

REPUBLIC OF THE PHILIPPINES DEPARTMENT OF EDUCATION, CULTURE AND SPORTS

Mercico Avenue, Pasia City

April 21, 1997

Secretary

OFFICE OF THE SECRETARY

DECS MEMORANDUM No. 150, s. 1997

CLARIFICATION ON ELECTION BAN ON APPOINTMENTS

To: Undersecretaries
 Assistant Secretaries
 Bureau Directors
 Regional Directors
 Directors of Services/Centers and Heads of Units
 Schools Superintendents
 Presidents, State Colleges and Universities
 Vocational School Superintendents/Administrators

- 1. For the information and guidance of all, inclosed is a copy of CSC Office Memorandum No. 14-A, s. 1997 entitled "Clarification on Election Ban on Appointments (OM 14, s. 1997)".
- 2. Particular attention is invited to paragraph 2 which states that renewal and change of appointments are not covered by the said ban.
- 3. Immediate dissemination of this Memorandum is desired.

Incl.:

As stated

Reference:

DECS Memorandum: No. 55, s. 1997

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the <u>Perpe</u>tual_Ind<u>ex</u> under the following subjects:

> BUREAUS & OFFICES ELECTIONS EMPLOYEES RULES & REGULATIONS



OM No. 14-A s. 1997

OFFICE MEMORANDUM

T O : CIVIL SERVICE REGIONAL DIRECTORS CIVIL SERVICE FIELD OFFICERS ;

SUBJECT: Clarification on Election Ban On Appointments (OM 14 s. 1997)

CSC Office Memorandum No. 14 s. 1997 dated February 26, 1997 prescribes the guidelines relative to appointments and other personnel actions. The said OM, however, was silent with regards to renewal and change of status of appointments.

In view thereof, all Civil Service Regional and Field Officers are hereby informed that renewal and change of status of appointments are not covered by the prohibitions under OM 14, s. 1997.

For information and guidance.

Charge et

CORAZON ALMAG. DE LEON
Chairman

12 March 1997

Republic of the Philippines

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OM No. 14 s. 1997

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OFFICE MEMORANDUM

TO

CIVIL SERVICE REGIONAL DIRECTORS

CIVIL SERVICE FIELD OFFICERS

SUBJECT

Election Ban On Appointments

In view of the conduct of the Barangay Elections on May 12, 1997 and in the light of COMELEC Resolution No. 2887 dated February 5, 1997, the following guidelines relative to appointments and other personnel action are hereby prescribed:

March 28-May 11, 1997

Prohibition on issuance of appointment, promotions, creation of positions, filling new positions, giving of salary increases in the civil service.

Appointments issued, made effective or received by CSC during the ban, shall be disapproved.

April 12 - May 27, 1997 (Election period)

Prohibition on the transfer and detail of officers and employees in the civil service, including public school teachers.

The phrase "transfer and detail " shall be construed in its general terms. Thus, any movement of officer or employee in the civil service, including public school teachers, from one agency to another or from one station or place of assignment to another within the same agency, is prohibited and is considered an election offense.

No appointment, through transfer or secondment issued, made effective or received by the CSC or its field office within the election period, shall be approved.

For information and guidance.

THELMA P. GAMIND

Commission

26 February 1997

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el. Nos. 931-79-35/931-79-39