

Republika ng Pilipinas
(Republic of the Philippines)
MINISTRI NG EDUKASYON, KULTURA AT RECREASYON
(MINISTRY OF EDUCATION, CULTURE AND SPORTS)
Manila

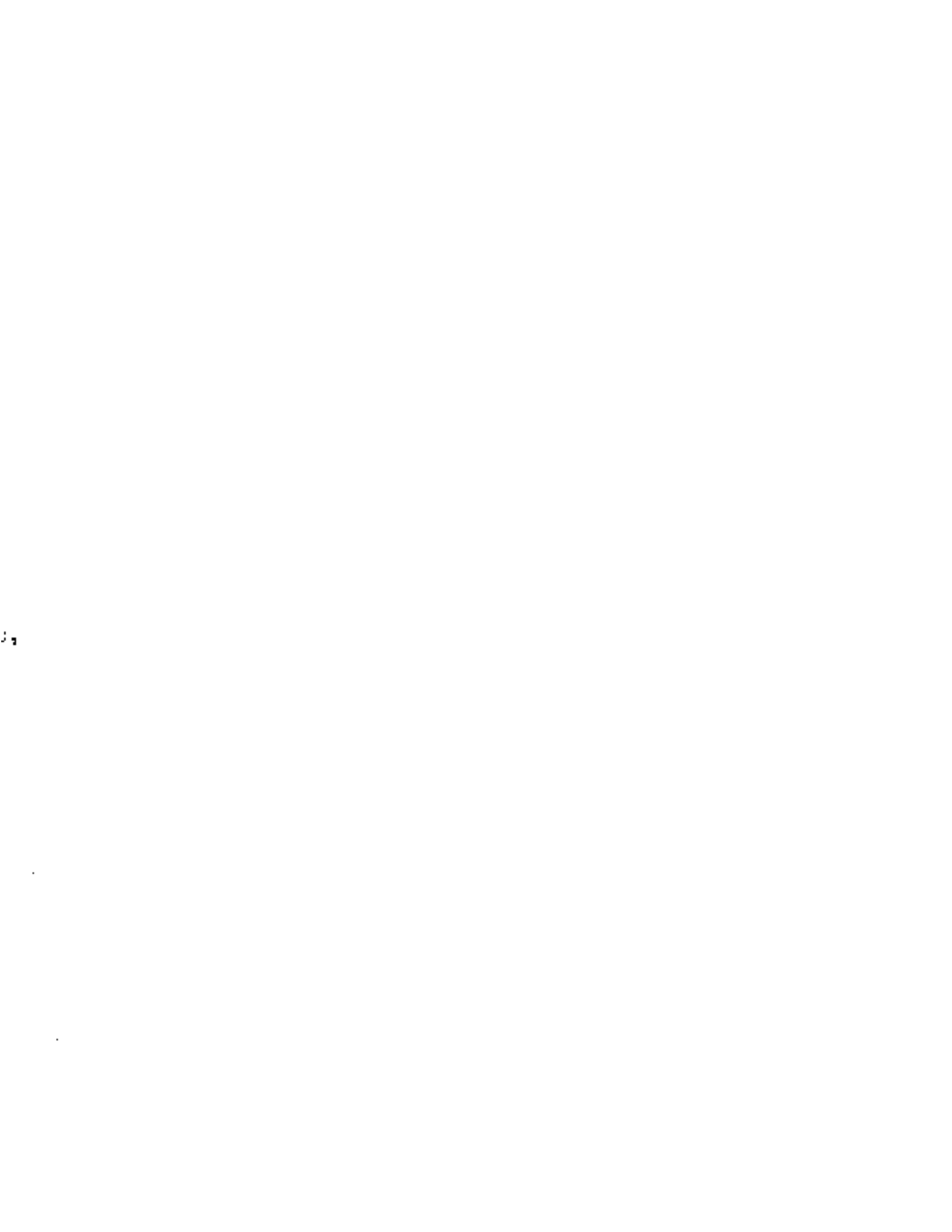
April 25, 1985

MECS MEMORANDUM
No. 63, s. 1985

FOURTEENTH DEVELOPMENT PROGRAM FOR SCHOOLS
DISTRICT SUPERVISORS

To: Regional Directors
Schools Superintendents

1. The fourteenth development program for schools district supervisors will be conducted by this Ministry from May 20 to June 18, 1985, in Teachers Camp, Baguio City. The program content is inclosed.
2. Also inclosed is a list of participants to this program. Any change in the list should be communicated to this office, attention: Office of Deputy Minister in charge of Personnel Management and Development through the Regional Director.
3. All expenses for board and lodging for the duration of the program will be borne by the Ministry of Education, Culture and Sports. Participants will pay only their transportation expenses from their station and return, chargeable against local funds, subject to the usual accounting and auditing regulations.
4. All participants are required to undergo physical check-up and to submit a health certificate (General Form 36) duly signed by a government physician and attested to by the Regional Director concerned as to their being physically fit to undertake this kind of training in Baguio City. Only those who are in good health and have no histories of asthma, hypertension, nervous breakdown, or heart ailment should participate in this program.
5. Participants should bring with them necessary information about their districts, such as: profile of the district including statistics on population of the area, number of schools, school buildings, etc., list of ongoing school projects, description of supervisory practices and educational trends, etc. which may be utilized for exercises in planning or project development.



6. It is desired that the contents of this Memorandum be brought to the attention of those concerned.

(SGD.) JAMES C. LAVA
Minister

Incls.:
as stated

Reference: MECS Memorandum No. 2 s. 1984

Allotment: 1---(D.C. 1-76)

To be indicated in the Perpetual Index
under the following subjects:

OFFICIALS
TRAINING PROGRAM

DEVELOPMENT PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS
PROGRAM CONTENT

I. Orientation

Introduction to Training

- Objectives
- Content
- Methodology
- Requirements
- Evaluation Procedure

II. Personal Awareness

Framework for Development

- Philippine Socio-Cultural Development
- Perspective for National Development; Current Issues and Problems
- The New Constitution and the Modified Parliamentary System
- National Security
- The Philippines in World Politics and International Diplomacy
- Towards a Filipino Ideology
- Human Settlements/AAA

III. Educational Leadership

A. The Environment of the Schools District Supervisor

- DECS Thrusts -

Elementary Education
Secondary Education
Higher Education

- PRODED

B. Rural-Urban Dynamics

- Community Development - Strategies and Approaches

C. The Philippine Civil Service System

- Personnel Actions
- Administrative Discipline

17. Management Processes, Concepts, Goals and Techniques

- Systems Approach to Education
- Educational Planning
- Budgeting Process
- Effective Communication
- Feasibility Study and Project Development
- Problem Analysis and Decision Making

V. Human Resource Management

- Management by Objectives
- Performance Appraisal System
- Motivation and Productivity
- Employee Development
- Organisational Management: Theories, Concepts and Analytical Approaches
- Evaluation Research Management
- Conflict Management

Other Activities

- Physical Fitness and Spiritual Exercises
- NRC
- Cultural/Social Activities

(Inclosure No. 2 to VICE VERANDA No. 43, 4. 1938)

LIST OF PARTICIPANTS TO THE FOURTH-YEAR DEVELOPMENT
PROGRAM OF SCHOOLS DISTRICT SUBMITTED

Region I

Federico M. Odra	La Union
Eilaria P. Calonge	La Union
Cornelio Becansa	Ilocos Norte
Pedro V. Boringo	Pangasinan
Juan V. Perez	Pangasinan

Region II

Geronimo P. Calleros	Nueva Vizcaya
Valerio A. Sebilo	Batanes
Aquillino J. Manuel	Isabela
Ernesto Lucas	Isabela
Concepcion Gayagay	Cagayan

Region III

Enrique Mallari	Pampanga
Concepcion Fernando	Tarlac
Perlita Sasa	Zamboales
Eugenio Sebastian	Bulacan
Fortunato V. Corabeo	Bataan
Marcelina M. Yalung	Nueva Ecija

Region IV

José delos Reyes	Oriental Mindoro
Emelita Alcanas	Cavite
Gregoria Magpantay	Batangas
Diana Eruan	Teguna
Fortunata del Rosario	Rizal
Perla T. Luna	Quezon
Emiliano C. Lanete	Marinduque

Region V

Felix delos Santos	Catanduanes
Cresenciano Habor	Camarines Sur
Humberto Gonzales	Albay
Leonor Pula	Masbate
Nicolito Wiza	Sorsogon

Region VI

Libertad Gallardo	Capiz
Key de Guzman	Nejres Occidental
Dioscoro A. Tunanon	Boxas City
Paterno Cleope	Aklan
Rosita Raymond	Antique
José Dorasco	Iloilo City
Trinidad Paguntalan	Iloilo
Gregorio Duranides	Bilay City

Region VII

Paterna Caro
Partolove Sedawan
Crispin Blanco
Teresita Baber
Blaviaro Baber
Pelicitas Barican
Bernadina Cuevas
Susana Tarco

Bohol
Bohol
Cebu
Cebu City
Kandawa City
Negros Oriental
Siquijan
Lapu-Lapu City

Region VIII

Clara Balagayo
Felix Cardoso
Rodrigo Madison
Eldel O. Penido
Fortunato V. Agas
Robin Estuercia

Eastern Samar
Eastern Samar
Biliran
Leyte
Northern Samar
Northern Samar

Region IX

Benjamin Escobar
Carmen Eisma
Purita Encarnacion
Pilar S. Ledesma
Percoverance Guerson
Abraham S. Manant
Francisco Caragan
Paulina P. Salazar
Julieta Anacolin
Abdo-cabim K. Ranch

Zamboanga del Sur
Basilan
Zamboanga City
Zamboanga City
Tawi-Tawi
Tawi-Tawi
Zamboanga del Norte
Zamboanga del Norte
Dapitan City
Sulu

Region X

Jessie B. Coenra
Rogelio B. Abao

Casuaran de Oro City
Agusan del Norte

Region XI

Corason S. Anaton
Esterina A. Yanson
Rudy K. Mufjansolo
Nicolas Urbiastomo
Teresita Plaza

Davao del Sur
Davao del Sur
Davao Oriental
Gariga del Sur
Surigao del Sur

Region XII

Sakas Dumangao
Ghiamad Mantaxil
Victoriano Villacel
Salvacion S. Sotelo
Mangello Abantos
Sungcod Berillo
Mercedes Villacorta
Alejandrino Floresca
David Brato
Enriqueta Sole Sola
Modesto Mangulshua
Erasmo Sola

Maguindanao
Maguindanao
Sultan Kudarat
Sultan Kudarat
Lanac del Sur I
Lanac del Sur I
Iligan City
Iligan City
North Cotabato
North Cotabato
Cotabato City
Mangani City

