

Republika ng Pilipinas  
(Republic of the Philippines)  
MINISTRI NG EDUKASYON, KULTURA AT ISPORTS  
(MINISTRY OF EDUCATION, CULTURE AND SPORTS)  
Maynila

July 3, 1984

MECS M E M O R A N D U M  
No. 121, s. 1984

ALLOWING HIRING OF SUBSTITUTE TEACHERS AND APPOINTMENTS  
TO VACANCIES IN TEACHING POSITIONS

To: Bureau Directors  
Regional Directors  
Schools Superintendents  
Chiefs of Services and Heads of Units  
Vocational School Superintendents/Administrators

1. The Ministry of Education, Culture and Sports has been exempted from certain provisions of Letter of Implementation No. 146, "Directing the Implementation of Economy Measures in Government and Generation of Savings for CY 1984," inclosed with MECS Order No. 11, s. 1984.

2. With the approval by the President of the request of this Ministry for exemption from certain provisions, the following are hereby authorized:

- a. Appointment of substitutes for teachers who go on leave for at least one month only. It may be recalled that LOI No. 146 specifies a minimum of three months leave before the position could be filled with a substitute.
- b. Filling up of vacancies in teaching positions only. Such vacancies refer to natural vacancies resulting from retirements, resignations or other similar actions. No new positions have been authorized for filling. Such new positions which should not be filled, until further directive from this Office, include the fifty per cent of extension positions granted last year. Vacancies other than those for classroom teachers shall, likewise, not be filled until further advice from this Office.

3. Although the President has approved the request of this Ministry for exemption from the ban on the holding of workshops and seminars, the holding of such activities is still limited. Only those in-house training and development programs as well as contracted programs conducted by the MECS for the training of school officials and teachers, particularly for curricular changes, are authorized. Other similar programs may be conducted subject to prior approval by this Office.

4. Strict compliance with this Memorandum is enjoined.

(SGD.) JAIME C. LAYA  
Minister







Reference:

MECS Order: (No. 11, s. 1984)

Allotment: 1-2-3-4--(D.O. 1-76)

To be indicated in the Perpetual Index  
under the following subjects:

- APPOINTMENT, EMPLOYMENT, REAPPOINTMENT
- LEGISLATION
- RULES & REGULATIONS
- TEACHERS
- TRAINING PROGRAMS





