



REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
**KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS**  
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
DECS Complex, Meralco Avenue  
Pasig City, Philippines

Records file  
3-10-01



Sama-Sama  
sa DECS

*Tanggapan ng Kalihim*  
*Office of the Secretary*

February 23, 2001

DECS MEMORANDUM  
No. 79, s. 2001

COMPLIANCE WITH OP ADMINISTRATIVE ORDER NO. 1  
AND MEMORANDUM CIRCULAR NO. 1, S. 2001

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Regional Directors  
Schools Division/City Superintendents  
Chiefs of Divisions

1. For the information and guidance of all concerned, enclosed are copies of duly certified copies of pertinent issuances by Her Excellency President Gloria Macapagal Arroyo:


Administrative Order No. 1 dated January 22, 2001

"Prohibiting Public Officers and Employees from Entering into Certain Kinds of Official Transactions with Real, Pretended or Imaginary Relatives of the President"

Memorandum Circular No. 1 dated January 30, 2001

"Directing All Non-Career Executive Service Officers (CESO) Occupying Career Executive Service (CES) Positions to Continue, in a Hold-Over Capacity to Perform their Duties and Responsibilities"

2. All concerned DECS officials and employees, including teachers, are to strictly comply with the provisions of said issuances.
3. Wide dissemination of this Memorandum is desired.

  
ISAGANI R. CRUZ  
Undersecretary

Encls.: As stated  
Reference: DECS Memorandum: No. 295, s. 1999  
Allotment: 1—(D.O. 50-97)  
To be indicated in the Perpetual Index  
under the following subjects:

EMPLOYEES  
OFFICIALS

MALACAÑANG  
MANILA

BY THE PRESIDENT OF THE PHILIPPINES

ADMINISTRATIVE ORDER NO. 1

PROHIBITING PUBLIC OFFICERS AND EMPLOYEES FROM ENTERING  
INTO CERTAIN KINDS OF OFFICIAL TRANSACTIONS WITH REAL,  
PRETENDED OR IMAGINARY RELATIVES OF THE PRESIDENT

I, **GLORIA MACAPAGAL ARROYO**, President of the Philippines, by virtue of the powers vested in me by law, do hereby prohibit all officers and employees of the Government holding positions of trust and responsibility from dealing directly or indirectly with any of my relatives or the relatives of **ATTY. JOSE MIGUEL T. ARROYO**, whether by consanguinity or affinity, and whether real, pretended, or imaginary, in matters relating to contracts where the Government or any of its subdivisions, agencies or instrumentalities is a party, or to the procurement or purchase of property, supplies and materials, appointment of government personnel, recommendations for positions, or any other matter calling for action or decision.

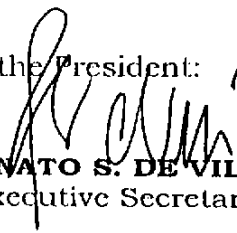
This Order shall be without prejudice to the application of the provisions of Section 5 of Republic Act No. 3019, otherwise known as the Anti-Graft and Corrupt Practices Act as well as other similar laws.

Any officer or employee of the Government, including those of the corporations owned or controlled by the same, violating this order shall be dealt with accordingly.

**Done** in the City of Manila, this 22<sup>nd</sup> day of January in the year of Our Lord, Two Thousand and One.



By the President:



**RENATO S. DE VILLA**  
Executive Secretary

CERTIFIED COPY:



**AURORA T. AQUINO**  
Director IV  
Malacañang Records Office

*Elmo Lopez*

Office of the President  
of the Philippines  
Malacañang

MEMORANDUM CIRCULAR NO. 1

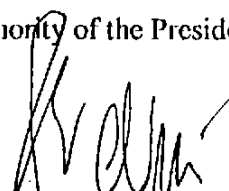
**DIRECTING ALL NON-CAREER EXECUTIVE SERVICE OFFICERS [CESO]  
OCCUPYING CAREER EXECUTIVE SERVICE [CES] POSITIONS TO CONTINUE, IN  
A HOLD-OVER CAPACITY, TO PERFORM THEIR DUTIES AND  
RESPONSIBILITIES**

Pursuant to existing laws and jurisprudence, all non-Career Executive Service Officers [CESO] occupying career executive service [CES] positions shall continue, in a hold-over capacity, to perform their duties and discharge their responsibilities until their successors have been appointed and have qualified.

All official actions of said non-CES officials while in such hold-over capacity are deemed legitimate.

This directive shall take effect immediately.

By authority of the President:

  
RENATO S. DE VILLA  
Executive Secretary

Manila, 30 January 2001

