

Republika ng Pilipinas
(Republic of the Philippines)
MINISTRI NG EDUKASYON, KULTURA AT ISPORTS
(MINISTRY OF EDUCATION, CULTURE AND SPORTS)
Manila

May 14, 1985

MECS MEMORANDUM
No. 71, s. 1985

CLARIFICATION OF MECS MEMORANDUM NO. 180, s. 1984

To: Assistant Secretaries
Bureau Directors
Regional/Cultural Agency Directors
Chief of Service and Heads of Units/Centers
Schools Superintendents
Vocational School Superintendents/Administrators

1. Queries have been made emanating from both central office and field staff regarding the wearing of uniform. Specifically these queries are:

- a. whether or not the wearing of uniform is compulsory; and
- b. effectivity of the new uniform prescribed in Memorandum 180, s. 1984.

2. For the information and guidance of all concerned, the wearing of uniform is compulsory. All teachers and support personnel, including MECS staff in the central office and the regional and division offices, are required to wear uniform, whether of the 1980 or 1984 design.

3. As regards the effectivity of the new uniform, paragraph 3 of Memorandum 180 reads: "The new designs shall be used when teachers/staff replace their existing uniform which they can no longer use as a result of ordinary wear and tear, xxx." On the other hand, the opening sentence of the same Memorandum states that "The revised design for the national uniform for all Ministry officials, teachers and employees beginning the current year shall be as follows x x x."

4. In order to give meaning and effect to the two aforementioned provisions, teachers may continue using their old uniform if still usable; at the same time they may also use the new uniform which took effect during Calendar Year 1984.

5. As thus clarified, Memorandum 180, s. 1984, stands and should be strictly observed.

(SGD.) JAIME C. LAYA
Minister

References:

- MEC Memorandum: No. 29, s. 1980
- MECS Memorandum: (No. 180, s. 1984)

Allotment: 1-2-(D.O. 1-76)

To be indicated in the Perpetual Index under the following subjects:

EMPLOYEES
RULES & REGULATIONS

