Republika ng Pilipinas (Republic of the Philippines) MINISTRI NG EDUKAS/ON AT KULTURA (MINISTRY OF EDUCATION AND CULTURE) Maynila

July 28, 1981

MEC MEMORANDUM No. 134, s. 1981

ELEVENTH DEVELOPMENT PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

To: Bureau Directors
Regional Directors
Schools Superintendents

- 1. The eleventh development program for schools district supervisors, under the auspices of the Civil Service Commission and the Ministry of Education and Culture, will be held at Teachers Camp, Baguio City, from August 14 to September 11, 1981. The program content is given in Inclosure No. 1 to this Memorandum.
- 2. Also inclosed is a list of participants to the eleventh program for schools district supervisors. Any change in the list should be communicated to this Office, attention: Assistant Secretary for Personnel Management and Development, through the Regional Director.
- 3. Each participant will be required to pay \$7250 for training fee and materials. The training fee, transportation expenses to and from the official station, and the daily allowance of \$10 participants are entitled to, should be charged against local funds, subject to the usual accounting and auditing regulations. Accommodations and mess for the duration of the program shall be paid by the Ministry of Education and Culture.
- 4. Participants are required to submit a health certificate (General Form 86) duly signed by a government physician and certified by their respective superintendents attesting to their being physically fit to undertake the training program. It is important that participants be in excellent health and should have no history of hypertension, cardiac or other serious ailment considering the requirement of the program in Baguio City.

- 5. Participants should bring with them necessary information about their districts, such as: profile of the district including statistics on population of the area, number of schools, school buildings, etc., list of on-going school projects, description of supervisory practices and educational trends, etc. which may be utilized for exercises in planning or project development.
- 6. It is desired that the contents of this Memorandum be brought immediately to the attention of those concerned.

(SGD.) ONOFRE D. CORPUZ Minister of Education and Culture

Incls.:

As stated

References:

MEC Memorandum: No. 59, s. 1981 MEC Unn. Memorandum dated May 4, 1981

Allotment: 1--(D.0.1-76)

To be indicated in the Perpetual Index under the following subjects:

BUREAUS & OFFICES
OFFICIALS
PROGRAM, SCHOOL
TRAINING PROGRAM

(Inclosure No. 1 to MEC Memorandum No. 134, s. 1981)

DEVELOPMENT PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

PROGRAM CONTENT

I. Orientation

Introduction to Training

- Objective
- Content
- Methodology
- Requirements
- .. Evaluation Procedure

II. Personal Awareness

- A. The Educator and His Environment
 - Historical Development of Philippine Society; Factors for Strengthening National Identity
- B. New Developments in Philippine Society
 - Ideological Basis of the New Society
 - The New Constitution
 - The Philippine Parliamentary Form of Government
- C. Current Government Thrusts with Major Implications for Education
 - Social Justice Programs
 - Human Settlements
 - Role of Educators and Local Government Officials in Community Development

III. Education and Management

- A. Current Educational Thrusts
 - Mission and Values of Education (PRODED) Democratization of Education

 - Non-Formal Education

 - Instructional Supervision Instructional Improvement in Science/ Social Studies

B. Organizational Leadership

- Human and Public Relations
- Leadership Qualities, Styles and Patterns Motivation and Development of Personnel (Teachers)

IV. Planning and Community Development

- A. Introduction to the Planning Process
- Budgetary System
- B. Tentative Plan for Community Development/ Educational Project
- C. Field Visit to Observe Rural or Community Development Projects
- D. Finalization of District Plans

V. Management Tools

- A. Systems Approach in Education B. Problem Analysis and Decision Making
- C. Management by Objectives (MBO)
- D. Evaluation and Performance Appraisal

NOTE: HRC sessions will be built into all the program blocks. Objective is the reorientation of attitudes and values.

Other activities include:

- Sports and physical fitness
- Cultural-Social activities
- Spiritual exercises through meditation, songs,
- readings
 Tree planting

(Inclosure No. 2 to MEC Memorandum No. 134, s. 1981)

LIST OF PARTICIPANTS TO THE ELEVENTH DEVELOPMENT PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

Region I

Jaime Paredes
Alfredo B. Ramos
Baltazar R. Rapanut
Date I Toros Sur Conrado C. Sison Cas Pangasinan
Juan R. Lozano Cas Pangasinan
Alipio S. Edroso Cas Pangasinan
Alipio S. Edroso Cas Pangasinan
Albert Laoyan Cas Pangasinan
Benguet

Region II

Reduction A. Valiente
Feliciano T. Manlapig
Geraldine V. Nitura
Juanito S. Topinio
Agapito Balatico Eustaquio Maguigad

Isabela Jagayan Cagayan

Region III

Dionisio P. Deregla - Bataan Gerardo H. Benedictos - Bulacan Socorro L. Nuqui - Pampanga Socorro L. Nuqui Panfilo Doctor Esther T. Roque

- Nueva Ecija - Zambales

National Capital Region

Esperanza C. Gutierrez - Manila
Purificasion G. Senga - Quezon City
Norma R. Nepomuceno - Manila
Susana P. Bagsic - Caloocan City Norma R. Nepomuceno Susana P. Bagsic Simeon C. Bumanlag

- Pasay City

Region IV

Fidela D. Lobrin Deodoro A. Bayot Remedios B. Alianza Andrelina G. Fortune Felipe L. Aragon Lourdes R. Virtusio

- Batangas - Cavite - Laguna - Occ. Mindoro - Or. Mindoro - Quezon

Alberto Pacleb -- Palawan
Felino O. Sace -- Marinduque
Marcial Baranda -- Rizal
Celestino A. Guevarra -- San Pablo City

Region V

Federico M. Espinas
Sebastian A. Claveria
Crisanto S. Acetre
Felix A. Carino
Rita L. Aguirre
Antolin A. Valeriano
Francisco R. Aquino

- Albay
Camarines Sur
Camarines Norte
- Masbate
- Masbate
- Sorsogon
- Naga City

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Region VI

Nora J. Jaropillo
Alfonso C. Adlaon
Pedro C. Silava
Victoria C. Cabili
Olga A. de los Reyes
Antonio L. Cawit
Erlinda B. Roxas
Valentine C. Rendaje
Nelly D. Sarrosa

- Iloilo City
- Bacolod City
- Antique
- San Carlos City
- Neg. Occidental
- Neg. Occidental
- Iloilo
- Iloilo
- Cadiz City

Region VII

Amado B. Regis - Cebu
Honorato A. Cajigas - Cebu
Arturo S. Regalado - Neg. Oriental
Atanacia M. Ouano - Cebu City Atanacia M. Ōuano

Region VIII

Felix Martinito - Leyte
Napoleon R. Omega - Leyte
Felicisimo Sabenecio - Samar
Fortunato Adato - Northern Samar
Zosimo A. Fedro - Northern Samar
Bernardo S. Camino - Biliran
Apolenio P. Mejica - Eastern Samar
Valeriano L. Hermosilla - Ormoc City

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Region IX

Hj. Maheya H. Nadduha Isidro A. Mutia Carmen B. Ico Salih Hassan

Region X

Sagunda A. Sarigumba Jose R. Oasan Nieve M. Rayos Juan S. Ortega

Region XI

Luther C. Loria
Dionisio F. Peralta
Visitacion Q. Bautista
Ebreneo V. Indoyom
Jacobino P. Java

Region XII

Justiniano P. Gencianos Mariano C. Gille Mascara R. Modiaba

- Tawi-Tawi

- Zamboanga del Sur

- Dapitan City

- Zamboanga City

- Agusan del Norte Agusan del Sur Misamis Oriental Surigao del Norte

 - Davao del Norte
- South Cotabato
 Davao del Sur
 Surigao del Sur
 Gen. Santos City
- Lanao del Norte North Cotabato Lanao del Sur II