



REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
**KAGAWARAN NG EDUKASYON**  
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**MAY 03 2002**

DepEd Memorandum  
No. 76 s. 2002

**SEARCH FOR OUSTANDING PUBLIC OFFICIALS AND EMPLOYEES 2002**

To : Undersecretaries  
Assistant Secretaries  
Bureau/Service/Center Directors  
Regional Directors  
Schools Division Superintendents

1. The Civil Service Commission has announced the Search for Outstanding Public Officials and Employees for the year 2002 under CSC-MC No. 8, s. 2002, copy of which is attached hereto for your information and guidance.
2. Heads of offices or the immediate supervisors may nominate at least two (2) candidates to any of the following award categories:
  - *Lingkod Bayan Award* - for outstanding work performance
  - *Dangal ng Bayan Award* - for outstanding public service and exemplary ethical behavior
  - *Pag-asa Award* - for outstanding work performance of an individual or team
3. All nominations, together with the required documents, may be submitted to any of the Civil Service Regional, Provincial or Field Offices on or before May 15, 2002.
4. Immediate and wide dissemination of this Memorandum is desired.

*Raul S. Roco*  
DepEd-RSR 0000619

**RAUL S. ROCO**  
**Secretary**

Encl.:

As stated

Reference:

DECS Memorandum: No. 145, s. 2001

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

EMPLOYEES  
OFFICES  
PRIZES or AWARDS  
SEARCH



MC No. 03 s. 2002

**MEMORANDUM CIRCULAR**

**TO :** ALL HEADS OF DEPARTMENTS, BUREAUS, OFFICES  
AND AGENCIES OF THE NATIONAL AND LOCAL  
GOVERNMENTS, STATE COLLEGES AND UNIVERSITIES,  
INCLUDING GOVERNMENT-OWNED AND CONTROLLED  
CORPORATIONS WITH ORIGINAL CHARTERS

**SUBJECT :** Search for Outstanding Public Officials and Employees 2002

Pursuant to Administrative Code of 1987 (Executive Order No. 292), Executive Order No. 508, s. 1992, as amended by Executive Order No. 77, s. 1993, Republic Act No. 6713 and CSC Resolution No. 000761, s. 2000, the Civil Service Commission hereby announces the Search for Outstanding Public Officials and Employees for year 2002.

The categories of awards are the following:

- A. Award for Outstanding Work Performance pursuant to Executive Order No. 508, s. 1992 as amended by Executive Order No. 77, s. 1993

The Presidential or *Lingkod Bayan* Award is conferred on public officials and employees of outstanding merit based on exceptional or extraordinary contributions resulting from an idea or performance that had nationwide impact on public interest, security and patrimony. This may be a suggestion, innovation, invention or superior accomplishment.

- B. Award for Outstanding Public Service and Exemplary Ethical Behavior pursuant to Republic Act No. 6713

The Outstanding Public Officials and Employees or *Dangal ng Bayan* Award is conferred on public officials and employees for performance of extraordinary act or public service and consistent demonstration of exemplary ethical behavior on the basis of their observance of one or more of the eight (8) norms of behavior as provided under Republic Act No. 6713.

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**C. Award for Outstanding Work Performance of an Individual or Team pursuant to Executive Order No. 292**

The Civil Service Commission or *Pagasa* Award is conferred on an individual or group of individuals for consistent dedicated performance exemplifying the best in any profession or occupation; or for contribution/s resulting from a(n) idea or performance whose effects are in directly benefit more than one department of the government the contribution though not of such extraordinary or exceptional degree as to warrant the *Lingkod Bayan* Award.

**D. Award for Exceptional Skills, Work Values and Performance pursuant to CSC Resolution No. 000761, s. 2000**

The Outstanding Skilled Workers in Government or *Katangi-tanging Bihasang Manggagawa* Award is conferred on blue-collar workers in government who have demonstrated exceptional skills and performance and whose achievements have greatly contributed to the overall operations of the bureaucracy.

Pursuant to CSC Memorandum Circular No. 02, s. 2000, all heads of departments, agencies and instrumentalities of the government are hereby directed to convene their Committee on Program on Awards and Incentives for Service Excellence or PRAISE for the conduct of the annual search for outstanding individuals or groups in their respective departments and agencies. They shall submit to the Commission at least two (2) nominations for each award category for the Outstanding Public officials and Employees 2002.

All nominations should be submitted to any of the Civil Service Regional, Provincial or Field Offices on or before May 15, 2002. Nominations submitted after said date shall be included in the succeeding year's evaluation.

Flyers containing the implementing guidelines and nomination form which may be reproduced are attached for information and guidance.

  
KARINA CONSTANTINO-DAVID  
Chairperson

March 14, 2002  
PLG