

REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
Meralco Avenue, Pasig City

OFFICE OF THE SECRETARY

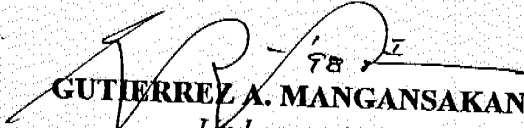
April 30, 1998

DECS MEMORANDUM  
No. 179, s. 1998

**CRITIQUING WORKSHOP AND FINALIZATION OF THE  
DECS PERFORMANCE APPRAISAL SYSTEM**

To: **Undersecretaries**  
**Assistant Secretaries**  
**Bureau/Service/Center Directors**  
**Regional Directors**  
**Schools Superintendents**

1. With reference to Office Memorandum dated August 1, 1997 organizing a DECS PAS Committee to incorporate/reconcile the Performance Appraisal System prepared under DECS Memorandum No. 15, s. 1996 and the contents of DECS Memorandum No. 224, s. 1996, the Committee will conduct a three-day Critiquing Workshop and Finalization of the DECS Performance Appraisal System at the SEARCA, Los Banos, Laguna on May 6-8, 1998.
2. Inclosed is the list of participants to said workshop.
3. Travel expenses, board and lodging and per diems of participants (before and after the workshop), payment of services of resource persons and other expenses relative to the conduct of this workshop shall be charged against OSEC funds, subject to the usual accounting and auditing rules and regulations.
4. Immediate dissemination of this Memorandum to all concerned is desired.

  
GUTIERREZ A. MANGANSAKAN  
Undersecretary  
Officer-In-Charge

Incl.:

As stated

References:

DECS Memorandums: (Nos. 15 and 224, s. 1996)  
(Office Memorandum dated August 1, 1997)

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

COMMITTEES  
WORKSHOPS

**LIST OF PARTICIPANTS**

- |     |   |   |                          |
|-----|---|---|--------------------------|
| 1.  | ASEC Ramon C. Bacani                    | - | Chairman                 |
| 2.  | Dir. Fe A. Hidalgo                      | - | Vice-Chairman            |
| 3.  | Dir. Rosario De Guzman                  | - | BNFE                     |
| 4.  | Mr. Bienvenido C. Villagracia           | - | NETRC                    |
| 5.  | Mr. Leovigildo P. Arellano              | - | Management Division      |
| 6.  | Dr. Rosa C. Mendoza                     | - | BPESS                    |
| 7.  | Dr. Demetria L. Manuel                  | - | Technical Service        |
| 8.  | Ms. Ma. Elsie C. Esmer                  | - | BSE                      |
| 9.  | Ms. Rosita L. Santiago                  | - | Personnel Division, HRDS |
| 10. | Ms. Iluminada S. Palaris                | - | Personnel Division, HRDS |
| 11. | Mr. Benjamin Gagni Jr.                  | - | PASSA President          |
| 12. | Mr. Larry Cruz                          | - | PESPA President          |
| 13. | One (1) Schools Division Superintendent | - |                          |
| 13. | One (1) representative from CSC         | - |                          |
| 14. | Two (2) resource persons                | - |                          |
| 15. | Minrado C. Batonghinog                  | - | Cash Division            |
| 16. | Ms. Ma. Victoria C. Vino                | - | Personnel Division       |
| 17. | Ms. Louisa S. Roberto                   | - | Management Division      |
| 18. | Mr. Juanito S. Katindig                 | - | Personnel Division       |
| 19. | Mr. Emilio Agamanos Jr.                 | - | NETRC                    |

1/30 2:20 pm.