



REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
Meralco Avenue, Pasig, Metro Manila

OFFICE OF THE SECRETARY

January 29, 1999

DECS MEMORANDUM

No. 21, s. 1999

**INNOVATIVE IN-SERVICE TEACHER EDUCATION PROGRAM
FOR ELEMENTARY SCHOOL TEACHERS**

TO : Bureau Directors
Regional Directors
Schools Superintendents
Public Elementary and Secondary School Principals

1. The Rotary Club of Makati-Ayala RI District 3810, in cooperation with the Lasallian Institute for Development and Educational Research (LIDER) of the De La Salle University (DLSU) College of Education will offer a long-term, multi-year, multi-component in-service teacher education program for public elementary school teachers.
2. The program aims to enhance the professional competence of public elementary school teachers. It will focus on the development of knowledge, skills, attitudes, and values that will help the teachers become innovative educators and facilitators of learning, rather than mere transmitters of knowledge.
3. The program highlights a collaborative working relationship among a teacher training institution (DLSU), a community service organization (Rotary Club), and the public school system. It uses various modalities (e.g., microteaching, group discussions, demonstration lessons, and periodic consultation with training supervisors). The holistic approach will optimize modern technology and utilize participatory teaching approaches.
4. The program consists of two phases. Phase I has three stages: (a) pretraining activities, (b) teachers' training and formative evaluation, and (c) trainers' training. Phase II consists of (a) peer coaching/tutoring and trainers' formative evaluation, and (b) summative evaluation.
5. Program participants will be chosen from nominees of Rotary Club presidents, based on the endorsement of the elementary school principals. The sponsoring Rotary Clubs will shoulder the teachers' transportation expenses and per diems while in Manila. Training costs will be assumed by the Rotary Club of Makati-Ayala and DLSU.

6. Nominees should meet the following criteria: (a) Bachelor of Elementary Education degree; (b) at least 7 years of teaching experience in the same school; (c) no administrative position above Subject Area Coordinator; (d) consistent very satisfactory teaching performance rating; (e) respected by peers (i.e. nominated/endorsed by at least 10% of teachers in the school; (f) satisfactory Licensure Examination for Teachers (LET) rating; and (g) good written and oral communication skills.

7. Phase I begins on January 30, 1999, with the testing and interview of nominees at De La Salle University, Taft Avenue, Manila, starting at 8:00 a.m.

8. Fifty successful applicants will attend the Teachers' Training Program, which will be conducted at DLSU on 7 Saturdays, from February 13 to March 27, 1999. 9:00 - 12:00; 1:00 - 4:00.

9. From the Teachers Training Program, 25 will be selected to attend a Trainers' Training Program at DLSU on the four Saturdays of August 1999, 9:00-12:00; 1:00 - 4:00.

10. Graduates of the Trainers' Training Program will be expected to act as tutors/coaches of their peers in their respective schools.

11. Performance of graduates of both the Teachers' Training and the Trainers' Training Program will be continuously monitored by DSLU staff during the school years 1999-2000 and 2000-2001, as part of the formative and summative evaluation of the project.

12. Inquiries pertaining to this in-service education program may be addressed to: Dr. Rose Marie Salazar-Clemena, Project Director, DLSU, Tel. 536-0231; Telefax 526-5915; email: cedrme@dlsu.edu.ph.

13. Immediate and wide dissemination of this Memorandum to all concerned is desired.


ANDREW GONZALEZ
Secretary

Reference: None

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

✓Course of Study, **ELEMENTARY**
✓**TRAINING PROGRAMS**