



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
DECS Complex, Maralao Avenue
Pasig City, Philippines



*Sama-Sama
sa DECS*

*Tanggapan ng Kalihim
Office of the Secretary*

October 6 1999

DECS MEMORANDUM
No 438, s 1999

PROPOSED DECS-SENIOR MANAGERS TRAINING PROGRAM (SMTP)

To Undersecretaries
Assistant Secretaries
Bureau/Center Directors
Regional Directors
Schools Superintendents

1 The DECS and the Asian Institute of Management (AIM) are currently working on the proposed DECS-Senior Managers Training Program (SMTP) under the DECS-Canadian International Development Agency (CIDA) - Policy Training and Technical Assistance Facility (PTTAF) Program for Reform in Educational System

2 The training which will be conducted in February 2000 will focus on enhancing the management capabilities of DECS Senior Managers in support to the thrust for decentralization of basic education management. The target participants are the bureau/center directors or assistant directors, regional directors or assistant regional directors and selected schools superintendents.

3 Preparatory to this activity, please be informed that the DECS-Office of Planning Service together with the CIDA-PTTAF consultant Professor Victor Tan will conduct the Training Needs Assessment from October to November 1999. The said assessment will include the conduct of surveys, skills inventory interviews and focused group discussion with concerned DECS central executives and regional/division senior managers. The detailed schedule of the assessment activities will be relayed to you by DECS-OPS shortly.

4 The full support and cooperation of all concerned in the conduct of the TNA is very critical in the finalization of the training design.

5 For immediate dissemination and appropriate action.

Andrew Gonzalez
ANDREW GONZALEZ, FSC
Secretary

Reference None

Allotment 1--(D O 50 97)

To be indicated in the Perpetual Index
under the following subjects

OFFICIALS
TRAINING PROGRAMS