



REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
**KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS**  
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
DECS Complex, Meralco Avenue  
Pasig City, Philippines



Sama-Sama  
sa DECS

*Tanggapan ng Kalihim*  
*Office of the Secretary*

June 21, 1999

DECS MEMORANDUM  
No. 252, s. 1999

PROJECT "TAO" CONSULTATION MEETINGS

To: Undersecretaries and Assistant Secretaries  
Regional Directors  
Schools Superintendents

1. The survey questionnaires for Project "TAO" completed by all public elementary and secondary schoolteachers in all schools divisions nationwide are now being encoded and will be summarized into a comprehensive report for each schools division by the end of July 1999. From the data generated the project research team will derive a profile on a schools division basis describing the employment status, welfare and benefits, and working conditions of the teachers as the teachers themselves responded to the specific items in the questionnaire.
2. The schools division superintendents shall examine the Project "TAO" summary reports, confirm the truthfulness of the information and provide supplementary data for a better understanding of the conditions and circumstances prevailing in the schools. With the assistance of the project research team the schools division superintendents shall then prepare an official report to the Senate Committee on Education, Culture and Arts with specific recommendations on how to improve the status, welfare and working conditions of the teachers.
3. For this purpose, Senator Teresa Aquino Oreta shall convene a series of consultation meetings during the month of August 1999 with a team of DECS field officials consisting of the regional director, the schools divisions superintendent and the division administrative officer. These meetings will be held at SEAMEO INNOTECH in Diliman, Quezon City. Enclosed as annex "A" is a schedule of the consultation meetings.
4. The cost of transportation, travel and per diem at allowable rates are authorized to be charged from local funds subject to its availability. The cost of meetings, materials and meals as well as the cost of hotel accommodations at the SEAMEO INNOTECH International House shall be paid from funds of Project "TAO".
5. For strict compliance.

*Andrew Gonzalez*  
ANDREW GONZALEZ, FSC  
Secretary

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Incl.: As stated  
Reference: DECS Memorandum: No. 155, s. 1999  
Allotment: 1--(D.O. 50-97)  
To be indicated in the Perpetual Index  
under the following subjects:

MEETINGS  
OFFICIALS  
PROJECTS

**ANNEX "A"**

**PROJECT "TAO" CONSULTATION MEETINGS**

<b>Cluster 1 (Regions 1, 2, CAR)</b>	<b>August 3-5</b>
<b>Cluster 2 (Regions 3, 4, 5)</b>	<b>August 9-11</b>
<b>Cluster 3 (Regions 6, 7, 8)</b>	<b>August 12-14</b>
<b>Cluster 4 (Regions 9, 10, 11, 12)</b>	<b>August 16-19</b>
<b>Cluster 5 (CARAGA, ARMM, NCR)</b>	<b>August 20-22</b>