# Republike ng Pilipinas (Republic of the Philippines) MINISTRI NG EDUKASYON, KULTURA AT ISPORTS (MINISTRY OF EDUCATION, CULTURE AND SPORTS) Maypila

November 11, 1985

MECS MEXORANDUM No. 161, s. 11985

### WORKSHOP ON PLANNING AND MANAGEMENT FOR TECHNICAL AND VOCATIONAL EDUCATION

To: Deputy Ministers

Bureau Directors

Regional Directors

Schools Superintendents

Presidents, State Colleges and Universities

Beads of Private Schools, Colleges and Universities

Vocational School Superintendents/Administrators

- 1. A workshop on Strategic Planning and Management for Technical and Vocational Education in the Philippines will be jointly conducted by the Colombo Plan Staff College for Technician Education in Singapore and the Philippine Government through the Bureau of Technical and Vocational Education, with the Technological University of the Philippines as the executing agency, at Mapila Technician Institute, Taguig, on November 20-26, 1985.
- 2. The purpose of the workshop is to develop, analyze, and review emerging issues in technical-vocational education management systems with the end in view of utilizing strategic planning as a planning tool.
- 8. Strategic Planning is a new trend in higher education management that aims to identify those programmatic thrusts in which the institutions can establish a competitive and comparative advantage in coping with strategic decisions.
- 4. The participants will be directors, planners and heads of selected institutions that are presently involved in technical-vocational education programs. Each participant is required to prepare a briaf describing planning or management issues relative to his/her particular institution.
- 5. Expected outcomes from the workshop will be microplans and decision structures covering issues reised by the participants.
- The list of participating institutions is inclosed.
- 7. Expenses incident to attendance in the workshop may be charged against respective institutional funds, subject to the usual accounting and auditing rules.
- 8. Immediate dissemination of this Mamorandum to those concarmed is desired.

(SGD.) JAIME C. LAYA Minister

Incls.: As stated Reference: None

Allotrant: 3-3-4-- (D.O. 1-76)

To be indicated in the Perpetual Index under the following subjects:

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## Technical-Vocational Education WORKSHOP ON STRATEGIC PLANNING AND MANAGEMENT November 20-28, 1985

Much of the planning that has taken place in the past has been ineffective. In fact, it is true to say that in post instances once a planning blueprint was drawn up it was filed, and generally never acted upon. This lay largely in the type of planning which was fashionable and which has been used over the last twenty-five years. In the main, it has been based on the assumption that the future will be a linear projection of the past. It has also been concerned with the idea that planners and administrators act in a manner which is seen as rational by everyons. In other words, there has been one rational way of going about planning. We have learned that organizations are much more complex than this and that a whole host of other variables needs to be taken into consideration. Strategic Flanning is therefore being developed as a means of overcoming past inefficiencies, and where it has been implemented it has yielded much better results then what was possible with earlier forms.

The workshop is designed to neet the needs of senior ministry officers and planning officers concerned with policy.

This workstop will introduce persons to the concerts and skills required for strategic planning. In the course of the four-day workshop, Dr. St. John will deal with:

- . .o haw directions in planning and management
  - o strategic planting structures
  - o organizational design and management improvement
  - o techniques for planning
  - o strategic information resources for planning

Much of the time will be devoted to an exploration of local issues by means of case studies.

Dr. St. John is a graduate of the University of California and Harvard University and has been associated with planning in those institutions. He has conducted workshops in Australia and the United States. Currently, he is Manager for the Programs Evaluation Operations Center conducted by Advanced Technology, Inc. He runs a wide range of planning, technical assistance and systems designed projects for schools, colleges and universities as well as for the US Department of Education.

#### MACRO PLANNING WORKSHOP ON TECHNICAL AND VOCATIONAL EDUCATION November 24-26, 1985

A. Venue: Manila Technician Institute, Taguig, Metro Manila

#### s. Objectives:

- Articulates key policies on technical and vocational education and draw up decision structures for planning and strategy formulation;
- Formulate the strategies for the institutionalization of the Technical and Vocational Education Project in the Bureau of Technical and Vocational Education;
- Review and modify program planning to accelerate the implementation of TVEP; and
- 4. Construct institution building models for the National Center for Technician Education and Staff Development, Regional Center for Technician Education and Staff Development and Technician Education Institute.

#### C. Expected Outputs:

- Recommendations for relevant policies on Tachnician and Vocational education.
- Strategies for the institutionalization of TVEP in the BTVE.
- S. Operation plans for the various TVEP units.
- 4. Institution building models for NCTESD, RCTESD and TEI.

#### D. Methodology:

- In order to develop proper perspectives for the macro planning workshop, the start-off points will be the current policies on Technical and Vocational Education, existing operation plans and schedule of implementation of TVEP.
- The planned macro planning workshop is perceived as a plenary session where the expertise of epocialists and experts is made available to realize the objectives of this consultation activity.
- 3. Each speaker /presentor is presumed to have prepared a paper/proposal on assigned topics with his corresponding group prior to this workshop. The output of this group deliberation shall be presented in the macro planning workshop.
- H. Each presentation shall be followed by a discussion and action(s) on what has been presented.

#### E. Participants

Workshop participants will be senior ministry officials and selected representatives from the private sector.

#### F. Schedule

The workshop schedule for the two-day Macro-Planning will be

1 - (Incluence Nove to MECS Memorandum No. 161, s. 1985)

#### WORKSHOP ON STRATEGIC PLANNING AND MANAGEMENT :

#### LIST OF PARTICIPATING INSTITUTIONS/AGENCIES .....

- .L. Mariano Marnos State University Lacag City
- Don Mariano Marcos Nemorial State University San Permando, La Union
- Cagayan State University Tuguegarao, Cagayan
- 4. Nueva Vizcaya State Polytechnic College . . . Bambang, Nueva Vizcaya
- Don Honorio Ventura College of Arts and Trades Bacolor, Pampanga
- Bataan National School of Arts and Trades Baianga, Bataan
- 7. Pablo Borbon Hemorial Institute of Technology Batangae City
- 8. Cavite College of Arts and Trades
  Rosario, Cavite
- 9. Manila Technician Institute Taguig, Metro Manila
- 10. Marikina Institute of Science and Technology
  Marikina, Metro Manila
- 11. Bicol College of Arts and Trades Mega City
- 12. Sorsogon, College of Arts end Trades
  Sorsogon, Sorsogon
- Western Visayas Polytechnic College Iloilo City
- 14. Central Visayas Polytechnic College Dumaguete City
- 15. Paglaum State College Bacolod City
- 16. Cabu State Collage of Science and Technology Cabu City
- Samar State Polytechnic College Catbalogan, Samar
- 18. Surigao del Norte School of Arts and Trades Surigao City
- 19. University of Southeastern Philippines
  College of Engineering and Technology
  Davac City

- North Cotebato College of Arts and Trades : Kidapawan, North Cotabate
- Zambcanga School of Arts and Trades
   Zambcanga City
- Xavier University Technicien Institute Cagayan de Oro City
- 23. Technological University of the Philippines
  - MTI, Tagois
  - VTI, Bacolod
  - TUP, Cavite
- Bukig National Agricultural College Bukig, Aparri, Cagayan
- Dingle Agricultural & Technical College Dingle, Iloilo
- 26. Negros Occidental Agracultural College Kabankalan, Nagros Occidental
- Biliran Agricultural College Biliran, Leyte
- 28. Oroquiata Agro-Industrial School Oroquiata, Misamia Oriental
- 29. Southern Agusan Agricultural Collage Bunawan, Agusan del Sur
- 30. Don Mariano Apacible Memorial School of Fisheries Nasugbu, Batangae
- 31. Dipolog School of Fisheries
  Dipolog City
- Zamboanga Regional Institute of Fisheries & Technology Zamboanga City
- Rizal Experimental Station for Cottage Industries Maybunga, Pasig, Meiro Manila
- 34. Philippine Association of Private Technical Institutions New York, Cubao, Quezon City
- 35. Philippine Computer Society or A Business School with Non-Degree Courses
- 36. Bureau of Higher Education MECS, Palacio del Gobernador, Intramuros, Manila
- 37. Bureau of Technical and Vocational Education MECS, Palacio del Gobernicor, Intracuros, Manila
  - o Arturo Agustin
  - o Amita Guardiam 🕟
  - o Felicito Mangan
- 38. Technical Panel for Technical and Vocational Education MIST, Marikina, Metro Mauila
- 39. TVEP Menagement Unit MECS, Marvin Plaza, Makati, Metro Manila