

Republika ng Pilipinas  
(Republic of the Philippines)  
MINISTRI NG EDUKASYON AT KULTURA  
(MINISTRY OF EDUCATION AND CULTURE)  
Maynila

June 25, 1982

MEC M E M O R A N D U M  
No. 156, s. 1982

1982 SEARCH FOR THE THIRTEEN OUTSTANDING  
VOCATIONAL SCHOOL TEACHERS

To: Bureau Directors  
Regional Directors  
Schools Superintendents  
Presidents, State Colleges and Universities  
Vocational School Superintendents/Administrators  
and Principals

1. The Philippine Association for Vocational Education (PAVE), Inc., in cooperation with the Ministry of Education and Culture, will conduct a nationwide search for thirteen (13) outstanding vocational school teachers, i.e., one from every region for 1982.
2. The search is open to the staff of vocational schools and colleges classified as teachers under the provisions of Sec. 2, par. 2 of the Magna Carta for Public School Teachers. Prospective candidates for nominations should be properly screened and ranked according to the criteria attached to the inclosed nomination sheet. Teachers in vocational schools who have been integrated with chartered colleges and universities may also be nominated by their respective school heads or deans through the regional director for proper screening.
3. Regional directors are requested to nominate not later than September 30, the most outstanding vocational school teacher from their respective regions. The name of the regional winner should be submitted to PAVE Office, c/o Bureau of Secondary Education, Arroceros St., Manila. The nominees or the winners are requested to report to the Zamboanga School of Arts and Trades, Zamboanga City on October 27, 1982 to receive their awards, with allowable traveling expenses chargeable against their respective school funds.

4. The winners will receive plaques of distinction during the vocational educators conference, hence their attendance at the conference is hereby authorized. In addition, if the nominee is a non-PAVE or a non-life PAVE member he will be granted life membership in the PAVE and in the Mutual Aid System. If the nominee is already a life member of the PAVE and the Mutual Aid System, he shall be awarded the money value of such membership in the amount of P550. Awardees may be recommended for a one-step merit increase.

5. It is desired that this Memorandum be immediately disseminated for the information and guidance of all concerned.

(SGD.) HERMENEGILDO C. Dumlao  
Acting Minister

Incl.:  
As stated

Reference:  
MEC Memorandum: No. 45, s. 1981

Allotment: 1-2-3—(D.O.1-76)

To be indicated in the Perpetual Index  
under the following subjects:

PRIZES or AWARDS  
SOCIETY or ASSOCIATIONS  
TEACHERS  
VOCATIONAL EDUCATION

Enclosure to MEC Memorandum No. 156, s. 1982)

MINISTRY OF EDUCATION AND CULTURE  
OFFICE OF THE REGIONAL DIRECTOR  
REGION \_\_\_\_\_

32 VOCATIONAL EDUCATORS' CONFERENCE  
(Philippine Association for Vocational Education, Inc.)  
Zamboanga School of Arts and Trades, Zamboanga City  
Oct. 26-29, 1982

NOMINATION SHEET

"MOST OUTSTANDING VOCATIONAL SCHOOL TEACHER"

Name _____	Designation _____	Place of Assignment _____
Age _____	Civil Status _____	Place of Birth _____
Date of Birth _____	Date of Birth _____	Grade Completed _____
<u>Educational Background:</u>	<u>Year Attended</u>	<u>Grade Completed</u>
Elementary _____	_____	_____
Secondary _____	_____	_____
College _____	_____	_____
Post Graduate _____	_____	_____
Employment Record (Public and Private)	Employer _____	Date of Employment _____
<u>Nature of Work</u>	_____	Reason for Leaving _____
_____	_____	Employment _____
_____	_____	_____
_____	_____	_____
_____	_____	_____

BASIS FOR NOMINATION (Please Describe)

Performance (25%)	Outstanding Contribution(s) to the Cause of Vocational Education (40%)	Leadership, Character and Personality Traits (15%)	Professional Growth and Potentials for Greater Responsibilities in the Job (10%)	Other Accomplishments Worthy of Special Commendation (10%)

Certified Correct:

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CRITERIA FOR SELECTION OF THE THIRTEEN (13) OUTSTANDING  
VOCATIONAL SCHOOL TEACHERS  
FOR SY 1982-1983

A. PERFORMANCE Maximum: 25 Per Cent  
(Based on latest NPAS ratings)

- 1. Outstanding . . . . . 25 %
- 2. Very Satisfactory . . . . . 20 %
- 3. Satisfactory . . . . . 15 %
- 4. Fair . . . . . 10 %

B. OUTSTANDING CONTRIBUTIONS TO THE CAUSE Maximum: 40 Per Cent  
OF VOCATIONAL EDUCATION

- 1. Introduced an innovative process/  
technology leading to increased  
and more efficient production . . . . . 40 %
- 2. Conducted a profitable production  
project . . . . . 30 %
- 3. Devised or adopted new visual aids/  
methodology in teaching vocational  
education . . . . . 20 %
- 4. Published articles dealing in  
production and/or other aspects  
of vocational education . . . . . 20 %

NOTE: A combination of any two items (2,3, or 4)  
shall entitle ratee to 40 per cent.  
Please describe "Contributions" qualitatively  
and quantitatively.

C. LEADERSHIP, CHARACTER AND PERSONALITY TRAITS

Maximum: 15 Per Cent

- 1. Officer of national or local PAVE chapter, other teacher association, or other professional and civic organization . . . . . 15 %
- 2. Established good working relations with peers and people in the community. 10 %
- 3. Respected by students and liked by co-workers . . . . . 5 %

D. PROFESSIONAL GROWTH

Maximum: 10 Per Cent

- 1. On his own, earned degree while in service . . . . . 10 %
- 2. Earned degree under scholarship grant . . . . . 5 %
- 3. Member of PAVE or other professional organization . . . . . 5 %
- 4. Attended relevant seminar-workshops . . . . . 5 %
- 5. Reads professional books and magazines . . . . . 5 %

E. OTHERS

Maximum: 10 Per Cent

- 1. Obtained merit salary increase or appointed Master Teacher . . . . . 10 %
- 2. Assigned co-curricular activities . . . . . 5 %
- 3. Participated in community service . . . . . 5 %

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Maximum Total : 100 Per Cent