



TANGGAPAN NG KALIHIM
(Office of the Secretary)

May 11, 1999

DECS MEMORANDUM
No 203 s 1999

**INSTITUTIONALIZATION OF THE REBUILDING THROUGH EDUCATION
- NATIONAL CULTURE OF EXCELLENCE (NCE) IN THE REGIONS**

To Bureau Directors
Regional Directors
School Superintendents

- 1 The Department of Education Culture and Sports, in partnership with corporate sponsors and the School of Education of the University of Asia and the Pacific (UA&P), and working through a memorandum of agreement with the DECS is in the process of *institutionalizing* the National Culture of Excellence (NCE) in the schools on a regional basis
- 2 This phase involves the continuing training of one elementary and another secondary school principal from each schools division in the region These principals serve as NCE lead champions and their schools the NCE pilot showcase in the divisions The training has four stages a three day *Management of Culture* (MOC) seminar-workshop for the Regional Director Assistant Director, Bureau Chiefs, and Superintendents a five-day MOC seminar-workshop and a 12-session spread-out *Foundations of Corporate Culture* (FCC) course for the principals of the pilot schools and their assistant superintendents, and a three-day *NCE Institutionalization Conference* for regional leaders (regional, division, and district supervisors) and champions of the NCE pilot schools The registration fee to cover overhead is P1,000 per day with direct expenses including participants accommodation underwritten by the corporate sponsors
- 3 Participants to these activities may be allowed to attend on official time Registration fees and all other expenses incidental to participation of officials concerned may be taken from sources other than local school funds upon the recommendation of the school superintendent and the approval of the municipal/city mayor or the provincial governor
- 4 For other information, you can contact Dr Antonio Torralba or Dr Severina Villegas on Telephone No 631-0939 or 634-2815
- 5 Immediate and wide dissemination of this memorandum is desired

Andrew Gonzalez
ANDREW GONZALEZ, FSC
Secretary

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Reference

N o n e

Allotment 1--(D O 50 97)

**To be indicated in the Perpetual Index
under the following subjects**

**OFFICIALS
TRAINING PROGRAMS**