



REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
**KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS**  
**DEPARTMENT OF EDUCATION, CULTURE AND SPORTS**  
UL Complex, Meralco Avenue  
Pasig, Metro Manila

TANGGAPAN NG KALIHIM  
(OFFICE OF THE SECRETARY)

August 26, 1999

**DECS MEMORANDUM**  
No. 349, s. 1999

**GENDER AND DEVELOPMENT PROGRAM ENHANCEMENT  
FOR POPULATION EDUCATION IN THE  
SECONDARY SCHOOLS**

To: Bureau Directors  
Regional Directors  
Regional Secretary, ARMM  
Schools Division Superintendents

1. The Population Education Program, Bureau of Secondary Education (PEP-BSE), in cooperation with Human Resource Development Service (HRDS) - National Educators Academy of the Philippines (NEAP) will conduct a three-day seminar-workshop on **Gender and Development Program Enhancement for Population Education in the Secondary Schools** on September 2-4, 1999 at GEMS Hotel & Conference Center, Inc., Circumferential Road, Dalig, Antipolo City.
2. The seminar-workshop aims to (1) demonstrate an increased understanding of gender issues and concerns that need to be addressed by population education (2) identify the factors that contribute to or block the effective implementation of the gender-sensitive curriculum in the secondary education; and (3) formulate a functional regional and divisional GAD plan.
3. Participants to this workshop are the DECS Regional POPED Coordinators and one (1) Divisional POPED Coordinator for each region. Participants are expected to register in the afternoon of September 1. Inclosed is the Program of Activities.
4. Expenses for the board and lodging of participants, training and support staff and resource persons as well as the transportation of the resource persons, training and support staff, supplies and materials, function room rentals, professional fees and extra essentials services, course kits and handouts shall be drawn from the BSE and HRDS funds for special programs. However, travel expenses and per diem of the participants shall be charged against local funds subject to the usual accounting and auditing rules and regulations.

5. Full cooperation and participation of all concerned and immediate dissemination of this Memorandum is desired.

*Andrew B. Gonzalez*  
ANDREW B. GONZALEZ, FSC  
Secretary

Incl.: As stated

Reference: N o n e

Allotment: 1--(D.O. 50-97)

To be indicated in the Perpetual Index under the following subjects:

POPULATION EDUCATION  
SEMINARS  
WORKSHOPS

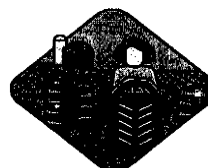
**Gender & Development Program Enhancement for Population Education  
in the Secondary Schools**

**September 2-4, 1999**

**GEMS Hotel & Conference Center  
Antipolo City**



**PROGRAMME OF ACTIVITIES**



<b>Time/Day</b>	<b>Day 0 Sept. 1.</b>	<b>Day 1 Sept. 2</b>	<b>Day 2 Sept. 3</b>	<b>Day 3 Sept. 4</b>
<b>8:00-8:30 a.m.</b>		<b>Opening Program</b>	<b>Unfreezing</b>	<b>Unfreezing</b>
<b>8:30-10:30</b>		<b>Program Engagement</b>	<b>Manifestations of Gender Bias</b>	<b>Strengthening GAD in POPED</b>
<b>10:30-10:45</b>		<b>B R E A K</b>	<b>B R E A K</b>	<b>B R E A K</b>
<b>10:45-12:00</b>		<b>The Learning Process</b>	<b>Implications of Gender Inequality to Education</b>	↓
<b>12:00-1:30 pm.</b>		<b>LUNCH</b>	<b>LUNCH</b>	<b>LUNCH</b>
<b>1:30-3:30</b>	<b>Arrival Settling Down Registra- tion</b>	<b>Rationale for GAD</b>	<b>Envisioning a Gender Fair Society</b>	<b>Regional Planning</b>
<b>3:30-3:45</b>	<b>BREAK</b>	<b>BREAK</b>	<b>BREAK</b>	<b>BREAK</b>
<b>3:45-6:00</b>	↓	<b>The Social Construction of Knowledge</b>	<b>Looking Back at POPED Program</b>	• <b>Synthesis</b> • <b>Evaluation</b> • <b>Closing &amp; Closure</b>
<b>6:00-7:30</b>	<b>DINNER</b>	<b>DINNER</b>	<b>DINNER</b>	<b>DINNER</b>
<b>7:30-9:00</b>	↓	<b>The Social Construction of Knowledge (continued)</b>	↓	