



REPUBLIKA NG PILIPINAS  
 REPUBLIC OF THE PHILIPPINES  
**KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS**  
**DEPARTMENT OF EDUCATION, CULTURE AND SPORTS**  
 DECS Complex, Marikina Avenue  
 Pasig City, Philippines



Same-Same  
as DECS

*Tanggapan ng Kalihim*  
Office of the Secretary

September 7, 2000

DECS MEMORANDUM  
No. 404, s. 2000

DECS-AVON NATIONAL SEARCH FOR OUTSTANDING FEMALE PRIVATE  
SECONDARY SCHOOL PRINCIPAL FOR 2000

To: Regional Directors  
Schools Division/City Superintendents

- The Department of Education, Culture and Sports, in coordination with AVON launched the New Gintong Ilawan Program on July 28, 2000. Now on its 12<sup>th</sup> year, the program extends its recognition to private school principals. Hence, this year's search is focused on the Outstanding Female Private Secondary School Principal.
- One of the prizes for the regional winners is a three-day Management Program to be provided by the Asian Institute of Management (AIM).
- A customized training design shall be prepared based on the results of a TNA Analysis Workshop among selected public and private school principal-respondents representing the different regions nationwide. The workshop shall be held on September 14-15, 2000 at the Asian Institute of Management, Accoed Conference Center, Paseo de Roxas, Makati City.
- The schedule for the TNA Analysis Workshop is as follows:

September 14, 2000		September 15, 2000	
A.M.	- Arrival of Participants	8:00 a.m. - 12:00 noon	- Second Session
12:00 noon	- Lunch	12:00 noon	- Lunch
1:00-5:00 p.m.	- First Session	1:00 p.m.	- Check Out

- Food, accommodation and conference expenses shall be sponsored by AVON. On the other hand, transportation to and from the regions shall be charged to local funds subject to the usual accounting and auditing procedures.
- In order to make the TNA Analysis Workshop more significant, the AIM shall conduct a special training module course for the participants. Completion of this course shall entitle each participant to a certificate from AIM-AVON-DECS.
- The list of the selected public secondary school principal-participants is enclosed. However, the list of the selected private secondary school principal-participants shall be provided by the Fund for Assistance to Private Education (FAPE).

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"Together Let Us Build This Nation Through Education"

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8. Immediate dissemination of this Memorandum to all concerned is desired.

*Andrew Gonzalez*  
ANDREW GONZALEZ, FSC  
Secretary

Encl.:  
As stated

Reference:  
None

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

OFFICIALS  
 SEARCH  
 SECONDARY EDUCATION

(Enclosure to DECS Memorandum No. 404, s. 2000)

**3-Day Training Needs Assessment (TNA) Analysis Workshop  
September 14-15, 2000  
Asian Institute of Management, Makati City**

**LIST OF PARTICIPANTS**

<b><u>Region</u></b>	<b><u>Name</u></b>	<b><u>Position/School</u></b>
I	Ms. Maria Celia Fernandez	Principal IV Bayambang National High School Bayambang, Pangasinan
II	Dr. Josefina Parungao	Principal III Quirino General Comprehensive H.S. Cabarroguis, Quirino
III	Mrs. Helen Aggabao	Principal Olongapo City National High School
IV	Ms. Sonia Dantis	Principal III Occidental City National High School San Jose, Occidental Mindoro
V	Ms. Carmelita Sinson	Principal III Ligao National High School Ligao, Albay
VI	Dr. Riza Amaguin	Principal Iloilo National High School Iloilo City
VII	Ms. Susie Sembrano	Principal II Dalaguete National High School Dalaguete, Cebu
VIII	Ms. Helen Alumbre	Catanauan National High School Catanauan, Northern Samar
IX	Ms. Nieva Harapan	Principal I Ilaya National High School Dapitan City
X	Mrs. Angela Paler	Principal II Alubijid National Comprehensive H.S. Alubijid, Misamis Oriental
XI	Mrs. Virginia Rebucan	Principal II Lagao National High School General Santos City

XII	Ms. Margarita Tuzon	Principal Matalam National High School Matalam, North Cotabato
CARAGA	Ms. Elvina Grana	Principal I Magallanes National High School Agusan del Norte
CAR	Dr. Elma Donaal	Principal IV Baguio City National High School Baguio City
NCR	Dr. Nora Cerdana	Benigno Aguino High School Division of Makati
NCR	Ms. Angela V. Ong	G. Perfecto High School Division of Manila
NCR	Mrs. Sheridan Evangelista	Lagro High School Division of Quezon City
NCR	Mrs. Nancy Flores	Pasay City West High School Division of Pasay
NCR	Ms. Josephine Cruz	Rizal High School Division of Pasig
NCR	Ms. Victoria Naranja	Parang High School Division of Marikina
NCR	Mrs. Violeta Reconquista	Pedro E. Diaz High School Division of Muntinlupa
NCR	Mrs. Evangelina Diaz	Mandaluyong East High School Division of Mandaluyong
NCR	Dr. Rea Nilana	Western Bicutan National High School Division of TaPat
NCR	Ms. Estrella Aseron	Las Pinas National High School Division of Las Pinas
NCR	Mrs. Rosa V. Sioson	Paranaque National High School Division of Paranaque
NCR	Mrs. Salvacion David	Polo National High School Division of ValMaNa
NCR	Ms. Nenita Mercado	Pangarap High School Division of Caloocan