## Republika ng Pilipinas (Republic of the Philippines) MINISTRI NG EDUKASYON AT KULTURA (MINISTRY OF EDUCATION AND CULTURE) Maynila

July 30, 1982

MEC M E M O R A N D U M No. 182, s. 1982

## ORIENTATION TRAINING PROGRAM FOR MEC PERFORMANCE EVALUATION TEAMS

To: Bureau Directors
Regional Directors

- 1. In preparation for the mandatory implementation of the Performance Appraisal System for Key Officials of the Ministry of Education and Culture in 1983, a series of orientation-training programs for rating teams will be conducted.
- 2. The first of such programs will be held on September 6-10, 1982, at Teachers Camp, Baguio City for MEC Central and Regional Rating Teams. It may be recalled that MEC Order No. 19, s. 1982, announcing the new performance appraisal system, requested Regional Directors to identify members of the Regional Rating Teams.
- The MEC Central Rating Teams will assist the Minister in evaluating the Performance of MEC Key Officials, Regional Directors and Assistant Regional Directors. Regional Rating Teams will assist the Regional Directors in rating superintendents and assistant superintendents.
- 4. Members of rating teams, at least five, may be chosen from among senior officials in the region who, preferably, have some background in evaluation and have demonstrated high standards of integrity, fairness and objectivity.
- 5. Board and lodging will be provided by MEC for the duration of the Program. Participants are entitled to transportation expenses from and to their stations as well as PlO daily allowance chargeable against local funds, subject to the usual accounting and auditing regulations.
- 6. It is desired that the names of the members of rating teams be communicated immediately to this Office, attention: Assistant Secretary for Personnel Management and Development.

(SGD.) ONOFRE D. CORPUZ Minister Reference:

MEC Order: (No. 19, s. 1982)

Allotment: 1--(D.O. 1-76)

To be indicated in the <u>Perpetual Index</u> under the following subjects:

EXPENSES
OFFICIALS
RATING
TRAINING PROGRAM