



REPUBLIKA NG PILIPINAS  
 REPUBLIC OF THE PHILIPPINES  
**KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS**  
**DEPARTMENT OF EDUCATION, CULTURE AND SPORTS**  
 DECS Complex, Meralco Avenue  
 Pasig City Philippines



*Same-Sama  
 sa DECS*

*Tanggapan ng Kalihim  
 Office of the Secretary*

October 20 1999

DECS MEMORANDUM  
 No 450, s 1999

DISSEMINATION OF ADMINISTRATIVE ORDER NO 87

- To Undersecretaries  
 Assistant Secretaries  
 Bureau Directors  
 Directors of Services, Centers and Heads of Units  
 Regional Directors  
 Schools Superintendents  
 Others Concerned

1 For the information and guidance of all concerned, inclosed is a copy of Administrative Order No 87 dated September 24, 1999 entitled PROHIBITING THE PAYMENT OF AMELIORATION ASSISTANCE AND SIMILAR OR EQUIVALENT BENEFITS TO ALL GOVERNMENT PERSONNEL IN FY 1999

2 Wide and immediate dissemination of this Memorandum is desired

*Andrew Gonzalez*  
 ANDREW GONZALEZ FSC  
 Secretary

Incl As stated

References Unnumbered Memorandum dated January 20, 1999  
 DECS Order No 110 s 1998

Allotment 1-(D O 50-97)

To be indicated in the Perpetual Index under the following subjects

ALLOWANCE EMPLOYEES OFFICIALS

E-Mail Address  
 OSEC @SKYINET.NET

Together Let Us Build This Nation Through Education"

Tel # 02-633 7228 o 7254  
 Fax # 02-632-0805

**URGENT**

**BY THE PRESIDENT OF THE PHILIPPINES**

**ADMINISTRATIVE ORDER NO 87**

**PROHIBITING THE PAYMENT OF AMELIORATION ASSISTANCE  
AND SIMILAR OR EQUIVALENT BENEFITS TO ALL  
GOVERNMENT PERSONNEL IN FY 1999**

**WHEREAS** there has been unequal payment of amelioration assistance to government employees in the past years giving rise to complaints dissatisfaction and discontent among government personnel who received less or were not able to enjoy said benefit

**WHEREAS** the granting of amelioration assistance does not form part of the agencies budget for the year

**NOW THEREFORE I, JOSEPH EJERCITO ESTRADA**, President of the Republic of the Philippines do hereby order and direct

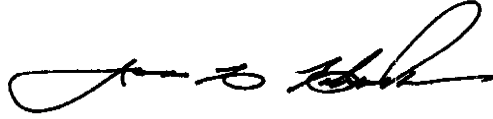
**Section 1** That payment of amelioration assistance and similar or equivalent benefits except those expressly provided for in the 1999 National Budget shall not be allowed in FY 1999

**Section 2** That anyone found violating this directive shall be dealt with in accordance with the applicable provisions of existing administrative and penal laws



Section 3 This Administrative Order shall take effect immediately

DONE in the City of Manila this 24<sup>th</sup> day of September, in the year of our Lord Nineteen Hundred and Ninety Nine



By the President



**RONALDO B ZAMORA**  
Executive Secretary

