



Republic of the Philippines  
Department of Education



**Tanggapan ng Kalihim**  
*Office of the Secretary*

MAY 17 2005

DepED MEMORANDUM  
No. 150, s. 2005

FIRST DEPED NATIONAL EMPLOYEES' UNION (NEU) NATIONAL  
CONVENTION AND SEMINAR-WORKSHOP

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Regional Directors  
Schools Division/City Superintendents  
Heads, Public and Private Elementary and Secondary Schools

1. Pursuant to Civil Service Commission (CSC) Memorandum Circular (MC) No. 16, s. 1988, DepED Order No. 51, s. 2003 and DepED Memorandum No. 23, s. 2002, the Department of Education (DepED), in coordination with the Employees Welfare and Benefits Division (EWBD) and the DepED National Employees' Union (DepED NEU) will conduct its First National Convention and Seminar-Workshop on July 25-28 2005 at Teachers Camp, Baguio City with the theme "Responsible Public Sector Unionism, a Means of Providing Quality Public Service and Education".

2. The primary aim of the activity is to provide opportunities for wider participation and involvement of all DepED non-teaching personnel in finding and initiating workable means that will enhance the delivery of quality public service through responsible public sector unionism, emphasizing full respect to the principles of workers' solidarity, protection, development, accountability, democracy and high standards of ethical behavior. This seminar-workshop will enable the participants to:

- a. understand and embrace the need for a harmonious and productive union-management partnership for the attainment of quality public service;
- b. appreciate the role and significance of public sector unionism in the protection, development, education, advancement and advocacy relative to the government workers' rights, benefits and privileges, as well as their responsibilities; and
- c. organize and establish the workers' representatives before the management in advocating their rights, concerns and plans essential in the delivery of quality public service and performance.

3. Participants to this seminar-workshop are those employees involved in the assessment of employees' welfare and benefits, those involved in handling employees' grievance and officers/members of employees associations/unions from central, regional and division offices. Regional Chapter officers of the National Union are requested to attend as well as each regional and each division office to send at least three (3), but not more than five (5) participants, breakdown as follows:

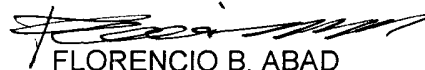
Regional Office		Division Office	
2	Regional Unit Union Officers	2	Division Unit Union Officers (Preferably President, Vice-President or Secretary)
1	Administrative Officer/Legal Officer/ Human Resource Management Officer	1	Administrative Officer/Legal Officer/HRMO

4. A registration fee of Three Thousand Nine Hundred Pesos (PhP3,900.00) will be charged each participant. Expenses for the board of participants, resource persons and staff, professional fee/honorarium of the resource persons and facilitators, supplies and materials shall be drawn from the registration fees. Lodging of participants, resource persons, staff, TEV of resource persons and staff, and other related training expenses shall be charged against HRDS Training and Development Fund. Participants may register with the DepED Disbursing Officers at the training venue assigned for the purpose. Registration fees and travel expenses of each participant shall be charged against local funds subject to the usual accounting and auditing rules and regulations. Attendance of the participants shall be on **official business**.

5. Members of the different working committees and the National Executive Committee shall be considered participants and shall pay the registration fee and are authorized to travel one (1) day before the seminar-workshop for the necessary preparation.

6. Confirmation of attendance of the participants using the enclosed form must be received at SDD-HRDS Office at telefax no. (02) 633-7237 c/o **Ms. Mharei Deacosta** or **Atty. Domingo B. Alidon** at tel. no. (02) 633-7247 and fax no. (02) 637-6206 five (5) days before the convention.

7. Immediate and wide dissemination of this Memorandum is desired.

  
FLORENCIO B. ABAD  
Secretary

Encl.: As stated

Reference: None

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index under the following subjects:

CONVENTIONS  
SEMINARS  
SOCIETY or ASSOCIATIONS

Madel:c:DepED NEU  
3-30-05

(Enclosure to DepED Memorandum No. 150 s.s. 2005)

**1<sup>st</sup> DepEDNEU NATIONAL CONVENTION AND SEMINAR-WORKSHOP**  
Teachers' Camp, Baguio City  
July 25-28, 2005

ATTENTION : \_\_\_\_\_  
FAX NO. : \_\_\_\_\_  
DATE : \_\_\_\_\_

**CONFIRMATION OF ATTENDANCE**

*PLEASE CHECK BLANK SPACE !!:*

\_\_\_\_\_/ REGIONAL OFFICE  
REPRESENTATIVES

\_\_\_\_\_/ DIVISION OFFICE  
REPRESENTATIVES

DepED REGIONAL OFFICE NO. \_\_\_\_\_  
TELEPHONE NO./F. \_\_\_\_\_

LOCATION \_\_\_\_\_  
FAX NO. \_\_\_\_\_

SCHOOL DIVISION \_\_\_\_\_  
COMPLETE ADDRESS \_\_\_\_\_  
TELEPHONE NO/S \_\_\_\_\_

FAX NO. \_\_\_\_\_

NAME                      DESIGNATION                      OFFICE ADDRESS

- 1 \_\_\_\_\_
- 2 \_\_\_\_\_
- 3 \_\_\_\_\_
- 4 \_\_\_\_\_
- 5 \_\_\_\_\_

TRANSMITTED/SENT BY: \_\_\_\_\_  
OFFICE DESIGNATION : \_\_\_\_\_