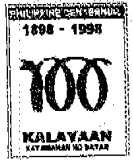


REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
UL Complex, Meralco Avenue, Pasig City



OFFICE OF THE SECRETARY

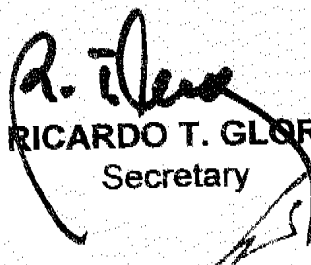
January 26, 1998

DECS MEMORANDUM
No. 27, s. 1998

**GUIDELINES IN THE IMPLEMENTATION OF R.A. 7836
ON THE PROFESSIONALIZATION OF TEACHERS**

To: Regional Directors
Schools Superintendents
Private Elementary and Secondary School Principals

1. Systematic and effective implementation of the Memorandum of Agreement of the PRC, CSC and DECS to ensure security of tenure of all incumbent teachers under Sections 26, 27 and 31 of RA 7836 is released.
2. The Basic Guidelines are attached for all concerned. (Attached as Appendix A)
3. Attached also are forms for the report on teachers who are in the service. The listing will be duly certified by authorities mentioned in the Basic Guidelines.
4. Immediate and accurate action is required of all school officials concerned.


RICARDO T. GLORIA
Secretary

Incl.: As stated
Reference: DECS Memorandum: No. 10, s. 1998
Allotment: 1—(D.O. 50-97)
To be indicated in the Perpetual Index
under the following subjects:

LEGISLATIONS
RULES & REGULATIONS
TEACHERS

**Basic Guidelines in the Implementation
of Sections 26, 27 and 31 of Republic Act No. 7836**

1. These guidelines are based on the memorandum of Agreement of the PRC (BPT), CSC, DECS to protect all incumbent teachers in the public and private schools.

2. All Regional Directors in coordination with the Schools Division Superintendents shall submit to the DECS Central Office a list of incumbent teachers of pre-school, elementary and secondary levels from both public and private schools verified to be actually in the teaching service on December 16, 1994 and duly certified by the Schools Division Superintendent and attested by the Regional Director.

3. The coverage of the listing includes the following:

A. Incumbent teachers full time or part time as of December 16, 1994 in public and private schools who were under to register with PRC as of September 19, 1997.

1. Those not qualified to register without examination.
2. Those who qualified to register without examination.
 - 2.1 Civil Service Eligibles
 - 2.2 PBET Eligibles
 - 2.3 With BSE / BSEEd or equivalent with at least 10 units of professional education for secondary school teachers and at least 5 years of experience
 - 2.4 With Masters Degree in education or its equivalent and at least 3 years of experience

B. Non-passers in the LET Examinations between 1996 and 2000.

C. Those performing supervisory and/or administrative functions at the pre-school, elementary and secondary levels including Principals, Superintendents, Regional Directors/Bureau/Center Directors, Guidance Counselors, Education Specialists and School Librarians.

4. The list shall be submitted in four (4) copies to the Central Office on or before February 2, 1998 addressed to:

The Chief
Personnel Division, HRDS
DECS Central Office
University of Life Complex
Meralco Avenue, Pasig City

5. DECS Central Office shall then consolidate all the certified reports of incumbent teachers to be provided to both the Civil Service Commission and the Professional Regulation Commission (PRC) for the issuance of the teachers' temporary or special permits required to be issued under the Act.

6. The BPT with the approval of PRC shall issue Resolutions based on the certificates of incumbency as a legal basis for their continued service during the interim period until they are registered as professional teachers. In the meantime, no incumbent teacher shall be dismissed for reasons related to non-registrations.

7. Finally, it is understood that qualified incumbent teachers shall avail of this privilege which covers the period from 1996 to 2000 only.

