



REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
**KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS**  
**DEPARTMENT OF EDUCATION, CULTURE AND SPORTS**  
DECS Complex Meralco Avenue  
Pasig City Philippines



*Sama-Sama  
sa DECS*

*Tanggapan ng Kalihim  
Office of the Secretary*

March 10 2000

DECS MEMORANDUM  
No 106 s 2000

**IMPLEMENTING GUIDELINES FOR THE 2000 SPECIAL PROGRAM  
FOR THE EMPLOYMENT OF STUDENTS (SPES)**

To Undersecretaries  
Assistant Secretaries  
Bureau/Service/Center Directors  
Regional Directors  
Chiefs of Divisions

1 In consonance with the pro-poor programs of the Estrada Administration and in compliance with Republic Act No 7323 otherwise known as "An Act to Help Poor But Deserving Students Pursue Their Education by Encouraging Their Employment During Summer or Christmas Vacations" the Department of Education Culture and Sports (DECS) shall implement the Special Program for the Employment of Students (SPES) from April 3 to May 26 2000

2 The SPES aims to develop the intellectual capacities of children of poor families and harness their potentials for the country's well being. Specifically it seeks to help poor but deserving students pursue their education by providing or augmenting their income through their employment during summer and/or Christmas vacations. The Program is being implemented by the Department of Labor and Employment (DOLE) with the support of DECS.

3 Qualified to avail of the Program are students and out-of school youths (OSYs) who are (a) between the ages 15-25 (b) enrolled during the school year (c) obtained at least an average passing grade during the school year (d) dropouts who intend to continue their education, (e) and whose parents' combined net income after tax including applicants' own income if any does not exceed P36 000 00 per annum.

4 The students will be paid according to the existing minimum daily wage rate 60% of which will come from the employing institution/office and 40% from the DOLE in the form of Education Vouchers which may be used for defraying tuition and other school fees of the participating students.

5 As provided in Section 5 of RA 7323 the funding requirements for the hiring of SPES participants shall be appropriated in the annual General Appropriations Act.

6 The DECS Center for Students and Co-Curricular Affairs (CSCA) headed by Executive Officer and Kabataan 2000 National Action Officer Joey G. Pelaez shall coordinate, oversee and monitor the implementation of the SPES for the Department at the national level. At the regional level, Kabataan 2000 regional action officers shall coordinate the implementation of the Program in their respective areas.

7 Enclosed for reference are R A 7323 and this year's SPES program of activities

8 Immediate dissemination of the contents of this Memorandum to all concerned is  
rejoined

*Andrew B Gonzalez*  
ANDREW B GONZALEZ  
Secretary

Encls  
As stated

Reference  
Office Order dated April 16 1999

Allotment 1—(D O 50-97)

To be indicated in the Perpetual Index  
under the following subjects

✓ STUDENTS  
✓ PROGRAMS

Republic of the Philippines  
Congress of the Philippines  
Metro Manila

Fifth Regular Session

Begun and held in Metro Manila, on Monday, the twenty-second day of July, nineteen hundred and ninety-one

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( Republic Act No 7323 )

**AN ACT TO HELP POOR BUT DESERVING STUDENTS PURSUE THEIR EDUCATION BY ENCOURAGING THEIR EMPLOYMENT DURING SUMMER AND/OR CHRISTMAS VACATIONS, THROUGH INCENTIVES GRANTED TO EMPLOYERS, ALLOWING THEM TO PAY ONLY SIXTY PER CENTUM OF THEIR SALARIES OR WAGES AND THE FORTY PER CENTUM THROUGH EDUCATION VOUCHERS TO BE PAID BY THE GOVERNMENT PROHIBITING AND PENALIZING THE FILING OF FRAUDULENT OR FICTITIOUS CLAIMS, AND FOR OTHER PURPOSES**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled

Section 1 Any provision of law to the contrary notwithstanding, any person or entity employing at least fifty ( 50 ) persons may, during the summer and/or Christmas vacations, employ poor but deserving students, fifteen ( 15 ) years of age but not more than twenty-five ( 25 ) years old, paying them a salary or wage not lower than the minimum wage provided by law and other applicable labor rules and regulations

For purposes of this Act, poor but deserving students refer to those whose parents' combined incomes, together with their income, if any, do not exceed thirty-six thousands pesos ( P36,000 ) per annum. Employment should be at the Labor Exchange Center of the Department of Labor and Employment ( DOLE )

Section 2 Sixty per centum ( 60% ) of said salary or wage shall be paid by the employer in cash and forty per centum ( 40% ) by the Government in the form of a voucher which shall be applicable in the payment for his tuition fees and books in any educational institution for secondary, tertiary, vocational or technological education. The amount of the education voucher shall be paid by the government to the educational institution concerned within thirty ( 30 ) days from its presentation to the officer or agency designated by the Secretary of Finance

The voucher shall not be transferable except when the payee thereof dies or for a justifiable cause stops in his duties in which case it can be transferred to his brothers or sisters. If there is none, the amount thereof shall be paid his heirs or to the payee himself as the case may be

Section 3 The Secretary of Labor and Employment, the Secretary of Education, Culture and Sports, and the Secretary of Finance shall issue the corresponding rules and regulations to carry out the progress of this Act

The Secretary of Labor and Employment shall be the Project Director of this Program

Section 4 Any person or entity who shall make any fraudulent or fictitious claim under this Act regardless of whether payment has been made, shall upon conviction be punished with imprisonment of not less than six ( 6 ) months and not more than one ( 1 ) year and a fine of not less than Ten Thousand pesos ( P10 000 ), without prejudice to their prosecution and punishment for any other offense punishable under the Revised Penal Code or any other penal statute

In case of partnerships or corporations, the managing partner, general manager, or chief executive officer, as the case may be, shall be criminally liable

Section 5 The amount necessary to carry out the purpose of this Act is hereby authorized to be appropriated in the General Appropriations Act of 1992 and the subsequent annual general appropriations acts

Section 6 This Act shall take effect after its publication in the Official Gazette or in at least two ( 2 ) national newspapers of general circulation

Approved

SGD  
RAMON V MITRA  
Speaker of the House of  
Representatives

SGD  
NEPTALI A GONZALES  
President of the Senate

This bill which originated from the Senate was finally passed by the Senate and the House of Representatives on February 6, 1992 and February 3 1992, respectively

SGD  
CAMILO L SABIO  
Secretary-General  
House of Representatives

SGD  
ANACLETO D BADOY, JR.  
Secretary of the Senate

Approved March 30 1992

SGD  
CORAZON C AQUINO  
President of the Philippines

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**SPECIAL PROGRAM FOR EMPLOYMENT OF STUDENTS**  
**Program of Activities**  
**March – May 2000**

<u>DATE</u>	<u>ACTIVITY</u>
March 13 - 17 2000	Application period
March 20 - 22 2000	Processing of papers
March 23 - 24 2000	Interviews
March 27 - 29 2000	Evaluation & Posting
April 03 2000	General Orientation & 1 <sup>st</sup> Day of Service (Bulwagan ng Karunungan)
April 14 2000	Regular Meeting Personality Development Seminar
April 28 2000	Regular Meeting / Midterm Assessment Values Formation Seminar
May 12 2000	Regular Meeting Leadership Training Seminar
May 26 2000	Course Assessment & Graduation