



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
DECS Complex, Meralco Avenue
Pasig City, Philippines



*Sama-Sama
sa DECS*

*Tanggapan ng Kalihim
Office of the Secretary*

September 9, 1999

DECS MEMORANDUM
No. 387, s. 1999

DISCRETIONARY PREFERENCE FOR DECS LOCAL SCHOLARSHIP
PROGRAM (LSP) GRADUATES ON MATTERS OF PROMOTION

To: Undersecretaries
Assistant Secretaries
Bureau/Service/Center Directors
Regional Directors
Schools Superintendents

1. Inclosed is Civil Service Commission (CSC) Memorandum Circular No. 12, s. 1999 which encourages agency heads to grant preference to LSP graduates on matters of promotion, in accordance with existing regulations.
2. To ensure the continuing professional growth and career advancement of DECS employees, heads of bureaus, centers, services and regional/field offices are hereby encouraged to grant preference to DECS-LSP graduates on matters of promotion, provided that the graduate and other candidates for promotion to a vacant position equally meet the qualification standards and other requisites of the position.
3. Wide dissemination of this Memorandum is desired.

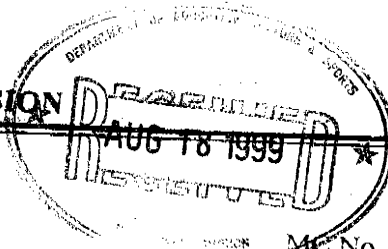
Andrew Gonzalez
ANDREW GONZALEZ, FSC
Secretary

Incl.: As stated
Reference: DECS Memorandum: No. 275, s. 1993
Allotment: 1—(D.O. 50-97)
To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT, EMPLOYMENT
EMPLOYEES
PROMOTION
SCHOLARSHIPS

14378

Republic of the Philippines
CIVIL SERVICE COMMISSION



Gracia
8/17

MC No. 12, s. 1999

MEMORANDUM CIRCULAR

T O : ALL HEADS OF DEPARTMENTS, BUREAUS, OFFICES AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENT INCLUDING GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS AND STATE COLLEGES AND UNIVERSITIES

SUBJECT : Adopting Discretionary Preference for the Local Scholarship Program (LSP) Graduates on Matters of Promotion

Pursuant to CSC Resolution No. 99-1745, dated August 09, 1999 the Commission promulgated that agency heads may give preference to LSP graduates on matters of promotion, provided that the graduate and other candidates for promotion to a vacant position equally meet the qualification standards and other requisites of the position.

This Memorandum Circular shall take effect immediately.

CORAZON ALMA G. DE LEON
Chairman

11 August 1999
HRDO
ADP/TDR/gmg
csc-hrdo-spad: lsp-pref-grad.doc



Republic of the Philippines
CIVIL SERVICE COMMISSION

Re: *Adopting Discretionary Preference
for CSC-LSP Graduates
on Matters of Promotion*

X-----X

CSC RESOLUTION O. **991745**

WHEREAS, the Civil Service Commission (CSC) established and continuously implements the Local Scholarship Program (LSP) to provide educational opportunities, particularly, in masteral degrees completion, to government employees for their professional growth and career advancement;

WHEREAS, the LSP aims to professionalize the civil service workforce to make it more effective and efficient in the delivery of public services;

WHEREAS, the LSP aims to enhance the knowledge and skills of government employees to prepare them for future higher responsibilities;

WHEREFORE, and in order to attain these objectives of the LSP and at the same time help fast track the career growth of LSP graduates, the Commission **RESOLVES** to encourage agency heads to grant preference to LSP graduates on matters of promotion, provided that the graduate and other candidates for promotion to a vacant position equally meet the qualification standards and other requisites of the position.

Quezon City, AUG 09 1999

CORAZON ALMA G. DE LEON
Chairman

THELMA P. GAMINDE
Commissioner

DIE NOT PARTICIPATE
JOSE F. ERESTAIN, JR.
Commissioner

Attested by:

ARIEL G. RONQUILLO
Director III

Certified True Copy
NOELM A. BRILLO
Board Secretary IV
Commission on Promotions and Career Development

cschedu-spud; lsp-prof-grad.doc