

Republika ng Pilipinas
(Republic of the Philippines)
MINISTRI NG EDUKASYON AT KULTURA
(MINISTRY OF EDUCATION AND CULTURE)
Maynila

June 23, 1982

MEC M E M O R A N D U M
No. 154, s. 1982

QUEST FOR TEN OUTSTANDING SCHOOL TEACHERS

To: Bureau Directors
Regional Directors
Schools Superintendents
Presidents, State Colleges and Universities
Heads of Private Schools, Colleges
and Universities
Vocational School Superintendents/Administrators

1. In connection with this year's observance of Education Week, the Ministry of Education and Culture is coordinating a national search for ten outstanding teachers of the Philippines. This competition will be launched on July 1, 1982.
2. The purpose of the search is to award teachers who have manifested outstanding performance and dedication to service in their respective areas of responsibility.
3. The search is open to all teachers in both public and private schools and shall be in two categories: elementary and secondary. Inclosed are the implementing guidelines on the selection and nomination of candidates.
4. Regional directors are requested to nominate not later than August 15 the most outstanding teacher for each level in their respective regions. The name of the nominees and the supporting documents should be submitted to the Chairman, National Executive Committee, Quest for Ten Outstanding School Teachers on or before August 15, 1982.
5. The ten outstanding school teachers from each level shall be selected from among the regional nominees. Plaques will be awarded to the regional nominees. Trophies of distinction and a cash prize of three thousand pesos (P3,000.00) will be awarded to the national winner during appropriate ceremonies to be announced later. The awardees may also be recommended for merit salary increase. Travel of awardees to and from the awarding site will be charged against the funds of the project.

6. A National Executive Committee to administer, supervise and coordinate the search for the ten outstanding school teachers has been created. The following officials shall compose the committee:

Acting Minister Hermenegildo C. Dumlao	- Chairman
Deputy Minister Abraham I. Felipe	- Co-Chairman
Asst. Secretary Hortensia S. Benzoza	- Member
Director Minda C. Sutaria	- Member
Director Andres Asistin	- Member

Two working committees for each level shall be designated by the Chairman of the National Executive Committee.

7. To facilitate a fair selection of deserving teachers for the competition, it is suggested that committees in the division and regional levels be organized for the search.

8. The selection of candidates for the search shall be done from July 1 to August 31, 1982. The following timetable should guide the selection committee at each level:

<u>Level</u>	<u>Inclusive Dates of Selection</u>
School and District	- July 1 - 15
Division	- July 16 - 31
Regional	- August 1 - 15
National	- August 15 - 31

9. It is desired that this matter be given wide publicity to insure participation of as many teachers as possible.

(SGD.) HERMENEGILDO C. Dumlao
Acting Minister

Incl.:

As stated

Reference: None

Allotment: 1-2-3-4-(D.O. 1-76)

To be indicated in the Perpetual Index
under the following subjects:

COMMITTEE /
FUNDS /

PRIZES or AWARDS
TEACHERS

(Inclosure to MEC Memorandum No. 154, s. 1982)

GUIDELINES ON THE QUEST FOR
TEN OUTSTANDING SCHOOL TEACHERS

The search for outstanding teachers is intended to motivate and encourage quality instruction, real commitment and dedication to service.

Criteria for selection of outstanding teachers:

1. Must be a full-time classroom teacher for the last two years
2. Must have an outstanding performance as teacher for the last two years
3. Has made a significant contribution to the cause of education in at least one of the following:
 - a. Continued and dedicated service in areas where very few teachers accept assignment ensuring some measure of a level of achievement;
 - b. Written and produced instructional materials that have contributed to the improvement of teaching;
 - c. Introduced an innovative process and/or effective approach leading to improved instruction;
 - d. Devised or adopted new visual aids/methodology in teaching;
 - e. Demonstrated competence in the use of effective approaches to improved instruction and evaluation;
 - f. Has been a recipient of an award or recognition for services rendered in the field of education;
 - g. Must have conducted an action research for the improvement of instruction.

4. Must have demonstrated leadership capabilities as evidenced by at least one of the following:

- a. Initiated/conducted in-service training programs;
- b. Has been officer of national or local teachers organizations;
- c. Introduced an innovative project that have contributed to the improvement of the quality of life in the community;
- d. Established good working relations with peers and people in the community.

5. Character:

Must have unquestioned morality, integrity, conscientiousness as evidenced by:

- a. Respect from pupils/students and co-workers; and
- b. High regard in the community, civic organizations, etc. as certified by at least two officials.

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