



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
Meralco Avenue, Pasig, Metro Manila

OFFICE OF THE SECRETARY

January 14, 1999

DECS MEMORANDUM  
No. 7, s. 1999

PILOT TESTING OF THE PERFORMANCE APPRAISAL SYSTEM (PAS)

To: Bureau Directors  
Regional Directors  
Schools Division Superintendents  
Heads of Public Schools

1. The revised Performance Appraisal System (PAS) of the Department of Education will be pilot-tested in the different regions nationwide on January 3-30, 1999.

2. The pilot-testing aims to validate the PAS of Teachers, Supervisors, Administrative Officers, School Administrators and Education Program Specialists which will be used starting July to December 1998.

3. The pilot-testing will be administered by the members of the PAS Development Committee as follows:

Asst. Secretary Ramon C. Bacani	-	Chairman
Asst. Secretary Fe A. Hidalgo	-	Vice-Chairman
Mr. Bienvenido C. Villagracia	-	Coordinator
Mr. Leovigildo P. Arellano	-	Member
Dr. Rosario J. de Guzman	-	Member
Mrs. Rosita L. Santiago	-	Member
Mrs. Iluminada S. Palaris	-	Member
Ms. Elsie C. Esmer	-	Member
Mrs. Demetria L. Manuel	-	Member

4. All Regional Directors are enjoined to support the administration of the said activity.

5. Transportation and other incidental expenses of the DECS personnel who will administer the pilot-testing will be charged against local funds, subject to its availability and the usual accounting rules and regulations.
6. Immediate and wide dissemination of this Memorandum is desired.

*Andrew Gonzalez*  
ANDREW GONZALEZ, FSC  
Secretary

Reference: DECS Memorandum: No. 101, s. 1990

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

✓COMMITTEES  
✓EMPLOYEES

✓OFFICIALS  
✓PERFORMANCE