



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION
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DepEd MEMORANDUM
No. **160** s. 2003

MAY 15 2003

**ANALYSIS OF THE HUMAN RIGHTS AWARENESS LEVEL OF CLASSROOM
TEACHERS AND WORKSHOP ON DESIGNING TEACHER TRAINING
PACKAGES ON HUMAN RIGHTS EDUCATION (HRE)**

To: **Regional Directors**
Schools Division/City Superintendents

1. In compliance with Executive Order No. 27, s. 1987 on Education to Maximize Respect for Human Rights and the Joint Declaration of Undertaking on Human Rights Education, the Department of Education, through the Staff Development Division, HRDS and the Commission on Human Rights (CHR) will jointly conduct the workshops on the analysis of survey results of the human rights (HR) awareness level and designing teacher training packages.

2. These activities have the following objectives:

- a. collate and analyze the data results from the survey;
- b. outline the matrix of HRE core competencies/skills of a human rights teacher;
- c. design a competency-based training for teachers with reference to the skill and content requirements of the Makabayan and the four (4) tool learning areas;
- d. develop training packages including facilitators manual (with field-testing component); and
- e. finalize the facilitators manual based on field-testing results.

3. The following are the activities with the corresponding schedules and venues:

Workshop on the Analysis of Survey Results	June 2-6, 2003	Bayview Hotel, Roxas Blvd., Manila
Development of HRE Facilitators Manual	June 17-24, 2003	Pearl Hotel, Taft Avenue, Manila
Validation of Facilitators Manual (Region I)	July 9-11, 2003	Montevista Resort, Laguna
(Region VII)	July 16-18, 2003	ECOTECH, Cebu City
(Region X)	July 16-18, 2003	Hotel Conchita, Cagayan de Oro City
Critiquing and Final Revision	July 28-August 1, 2003	Miramar Hotel, Roxas Blvd., Manila

4. Writers, facilitators and project staff for the activities will be identified and notified accordingly. They should have been involved in some HR activities implemented by the HRDS and CHR. Participants to the field-testing are Makabayan classroom teachers numbering to 50 per batch to be determined by concerned regional offices.

5. Board and lodging of facilitators and staff for all activities and participants to the field testing will be shouldered by the DepEd and CHR on a 50% - 50% cost-sharing. Travel expenses and per diem of teachers are chargeable against local funds while those of facilitators and project staff are chargeable against HRDS Special Program Funds. Other expenses including honoraria for external resource persons and facilitators, supplies, function room rentals and contingency funds are also chargeable against HRDS Special Program Funds subject to the usual accounting and auditing rules and regulations.

6. Immediate and wide dissemination of this Memorandum is desired.



EDILBERTO C. DE JESUS
Secretary

Sheila, MPPD, DM, HRE
05-12-03

Reference:
None

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

HUMAN RIGHTS EDUCATION
PROGRAMS
TEACHERS
TRAINING PROGRAMS