



Tanggapan ng Kalihim
Office of the Secretary

Direct Line: 633-7208 / 7228
Fax: 636-4876
DEText: 0919-4560027
E-Mail Address: osec@deped.gov.ph
Website: <http://www.deped.gov.ph>

DepED MEMORANDUM
No. 99, s. 2004

MAR 01 2004

WOMEN'S MONTH CELEBRATION-MARCH 2004

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Regional Directors
Directors of Services/Centers and Heads of Units
Schools Division/City Superintendents
Heads, Public Elementary and Secondary Schools

1. Proclamation Nos. 224, 227 and CSC Announcement # 95, s. 2004, declares the month of March as Women's Month. The Department of Education in coordination with the National Commission on the Role of Filipino Women (NCRFW) and other agencies shall celebrate this with various activities to promote women's welfare. This year's theme is "***Nagkakaisang Kababaihan Tungo sa Kapayapaan at Mabuting Pamamahala***".
2. This month-long celebration is in recognition of women's critical role in development and highlights women's rights and other concerns, which need to be addressed.
3. On **National Women's Day, March 8**, the National Commission on the Role of Filipino Women (NCRFW), together with other agencies, is spearheading various activities for the National Celebration of the International Women's Day to be held at the Cuneta Astrodome, Pasay City. The DepED Central Office and NCR are encouraged to send representatives to participate on this day. Participation will be on **official business** (see *attached schedule of activities and organizing committees*)
4. The DepED Central Office will celebrate Women's Month by conducting the following suggested activities organized by GAD Focal Point Members of DepED:
 - a) Symposium on Women's Rights and Voters' Education
 - b) Personal Development Sessions
 - c) Physical and Medical Examination for female employees
 - d) Film Showing
 - e) Bazaar showcasing women entrepreneurs

5. Regional Directors and the Regional Gender and Development Focal Persons/Coordinators will spearhead the various activities in their respective areas. Schools may undertake appropriate activities such as the following:
- Brief lectures during the flag ceremony on the significance of the celebration
 - Integrate women's rights in the different subjects areas
 - Conduct of services specifically addressing women's health concerns
 - Hold symposia or community assemblies, and other relevant activities
6. At the end of March 2004, GAD Regional Coordinators/Focal Persons are requested to submit reports and documentation of the activities undertaken to the DepED Central Office Focal Point for Women, SDD-HRDS, 2nd floor, Rizal Bldg. II, DepED Complex, Meralco Avenue Pasig City. Attn. **Ms. Alice P. Pañares**, or **Ms. Zaida T. Azcueta**. Please see Enclosures for an overview and guidelines for the Women's Day Celebration. (4 enclosures)
7. For inquiries, please contact Ms. Alice A. Pañares or Ms. Zaida T. Azcueta, DepED GAD Focal Point Members at Tel Nos. 633-72-37/638-86-38 or 635-49-55, and Ms. Luz Dela Rosa and Ms. Cecille Mendiola, of Special Events Unit at Tel Nos. 637-58-32 to 34.
8. Transportation and other incidental expenses incurred in the preparation and conduct of the activities in the DepED Central Office are chargeable against Special Program Funds, subject to the usual accounting and auditing rules and regulations, while expenses incurred by the regional offices are chargeable against local funds.
9. Wide and immediate dissemination of this Memorandum is desired.


EDILBERTO C. DE JESUS
Secretary

Encl.:

As stated

Reference:

DepED Memorandum: No. 52, s. 2003

Allotment: 1--(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS & OFFICES
CELEBRATIONS & FESTIVALS
EMPLOYEES
OFFICIALS



Republic of the Philippines
Civil Service Commission
Constitution Hills, Batasang Pambansa Complex, Diliman 1126 Quezon City

100 Years of Service,
Civil Service of Its Best,

Mamamayan Muna

MC No. 03 s. 2004

MEMORANDUM CIRCULAR

TO : ALL HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS, OFFICES AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS; AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Celebration of the National Women's Month

Pursuant to Republic Act 6949 which declared March 8 as a working holiday to be known as National Women's Day, and Presidential Proclamation Nos. 224 and 227 providing for the yearly observance of the month of March as the Women's Month, the Civil Service Commission hereby enjoins once again the active participation and involvement of men and women in government in the celebration of the Women's Month by holding fitting activities in their respective agencies.

This year's theme is: *Nagkakaisang Kababailhan Tungo sa Kapayapaan at Mabuting Pamamahala* in recognition of the significant contributions of women to good governance.

March 8, 2004, the National Commission on the Role of Filipino Women, together with other agencies, is spearheading various activities for the National Celebration of the International Women's Day which will be held at the Cuneta Astrodome, Pasay City.

All government agencies are enjoined to send a delegation and authorize the participation of government officials and employees on official time in the March 8 activity.

Expenses relative to this month-long activities may be charged against the agency's allocation for Gender and Development (GAD) Programs as provided for in the 2004 General Appropriations Act.

For more information, please contact Ms. Au San Juan (NCRFW) through telephone number 735-4767 loc. 118 or 735-4764.

Handwritten signature of Karina Constantino-David in black ink.
KARINA CONSTANTINO-DAVID
Chair

February 9, 2004
OAC-F

WOMEN'S DAY PROGRAMME (Tentative)

March 8, 2004

Cuneta Astrodome, Pasay City

Theme: "Nagkakaisang Kababaihan Tungo sa Kapayaan at Mabuting Pamamahala"

(Women: Unifying Force for Peace and Good Governance)

- 9:00 am **Invocation**
- 9:45 am **National Anthem**
- 10:00 am **Recognition of VIP's and Special Guests**
- 10:10 am **Opening/Welcome Remarks**
Commissioner Amelou Benitez-Reyes
- 10:20 am **State of the Filipino Women Report**
Chairperson Aurora Javate-De Dios
(Will give the report on the current state of the Filipino women in the political, cultural and economic aspect of the society)
- 10:45 am **Introduction of Keynote Speaker**
Chairperson Aurora Javate-De Dios
- 10:50 am **President's Address for the National Women's Day**
Her Excellency will deliver the Keynote Speech for Women's Day
- 11:15 am **Intermission**
- 11:30 am **Message from the Sponsors**
- 11:45 am **Closing Ceremony**

Department of Education
WOMEN'S MONTH CELEBRATION-MARCH 2004

DATE	ACTIVITY/VENUE	IN-CHARGE
March 1, Monday 08:00 am	Launching of Women's Month Celebration Monday Flag Ceremony, DepED	NEAP-SDD(2216/2217) Zaida Azcueta Alice Pafiares DE-Text(2037) Erna Aganon
March 5, Friday 10:00-11:00 am 11:00-12:00 am 01:00-02:00 pm 02:00-03:00 pm	Personal Development and Enhancement Session L.C.C. Conference Room 4 th flr. Mabini Bldg. Sponsored by: Mary Kay	Health and Nutrition Center(2155/2091) Thelma Santos Thelma Navarez Loida Ramos Special Events Unit Luz Dela Rosa Cecille Mendiola 637-58-32 to 34
March 8, Monday 09:00 am-12:00 noon	Women's Day Cuneta Astrodome, Roxas Blvd. Pasay City <i>Theme: "Nagkakaisang Kababaihan tungo sa Kapayapaan at Mabuting Pamamahala"</i>	NEAP-SDD And all Committee Members DepED Representative
March 15-19	Bazaar: Women Entrepreneurs DepED Parking Area	Physical Facilities Division(2069) Candy de Juan Accounting Division(2039) Connie Delgado Mercy Portugal
March 22 & 24 2 pm	Film Showing Literacy Coordinating Council Conference Room, 4 th flr., Mabini Bldg.	Literacy Coordinating Council(2054) Dr. Norma Saludo Teresita Manlolo
March 25, at 1 pm Bulwagan ng Karunungan	Panel Discussion: Voter's Education and Women Concern (National Commission on the Filipino Women)	NEAP-SDD(2216/2217) Alice Pafiares Zaida Azcueta Nanette Losaria
March 30 Bulwagan ng Karunungan	AM: Physical and Medical Exam of Female employees PM: Closing Program Turnover of Instructional Materials from Johnson & Johnson to DepED	Health and Nutrition Center(2155/2091) Thelma Santos Thelma Navarez Loida Ramos

DepED COMMITTEE
FOR WOMEN'S MONTH CELEBRATION, MARCH 2004

Honorary Chairperson: **Usec. Fe A. Hidalgo**
Co. Coordinators: **Alice A. Pafiares, NEAP**
DepED Representative in NCRFW
Zaida T. Azcueta, SDD-HRDS
GAD Head, DepEd

Program Committee:

Nerissa Losaria, SDD
Perla Intia, NEAP
Erna Aganon, Head, DEText Action Center
Luz de la Rosa, Special Events Unit (SEU)
Cecille Mendiola (SEU)

Health Program Committee:

Thelma Santos, Director Health and Nutrition Center (HNC)
Thelma Navarrez (HNC)
Loida Ramos (HNC)

Publicity and Documentation Committee:

Maribel Cabasal, Education Information Division (EID)
Beverly Gonda, (EID)

Bazaar Committee:

Candy De Juan, Physical Facilities Division
Mercedita Portugal, Accounting Division

Film Showing Committee

Norma Saludo, Literacy Coordinating Council (LCC)
Teresita Manlalo (LCC)

Finance Committee:

Connie Delgado, Accounting Division
Mercedita Portugal, Accounting Division