



REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
**KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS**  
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
DECS Complex, Meralco Avenue  
Pasig City, Philippines



*Sama-Sama  
sa DECS*

*Tanggapan ng Kalihim  
Office of the Secretary*

July 28, 1998

DECS MEMORANDUM  
No. 305, s. 1998

**NATIONAL SEARCH COMMITTEE FOR REGIONAL OFFICIALS**

To: Undersecretaries  
Assistant Secretaries  
Bureau/Service/Center Directors  
Regional Directors  
Schools Division Superintendents

1. A National Search Committee is hereby organized to evaluate the candidates/applicants for the positions of Regional Director, Assistant Regional Director, Schools Division Superintendent and Assistant Schools Division Superintendent. The Committee shall be composed of the following:

Undersecretary Nilo L. Rosas -	Chairman
Dr. Jose Endriga -	Dean, UP College of Public Administration
Ms. Leonida Africa -	President, Asia Pacific College of Computer Studies
Dr. Minda Sutaria -	Former Undersecretary, DECS
Dir. Celia Bernardo -	Director, International Relations, CSC
Ms. Rosita L. Santiago -	Chief, Personnel Division, DECS-CO
Two (2) representatives from the Region where vacancy exists	

Secretariat:

Ms. Iluminada S. Palaris -	Asst. Chief, Personnel Division, DECS-CO
Ms. Victoria B. Romblon -	Human Resource Mgt. Officer I

2. The Committee shall set the evaluation criteria which shall include the following:

- a. Academic Competence
- b. CES Eligibility
- c. Management and Administrative Capability
- d. Credibility/Commitment
- e. Professional and Community Involvement

3. The Committee shall submit its findings and recommendations to the DECS Secretary who shall make the necessary recommendation to the President.
4. Expenses to be incurred by the Committee are chargeable against the funds of the region where the vacancy exists, subject to the usual accounting and auditing rules and regulations. In this connection, Regional Directors are hereby authorized to allocate funds for this purpose. Likewise, Regional Directors, Assistant Regional Directors and other regional officials required to attend activities/meetings of the Committee are authorized to use local funds for their travelling expenses.
5. Immediate dissemination of this Memorandum is desired.

*Andrew Gonzalez*  
ANDREW GONZALEZ, FSC  
Secretary *AG*

**References:**

Unnumbered Memorandums dated July 16 and 17, 1998

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

COMMITTEES  
OFFICIALS  
SEARCH

9:45 am