



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
DECS Complex, Meralco Avenue
Pasig City Philippines



*Sama-Sama
sa DECS*

*Tanggapan ng Kalihim
Office of the Secretary*

June 6, 2000

DECS MEMORANDUM
No 254, s 2000

**CONSULTATIVE CONFERENCE AND STRATEGIC PLANNING
ON GENDER AND DEVELOPMENT (GAD)**

To Bureau Directors
Regional Directors
Directors of Services/Centers and Heads of Units
Schools Division/City Superintendents
Chiefs of Divisions

1 As part of the continuing gender and development (GAD) advocacy and training of the Department of Education, Culture and Sports, the National Educators Academy of the Philippines and the Staff Development Division-HRDS will conduct a Consultative Conference and Strategic Planning on Gender and Development on July 3-7, 2000 at Ecotech Center, Cebu City

2 The consultative conference and strategic planning aim to

- a assess the status of the gender and development programs of the DECS-CO regional, division and in the school level
- b formulate gender responsive plans and programs to address gender issues and concerns particularly in the teaching-learning environment;
- c develop a monitoring scheme in the different levels to sustain the gender and development advocacy efforts of the department; and
- d strengthen the focal point of DECS and to clarify its role

3 Travelling expenses of the participants including per diems one day before and after the conference and planning shall be charged against local funds Expenses for board and lodging of participants as well as for travel honoraria, board and lodging of consultants/resource persons facilitators, training staff shall be charged against Human Resource Training and Development Funds Function A 1 4 subject to the usual accounting and auditing rules and regulations Participants to this program are indicated in the enclosure

3 Immediate dissemination of this Memorandum to all concerned is expected

Andrew Gonzalez
ANDREW GONZALEZ
Secretary

Encl As stated

Reference N o n

Allotment. 1—(D O 50-97)

To be indicated in the Perpetual Index
under the following subjects

~~CONFERENCE~~
~~PROGRAMS~~

I Participants

A DECS-CO (one from each office)

- | | |
|---------------------------------|--|
| 1 Exzur Peralta (BSE) | 9 Leovigildo Arellano (FMS) |
| 2 Aurea Duran (BEE) | 10 Sonia de Leon (EWBD) |
| 3 Sol Vargas (BNFE) | 11 Telly Gatura (Payroll) |
| 4 Paz Buenviaje (HNC) | 12 Juana Galvez (PDED) |
| 5 Benilda Batungbakal (NETRC) | 13 Candelaria de Juan (PSD) |
| 6 Aivan Leo R. Armit (Planning) | 14 Florante Barte, Jr (Property) |
| 7 Delia Palines (Research) | 15 Demetria Manuel (EID Technical Service) |
| 8 Abyz Carreon (Personnel) | |

B Regional Representatives

- 1 GAD Focal Point (1 permanent member and 1 alternate)
- 2 GAD Trainers (1 regional trainer and 1 division trainer only)

II GAD Consultants/Resource Speakers

- | | |
|------------------------|--------------------|
| 1 Dr. Fe A. Hidalgo | 4 Resource Speaker |
| 2 Juan R. Banquico Jr. | 5 Resource Speaker |
| 3 Alice A. Pañares | |

III Facilitators

- | | |
|--------------------|------------------|
| 1 Zaida T. Azcueta | 4 Ariel C. Dagar |
| 2 Shirley C. Ison | 5 Esther Corpuz |
| 3 Agnes Pampanga | 6 Pearl Intia |

IV Management Staff

- | | |
|--------------------|---------------|
| 1 Mano S. Estrella | 4 Ludy Javate |
| 2 Beth Acosta | 5 Marina Cruz |
| 3 Ma. Fe Moncada | |