE
- Chief, SPED Division
- Senior Education Program Specialist
- Program Specialist for the Deaf

2. The name of the Division winner together with his/her supporting documents must be submitted to the Regional Office on or before August 19, 2005.
3. All Division winners will be interviewed by the Regional Board of Judges which will be held at the Regional Office from August 22 – September 09, 2005.
4. The Regional Board of Judges will select an awardee for the region. All decisions of the Board are final.
5. The name of the Regional Winner together with his/her supporting documents must be submitted to the DepEd Central Office, SPED Division, Pasig City on or before September 16, 2005.

C. Final Selection

1. The National Board of Judges will choose Area Winners for Luzon, Visayas, Mindanao and the National Capital Region and the National.
2. The National Board of Judges will select the national awardee for the 2005 Most Outstanding Special Education Teachers for the Deaf.

A. Personal Data

Name: _____ Gender: _____
(Family Name) (Given Name) (Middle Name)

Home Address: _____

School: _____

School Address: _____

Telephone No.: _____ (Home) _____ (School)

Date of Birth: _____ Civil Status: _____

B.

Degree Earned/ Being Pursued	School	Year Attended	Academic Distinction
E			
d			
u			
e			

ational Background

Document: Transcript of Records

C. Employment History

Document: Service Record

Nominated by:

Printed Name & Signature

Designation

Date of Submission

Conforme:

Nominee

**GUIDELINES/CRITERIA ON THE SELECTION
OF THE 2005 MOST OUTSTANDING SPECIAL EDUCATION
TEACHERS OF THE DEAF**

I. OUTSTANDING CONTRIBUTIONS TO SPED - 50 pts.

A. Prepared and produced materials that contributed to the improvement of teaching the deaf, such as: - 25 pts.

- modules - 5 pts.
- modified curriculum - 5 pts.
- workbooks - 5 pts.
- assessment materials - 5 pts.
- teaching devices - 5 pts.

Supporting Documents:

1. Photocopies of modules, modified curriculum, workbooks, assessment materials and teaching devices used duly certified by the principal.

B. Demonstrated competence in teaching the deaf/hearing - 15 pts.

Supporting Documents:

1. Certification from the principal of continued and dedicated service and implementing the program for the deaf/hearing impaired

- 5 years service - 5 pts.
- 3 years - 3 pts.

2. Certified true copy of the performance ratings for the last five (5) years. (2000-2001 and 2001-2002, 2002- 2003, 2003-2004, 2004-2005)

- Outstanding - 1 pt. - 5 pts.
- Very Satisfactory - 5 pt. - 2.5 pts.

3. Graduates of HI classes - 5 pts.

- Record of # of batches
- Successful graduates

C. Conducted researches wrote and published/articles in SPED - 10 pts.

- Research (4 pts. per research)
- Technical paper (published)

Supporting Documents:

1. Photocopy of research/technical paper/article presented certified by the principal.

II. LEADERSHIP CAPABILITIES

20 pts.

- A. Coordinated in the organization of classes/implementation of the SPED program in the school/center - 5 pts.

Supporting Document:

1. Certification from the Barangay Chairman that a survey was made and certified/attested by the Principal that a class was organized

- B. Conducted in-service training programs for parents, teachers, etc. - 5 pts.

<u>Level</u>	<u>No. of Times</u>	<u>Points</u>
District	3	3
Division	1	2
Regional	1	5

Supporting Document:

1. Copy of Memorandum on in-service training conducted

- C. Served as resource speaker/discussant/lecturer - 5 pts.

<u>Level</u>	<u>No. of Times</u>	<u>Points</u>
District	3	3
Division	1	2
Regional	1	5

Supporting Documents:

1. Copy of Certificate/letter of invitation to act as resource speaker

- D. Served as demonstration teacher - 5 pts.

<u>Level</u>	<u>No. of Times</u>	<u>Points</u>
District	3	3
Division	1	2
Regional	1	5

Supporting Documents:

1. Copy of Certificate/s

III. PROFESSIONAL ADVANCEMENT AND PERSONAL QUALITIES - 20 pts.

- A. Advanced professionally through further studies and attendance in conferences - 10 pts.

<u>Level</u>	<u>No. of Times</u>	<u>Points</u>
District	1	1
Division	1	2
Regional	1	3
International	1	5

Supporting Documents:

1. Certified true copy of transcript of records.
2. Certified true copy of certificates of participation in conferences attended.

- B. Model of morality and integrity both in public and private life - 6 pts.

Supporting Document:

1. Testimony of at least four (4) current or previous principals (2) former students

- C. Certification from the Division/Regional Legal Office that the nominee has no administrative complaint or criminal charges - 4 pts.

IV. AWARDS AND COMMUNITY INVOLVEMENT - 10 pts.

- A. Recipient of awards of recognition for services rendered as interpreter to the deaf - 5 pts.

Regional	-	5 pts.
Division	-	3 pts.
District	-	1 pt.

Supporting Document:

1. Certified true copy of certificate of recognition/appreciation

- B. Participated in barangay/community activities - 5 pts.

Supporting Document:

1. Pictures and certificates

Total - 100 pts.

SUMMARY OF EVALUATION RESULT

Name : _____ Division: _____

School/Center : _____ Region: _____

I. Outstanding Contributions to SPED

A.	Prepared and produced		25	_____
-	Modules	5		_____
-	Modified curriculum	5		_____
-	Workbooks	5		_____
-	Assessment Materials	5		_____
-	Teaching devices	5		_____
B.	Demonstrated competence		15	_____
-	Service	10		_____
-	Performance	5		_____
C.	Research/Technical Paper		10	_____

II. Leadership Capabilities

20 _____

A.	Organization of classes	5	_____
B.	Trainer	5	_____
C.	Reverse speaker	5	_____
D.	Demonstration teacher	5	_____

III. Professional Advancement & Personal Qualities

20 _____

A.	Professional advancement	10	_____
B.	Character reference	6	_____
C.	Legal Office certification	4	_____

IV. Awards & Community Involvement

10 _____

A.	Awards	5	_____
B.	Community Participation	5	_____

Total - 100

Evaluator