



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
Meralco Avenue, Pasig, Metro Manila

OFFICE OF THE SECRETARY

March 22, 1999

DECS MEMORANDUM
No. 122, s. 1999

NATIONWIDE STUDY ON TEACHER AMELIORATION,
BENEFITS, WORKING ENVIRONMENT, AND OVERALL
SOCIO-ECONOMIC CONDITIONS

To: Undersecretaries/Assistant Secretaries
Bureau/Center/Service Directors
Regional Directors
Schools Division Superintendents
The Philippine Association of School Superintendents (PASS)
The Philippine Elementary School Principals' Association (PESPA)
The Philippine Association of Secondary School Administrators (PASSA)
The Association of DECS Directors (ADD)
The Philippine Association of Education Supervisors (PAES)

1. The Senate Committee on Education, chaired by Senator Teresa Aquino-Oreta, has commissioned the SEAMEO INNOTECH to undertake a nationwide study designed to arrive at a profile of public school teachers - their employment status, working environment, and overall socio-economic conditions.
2. The objective of the study is to provide legislators in general, and the Senate in particular, with accurate information that will serve as bases for legislative agenda on the provision of adequate welfare benefits and the improvement of working conditions and employment status of public school teachers nationwide. Equally important, the study is envisaged to help legislators in determining the adequacy or inadequacy of appropriations made to address needs and concerns of public school teachers.
3. **Project Steering Committee.** A Project Steering Committee (PSC) and pool of technical experts to provide guidance and technical support for the above-mentioned project is being convened by SEAMEO INNOTECH, to include DECS officials/personnel (see Inclosure no. 1). Participation of DECS personnel in the PSC, along with other tasks in connection with the study are hereby authorized.

All expenses covering transportation, accommodation and board relative to this activity shall be borne by the Project.

Members of the PSC are enjoined to attend a Committee meeting to be held at the SEAMEO INNOTECH on 24 March 1999 at 9:00 a.m. and other succeeding meetings/working group meetings.

4. In line with this, all regional directors and schools division superintendents are enjoined to help the staff of SEAMEO INNOTECH in floating the inclosed questionnaire (see Inclosure no. 2) to all public schools teachers nationwide and in retrieving the same which should be submitted to SEAMEO INNOTECH on or before April 30, 1999. Expenses of DECS personnel involved in the floating and the retrieval of the questionnaire in their respective regions/divisions and submission of the same to SEAMEO INNOTECH shall be chargeable against local funds, subject to its availability, the usual accounting and auditing rules and regulations.

In order to enable the Committee to factor the information to be gathered by the study into the 2000 General Appropriations Act, data gathering and processing need to be completed by the third quarter of FY 1999.

5. All DECS associations, their local chapters and other organizations are also enjoined to cooperate and support the said undertaking.

6. Further information/query may be addressed to:

Dr. Erlinda C. Peflanco
Director, SEAMEO INNOTECH
Diliman, Quezon City
Tel. No. 924-76-81/84

6. Full cooperation of all concerned and immediate dissemination of this Memorandum are desired.

Andrew Gonzalez
ANDREW GONZALEZ, FSC
Secretary

Incls.: As stated.
Reference: None.
Allotment: 1—(D.O. 50-97)
To be indicated in the Perpetual Index
under the following subjects:

~~COMMITTEES~~

~~PROJECTS~~

~~TEACHERS~~

**Nationwide Study on Teacher Amelioration, Benefits, Working Environment
and Over-All Socio-Economic Conditions**

PROJECT STEERING COMMITTEE

Hon. Ramon C. Bacani
Assistant Secretary for Planning
Department of Education, Culture and
Sports
Rizal Bldg., DECS Complex
Pasig City, Metro Manila

Mr. Benjamin Gagni
President
Philippine Association of Secondary
School Administrators
4th Flr., Bonifacio Bldg., DECS Complex
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Dr. Loreto Cruz
President
Philippine Elementary School Principals
Association
Aurora A. Quezon Elementary School
San Andres, Malate, Manila

Mr. Leovigildo Arellano
President
Philippine Association of School
Superintendents
Management Division, DECS
Pasig City, Metro Manila

Technical Resource Persons

Ms. Rosita Santiago
Chief
Personnel Division, DECS

Mr. Deogracias B. Genito, Jr.
Information Technology Officer I
Office of Planning Services, DECS

Dr. Esperanza Orlina
Association of DECS Directors
Regional Director, DECS Region IV
Rizal Provincial Capitol, Pasig City

Mr. Reinerio Basco
Classroom Teacher
Tatalon Elementary School
Quezon City

Ms. Annette Galan
Classroom Teacher
c/o DECS Region XII
Iligan City

Ms. Rosario Mahinay
Classroom Teacher
Lamak Elementary School
Consolacion District, Cebu City
c/o DECS Region VII

Ms. Lily Rocas
Chief
Statistics and Research Division
Office of Planning Services, DECS

Annex 2

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| 18 March 1999 | PASS Board Meeting (SEAMEO INNOTECH) 11:30 AM - 2:30 PM |
| 24 March 1999 | Meeting with Superintendents - Luzon Regions & NCR 09:30 AM - 11:30 AM (SEAMEO INNOTECH) Meeting with the Project Steering Committee 11:30 AM - 2:30 PM (SEAMEO INNOTECH) |
| 25 March 1999 | Meeting with ADD 02:00 PM (SEAMEO INNOTECH) |
| 26 March 1999 | Meeting with Superintendents - Mindanao Regions (Cagayan de Oro City) |
| 30 March 1999 | Meeting with Superintendents - Visayas Regions (Iloilo City) |