

REPUBLIC OF THE PHILIPPINES DEPARTMENT OF EDUCATION, CULTURE AND SPORTS

Mercico Avenue, Posio City

OFFICE OF THE SECRETARY

January 16, 1997

DECS MEMORANDUM No. 9. s. 1997

RECOGNIZING AND STRENGTHENING THE CAREER EXECUTIVE SERVICE SYSTEM IN DECS

To: Undersecretaries
Assistant Secretaries
Bureau/Cultural Agency Directors
Regional Directors
Directors of Services/Centers and Heads of Units
Schools Superintendents

- 1. The Career Executive Service (CES) was created pursuant to P.D. No. 1 dated September 24, 1972 to "form a continuing pool of well-selected and development oriented career administrators who shall provide competent and faithful service". Positions in the CES constitute the executive class or the third level in the civil service which includes the positions of the undersecretary, assistant secretary, bureau director, regional director, assistant bureau director, assistant regional director, department service chief and recently also the positions of schools division superintendent.
- 2. In order to enhance the recognition of the career executive service system in the Department of Education, Culture and Sports and avail of the opportunity offered by the CES to become the "instrument of change and vanguard of professionalism" which will help achieve the goal of excellence in educational services articulated in the DECS Vision and Mission Statement, the following directives are hereby issued:
 - a. A registration to be handled by the Personnel Division is required of all DECS officials who have been conferred CES rank and/or eligibility in the bureaus, centers and services at the central office including the attached cultural agencies and those in all regions, divisions and districts to be completed not later than January 31, 1997. The regional offices shall collate and transmit all field registration reports to the central office not later than February 14. A masterlist shall be submitted to the Office of the Secretary not later than February 28.
 - b. An organizational meeting of designated representatives of the central office and all regional offices (one representative per region) is authorized to be held from 8:00-5:00 on March 14 at OSEC Conference Room in Pasig City. The

meeting shall be called for the purpose of strengthening the career executive service system in DECS through the formulation of a DECS-CESO performance contract for 1997. All cost of transportation, travel, per diem and registration fee of five hundred pesos (\$500.00) are authorized chargeable against local funds subject to its availability as well as compliance with required accounting and auditing rules.

- 3. Undersecretary Erlinda C. Pefianco, in her capacity as President of the DECS Central Office CESO Guild, is designated lead convenor. Reports submitted to the Office of the Secretary shall be marked for the attention of USEC Pefianco. For further inquiries, please call telephone no. 633-7206 or telefax a message through no. 631-8494.
- 4. For widest dissemination of this Memorandum and its strict compliance.

R. T. LEUE RICARDO T. GLORIA Secretary

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Reference: None

Allotment: 1-2--(M.O. 1-87)

To be indicated in the <u>Perpetual Index</u> under the following subjects:

BUREAUS & OFFICES CONFERENCES OFFICIALS REPORTS