



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
DECS Complex, Marikina Avenue
Pasig City, Philippines



Sama-Sama
sa DECS

Tunggapan ng Kalihim
Office of the Secretary

September 15, 2000

DECS MEMORANDUM
No. 422, s. 2000

AUTHORITY TO HIRE SUBSTITUTES FOR SCHOLARS OF DECS-NEAP 14-MONTH
SPECIAL SCHOLARSHIP PROGRAMS FOR ELEMENTARY
AND SECONDARY SCHOOL TEACHERS

To: Regional Directors
Schools Division/City Superintendents

1. Pursuant to the department's thrust to improve classroom efficiency by developing and enhancing instructional expertise and capabilities of classroom teachers through subject-specific specialization, DECS has launched the 14-month Special Scholarship Programs for Elementary and Secondary School Teachers as announced in DECS Memorandum No. 209, s. 1999 starting SY 1999.
2. Classroom teachers admitted to the scholarship programs are officially allowed to leave the school for the duration of 14 months. In managing the classes left behind by the teacher-scholars, administrators of the concerned schools are constrained to re-distribute the scholars' teaching loads and other responsibilities to other teachers, overloading the latter in the process and without appropriate compensation. This situation has resulted in the reluctance of most administrators in recommending more teachers to participate in the said programs as evidenced by the fewer nominations received by the NEAP-SDD scholarship committee.
3. In view of this exigency, Regional Directors/Schools Superintendents are hereby given the authority to hire substitute teachers for the scholars of the above-cited scholarship programs only. Funds for their salaries shall be drawn from office savings and other external sources.
4. Immediate dissemination of this Memorandum to all concerned is enjoined.

Andrew Gonzalez
ANDREW GONZALEZ, FSC
Secretary

References: DECS Memorandum: (No. 209, s. 1999)

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index under the following subjects:

~~APPOINTMENT~~
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