



REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
KAGAWARAN NG EDUKASYON, KULTURA AT SPORTS  
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
DECS Complex, Morado Avenue  
Pasig City, Philippines



Same-Same  
as DECS

Tanggapan ng Kalihim  
Office of the Secretary

September 25, 2000

DECS MEMORANDUM  
No. 424, s. 2000

RATIONALIZATION OF DECS TRAINING AND DEVELOPMENT  
PROGRAMS FOR THE YEARS 2001-2004

To: Regional Directors  
Schools Division/City Superintendents

1. The Department of Education, Culture and Sports (DECS) through the National Educators Academy of the Philippines and the Bureaus of the Central Office is rationalizing the training and development programs for the years 2001-2004.
2. The input on the training needs as well as the planned training programs for said years will be necessary to determine DECS' national priorities.
3. All concerned should fill up the enclosed forms for three (3) categories of training and submit by October 15, 2000 to the National Educators Academy of the Philippines (NEAP). For further inquiries, please contact Mrs. Perla S. Intia or Mercy Maranan at tel. no. 638-86-38.
4. Immediate dissemination of this Memorandum is desired.

*Andrew Gonzalez*  
ANDREW GONZALEZ, FSC  
Secretary

Encl.: As stated

Reference: None

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

✓ TRAINING PROGRAMS

E-Mail Address:  
OSEC @SKYINET.NET

"Together Let Us Build This Nation Through Education"

Tel. # 02-633-7228 or 7208  
Fax # 02-632-0905

**3 YEAR REGIONAL TRAINING PROGRAMS PLAN  
CY 2001 - 2004**

TRAINING NEEDS	Total Number to be Addressed Per Year			Title of Training * Program	Training Delivery ** Mode
	2001-2002	2002-2003	2003-2004		
A. Principals, Supervisors, Superintendents, Directors					

\* A very brief description of the training program.

\*\* A description of how the training is going to be delivered and by whom and where

- e.g. - LAC Session in School      - LAC
- Summer Training with TEI    - STEI
- Training Provider            - TP
- Mentoring                      - M
- Seminar-Workshop            - SW
- Others

**3 YEAR REGIONAL TRAINING PROGRAMS PLAN  
CY 2001 - 2004**

TRAINING NEEDS	Total Number to be Addressed Per Year			Title of Training * Program	Training Delivery ** Mode
	2001-2002	2002-2003	2003-2004		
B. Teachers Subject Areas: e.g.					
Science					
Mathematics					
English & etc.					
Information Technology					
Others					

\* A very brief description of the training program.

\*\* A description of how the training is going to be delivered and by whom and where

- e.g. - LAC Session in School      - LAC  
       - Summer Training with TEI    - STEI  
       - Training Provider            - TP  
       - Mentoring                     - M  
       - Seminar-Workshop           - SW  
       - Others

**3 YEAR REGIONAL TRAINING PROGRAMS PLAN  
CY 2001 - 2004**

TRAINING NEEDS	Total Number to be Addressed Per Year			Title of Training * Program	Training Delivery ** Mode
	2001-2002	2002-2003	2003-2004		
C. Non Teaching  * Planning Officers * Accountants * Nurses, Dentists					

\* A very brief description of the training program.

\*\* A description of how the training is going to be delivered and by whom and where

- e.g. - LAC Session in School - LAC  
 - Summer Training with TEI - STEI  
 - Training Provider - TP  
 - Mentoring - M  
 - Seminar-Workshop - SW  
 - Others