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REPUBLICA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
**KAGAWARAN NG EDUKASYON, KULTURA AT SPORTS**  
**DEPARTMENT OF EDUCATION, CULTURE AND SPORTS**  
DECS Complex, Morajoc Avenue  
Pasig City, Philippines



Tanggapan ng Kalihim  
Office of the Secretary

Sama-Sama  
sa DECS

January 19, 2001

DECS MEMORANDUM  
No. 27, s. 2001

**ADDENDUM TO DECS MEMORANDUM NO. 423, S. 2000  
(DECS 4-Phased Program on Gender and Development (GAD)  
Integration in the Curriculum)**

To: Bureau Directors  
Regional Directors  
Directors of Services/Centers and Heads of Units  
Schools Division/City Superintendents

1. With reference to DECS Memorandum No. 423, s. 2000, the following are additional information relevant to Phases II and IV of said program on Gender and Development:

- a) Validation/Pilot Testing of the Lesson Exemplars  
January 29 – March 2, 2001
- b) Finalization of GAD Lesson Exemplars  
April 23 – 27, 2001

2. Enclosed is the list of evaluation and monitoring teams, dates and venues of validation/pilot testing.

3. Immediate dissemination of this Memorandum to all concerned is desired.

*Andrew Gonzalez*  
**ANDREW GONZALEZ, FSC**  
Secretary

Encl.: As stated

References: DECS Memoranda: Nos. (423) and 552, s. 2000

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

CURRICULUM  
SEMINARS  
WORKSHOPS

(Enclosure to DECS Memorandum No. 27, s. 2001)

### List of Evaluation and Monitoring Teams

#### DECS Central Office GAD Coordinators:

Juan R. Banquicio, Jr. - Director, NEAP  
Zaida T. Azcueta - Chief, SDD-HRDS  
Shirley Ison - HRMO V, NEAP

#### LUZON

CAR - (February 2001)	Paulina Ambay - ES I, EED GAD Coordinator Alice Panares - Asst. Director, NEAP Pearl Intia - HRMO IV, NEAP Dionne Tumaliuan - HRMO III, SDD-HRDS
NCR - (February 2001)	Pablito Marasigan – PSDS, VALMANA Estrellita Evangelista – ASDS, Makati City Cleofe V. Ocampo – HRMO II, SDD-HRDS Nerissa Losaria - HRMO IV, SDD-HRDS
Region I - (February 2001)	Anastacio Domingo, Jr. – ES II, SED, GAD Coordinator Cleofe V. Ocampo - HRMO II, SDD-HRDS Pablito Marasigan - PSDS, VALMANA Rose Serrano - BEE, Central Office
Region IV - (February 2001) 2001)	Conchita Tan - ES II, GAD Coordinator Zenaida Espino - BSE, Central Office Estrellita Evangelista – ASDS, Makati City Ma. Fe Moncada - HRMO II, SDD-HRDS Ma. Elena Deacosta – HRMO II, SDD-HRDS Isabelita Acosta - HRMO II, SDD-HRDS
Region V - (February 2001)	Amy Deniega - ES III, GAD Coordinator Sol Vargas - Asst. Dir., BNFE Estrellita Evangelista- ASDS, Makati City Pearl Intia - HRMO IV, NEAP Dionne Tumaliuan – HRMO III, SDD-HRDS Ma. Fe Moncada - HRMO II, SDD-HRDS

**VISAYAS**

Region VIII  
(February  
2001)

- Emelyn Corteza - SDS, Negros Occidental  
Violenda Gonzalez – HRMO III, DECSRO VI  
Erlinda Lamsin - SEPS, DECSRO VIII  
Pearl Intia - HRMO IV, NEAP  
Isabelita Acosta - HRMO II, SDD-HRDS  
Ma. Elena Deacosta – HRMO II, SDD-HRDS

**MINDANAO**

Region XI  
(January 29-  
February 2, 2001)

- Laura Cespon - ES III, GAD Coordinator  
Mely Salvado - ES II, DECSRO XI  
Nona Estilo - ASDS, DECSRO X  
Adelle Hamac - ES II, DECSRO IX  
Agnes Pampanga – SEPS, NEAP  
Pearl Intia - HRMO IV, NEAP  
Ma. Elena Deacosta – HRMO II, SDD-HRDS  
Isabelita Acosta - HRMO II, SDD-HRDS

**Management Staff**

Domingo Alidon - HRMO I, SDD-HRDS  
Arturo Liwanag - Demo III, SDD-HRDS  
Susan dela Merced - Demo II, SDD-HRDS  
Cecille Azcueta - Records Officer II, NEAP  
Cynthia Sabando - Clerk II, SDD-HRDS  
Mercy Maranan - Utility I, NEAP



REPUBLIKA NG PILIPINAS

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KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS

DEPARTMENT OF EDUCATION, CULTURE AND SPORTS

DECS Complex, Morillo Avenue  
Pasig City, Philippines



Sama-Sama  
sa DECS

Tanggapan ng Kalihim  
Office of the Secretary

September 15, 2000

DECS MEMORANDUM  
No. 423, s. 2000

**DECS 4-PHASED PROGRAM ON GENDER AND DEVELOPMENT (GAD)  
INTEGRATION IN THE CURRICULUM**

To: Bureau Directors  
Regional Directors  
Directors of Services/Centers and Heads of Units  
Schools Division/City Superintendents

1. In response to the Beijing Platform for Actions as agreed in the Beijing + 5 World Conference for Women on June 5-9, 2000, the National Educators Academy of the Philippines (NEAP) and the Staff Development Division, HRDS will conduct a series of activities on the development and implementation of Gender Sensitive Lesson Exemplars for Teachers' Use starting October 2000 to May 2002.
2. The GAD Integration in the Curriculum Program aims to promote gender-fairness and sensitivity, eliminate sexism and gender stereotyping in the educational community through the use of gender-sensitive lesson exemplars and relevant materials in classroom instructions.
3. Series of activities to be undertaken are as follows:

**Phase I**

- a. Development of Lesson Exemplars on GAD  
October 2-7, 2000  
Traders Hotel  
Roxas Blvd., Pasay City
- b. Production of Lesson Exemplars on GAD for validation  
October 9-13, 2000  
DECS Central Office

**Phase II**

Validation/Pilot Testing of the Lesson Exemplars  
November 13-17, 2000

**Phase III**

Production of Lesson Exemplars  
December 4-31, 2000

**Phase IV**

- a. Orientation of division, district supervisors and principals on the use of Lesson Exemplars

- b. Distribution of Lesson Exemplars  
January-May 2001
  - c. Implementation in the Classroom  
June 2001-March 2002
  - d. Monitoring and Evaluation  
April-May 2002
4. Writer participants, consultants/resource persons and support staff involved in the workshop are listed in the enclosure. Participants are requested to bring the following: Philippine Elementary Learning Competencies (PELC), Philippine Secondary School Learning Competencies (PSSLC), textbooks and other reference materials on Gender and Development.
5. Travelling expenses of the participants, including per diem one day before and after the workshop shall be charged against the local funds. Board and lodging of the participants as well as for travel, honoraria, board and lodging of consultants/resource persons, writer participants and training staff, monitoring and evaluation and production of expenses shall be charged against NEAP and Human Resource Training and Development Funds Function A.1.4 subject to the usual accounting and auditing rules and regulations.
6. Immediate dissemination of this Memorandum to all concerned is expected.

*Andrew Gonzalez*  
ANDREW GONZALEZ, FSC  
Secretary

Encl.:

As stated

Reference:

None

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

CURRICULUM  
SEMINARS  
WORKSHOPS

*Consultants*

Fe A. Hidalgo	Assistant Secretary, DECS
Hermie Valdeavilla	Director, NCRFW
Amor Torres	Professor, UP
Juan R. Banquicio Jr.	Director III, NEAP

*Luzon*

Anastacio Domingo	ES II, DECSRO I
Corazon Barrientos	ASDS, Division of Isabela, DECSRO II
Luzviminda Pelayo	ASDS, Division of Nueva Ecija, DECSRO III
Conchita Tan	ES II, SED-DECSRO IV
Amy Deniega	Chief, SED-DECSRO V
Paulita Sawadan	ES II, DECS-CAR
Pablito Marasigan	PSDS, Division of VALMANA

*Visayas*

Violeta Gonzalez	HRMO III, DECSRO VI
Priscilla Mansueto	SEPS, Planning-DECSRO VII
Erlinda Lamsin	SEPS, Planning-DECSRO VIII

*Mindanao*

Adelina Hamac	ES II, DECSRO IX
Nona Estilo	OIC-SDS, Division of Camiguin, DECSRO X
Mely Salvado	SEPS-DECSRO XI

*NEAP-SDD*

Alice A. Panares	Nerissa L. Losaria
Zaida T. Azcueta	Esther C. Corpuz
Shirley C. Ison	Agnes R. Pampanga
Perla S. Intia	Cleofe Velasquez-Campo

*DECS Central Office*

Ofelia Eustaquio	Bureau of Elementary Education
Zenaida Espino	Bureau of Secondary Education
Sol Vargas	Bureau of Nonformal Education

*Management Staff*

Mario S. Estrella	Cynthia M. Sabando
Isabelita C. Acosta	Mercelita Maranan
Ma. Elena Deacosta	Mayumi H. Tomelden
Lilia T. Quiazon	Mercy Portugal
Cecilia L. Azcueta	