

Republika ng Pilipinas
(Republic of the Philippines)
KAGABAWAN NG EDUCASYON, KULTURA AT SPORTS
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)
Manila

July 13, 1987

MECS MEMORANDUM
No. 138, 1987

ESTABLISHMENT OF THE OFFICE OF PERSONNEL RELATIONS
IN THE CIVIL SERVICE COMMISSION

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Regional Directors
Cultural Agency Directors
Schools Superintendents
Chief of Service and Heads of Units/Centers
Presidents, State Colleges and Universities
Vocational School Superintendents/Administrators

1. Enclosed is a copy of Memorandum Circular No. 9, s. 1987, of the Civil Service Commission on the establishment of the Office of Personnel Relations in the said Office and defining its functions.
2. It is desired that this Memorandum be disseminated to all officials, teachers and employees for their information and guidance.

(SGD.) LOURDES R. QUISEMBING
Secretary

Incl.:
As acted

Reference:
None

Attachments 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS & OFFICES ✓
EMPLOYEES ✓
OFFICIALS ✓
TEACHERS ✓

(Enclosure to HCSS Memorandum No. 135, 1987)

Republic of Philippines
KOMISYON NG SERBISYO SAHAL
(CIVIL SERVICE COMMISSION)
Lungsod ng Manila

PC NO. 9, s. 1987

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENTS, BUREAUX,
LOCAL GOVERNMENTS, STATE COLLEGES
AND UNIVERSITIES, GOVERNED ENTERPRISE
OR COMMERCE CORPORATIONS, AND
OTHER INSTRUMENTALITIES OF GOVERNMENT

SUBJECT : ESTABLISHMENT OF THE OFFICE OF
PERSONNEL RELATIONS IN THE CIVIL
SERVICE COMMISSION

Pursuant to Section 3 of Executive Order No. 151 dated June 1, 1987, the Civil Service Commission reorganized and reshaped its organization structure and staffing pattern embodied in Resolution No. 87-152. Among the new offices created therein is the Office of Personnel Relations which is charged with providing assistance and leadership in the development and implementation of policies, standards, rules and regulations in the registration and accreditation of employee associations or organizations and in the adjustment and settlement of employee grievances and management-employee disputes.

The Office of Personnel Relations is now in operation with four (4) divisions namely, Employee Relations and Standards Division, Complaints and Grievances Division, Conciliation and Arbitration Division and Registration and Accreditation Division. In addition to the above-mentioned general functions of the Office of Personnel Relations, it also serves as the Secretariat for the Public Sector Labor-Management Council created under Executive Order No. 150 dated June 1, 1987. Any transaction in connection with the above-mentioned functions may now be made with the Office of Personnel Relations, Civil Service Commission, Constitution Hills, Alibon, Quezon City.

For information and guidance of all concerned.

(SGS.) STEPHEN G. SOLAJERA
Chairman

23 June 1987

A true copy

