

Republika ng Pilipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON AT KULTURA
(DEPARTMENT OF EDUCATION AND CULTURE)
Maynila

March 18, 1981

MEC M E M O R A N D U M
No. 59 , s. 1981

TENTH DEVELOPMENT PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

To: Bureau Directors
Regional Directors
Schools Superintendents

1. The tenth development program for schools district supervisors, under the auspices of the Civil Service Commission and the Ministry of Education and Culture, will be held at Teachers Camp, Baguio City, from April 21 to May 15, 1981. The program content is given in Inclosure No. 1 to this Memorandum.

2. Also inclosed is a list of participants to the tenth program for schools district supervisors. Any change in the list should be communicated to this Office, attention: Assistant Secretary for Personnel Management and Development, through the Regional Director.

3. Each participant will be required to pay ₱250 for training fee and materials. The training fee, transportation expenses to and from the official station, and the daily allowance of ₱10 participants are entitled to, should be charged against local funds, subject to the usual accounting and auditing regulations. Accommodations and mess for the duration of the program shall be paid by the Ministry of Education and Culture.

4. Participants are required to submit a health certificate (General Form 86) duly signed by a government physician and certified by their respective superintendents attesting to their being physically fit to undertake the training program. It is important that participants be in excellent health and should have no history of hypertension, cardiac or other serious ailment considering the requirement of the program in Baguio City.

5. Participants should bring with them necessary information about their districts, such as: profile of the district including statistics on population of the area, number of schools, school buildings, etc., list of on-going school projects, description of supervisory practices and educational trends, etc. which may be utilized for exercises in planning or project development.

6. It is desired that the contents of this Memorandum be brought immediately to the attention of those concerned.

(SGD.) ONOFRE D. CORFUZ
Minister of Education and Culture

Incls.:
As stated

References:

MEC Memorandum: No. 180, s. 1980
MEC Unnumbered Memorandum dated September 10, 1980

Allotment: 1--(D.O. 1-76)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS & OFFICES
OFFICIALS
PROGRAM, SCHOOL
TRAINING PROGRAM

(Inclosure No. 1 to MEC Memorandum No. 59, s. 1981)

DEVELOPMENT PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

PROGRAM CONTENT

I. Orientation

A. Introduction to Training

- Objective
- Content
- Methodology
- Requirements
- Evaluation Procedure

II. Personal Awareness

A. The Educator and His Environment

- Historical Development of Philippine Society;
Factors for Strengthening National Identity

B. New Developments in Philippine Society

- Ideological Basis of the New Society
- The New Constitution
- The Philippine Parliamentary Form of Government

C. Current Government Thrusts with Major Implications for Education

- Social Justice Programs
- Human Settlements
- Role of Educators and Local Government Officials
in Community Development

III. Education and Management

A. Current Educational Thrusts

- Mission and Values of Education (PRODED)
- Democratization of Education
- Non-Formal Education

- Instructional Supervision
- Instructional Improvement in Science/Social Studies

B. Organizational Leadership

- Human and Public Relations
- Leadership Qualities, Styles and Patterns
- Motivation and Development of Personnel (Teachers)

IV. Planning and Community Development

A. Introduction to the Planning Process

- Budgetary System

B. Tentative Plan for Community Development/
Educational Project

C. Field Visit to Observe Rural or Community
Development Projects

D. Finalization of District Plans

V. Management Tools

- A. Systems Approach in Education
- B. Problem Analysis and Decision Making
- C. Management by Objectives (MBO)
- D. Evaluation and Performance Appraisal

NOTE: HRC sessions will be built into all the program blocks. Objective is the reorientation of attitudes and values.

Other activities include:

- Sports and physical fitness
- Cultural-Social activities
- Spiritual exercises through meditation, songs, readings
- Tree planting

(Inclosure No. 2 to MEC Memorandum No. 59, s. 1981)

LIST OF PARTICIPANTS TO THE TENTH DEVELOPMENT
PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

Region I

Flora C. Soriano	Pangasinan
Erlinda R. Canto	Pangasinan
Pedro G. Matabang	Pangasinan
Restituto Albalos	Ilocos Sur
Clemente B. Nolasco	Ilocos Sur
Corazon B. Cariño	La Union
Conrado R. Rotor	Baguio City

Region II

Proceso G. Dayag	Cagayan
Edna C. de Yro	Cagayan
Filomeno Mauricio	Isabela
Antonio B. Gabriel	Isabela
Silvestre Odiem	Kalinga-Apayao
Manuel M. Umayam	Kalinga-Apayao
Leticia Domingo	Batanes

Region III

Viador R. Dionisio	Bulacan
Casiano Balagtas	Nueva Ecija
Ligaya T. Vicencio	Pampanga
Rufina E. Escala	Zambales
Paz E. Mauricio	Tarlac

Nat'l. Capital Region

Vicente F. Macapagal	Caloocan City
Lolita C. Palakol	Pasay City
Milagros L. Cruz	Quezon City
Romeo F. Zapanta	Quezon City

Region IV

Melania V. Pacheco	Occidental Mindoro
Zacarias P. Catapang	Oriental Mindoro
Clarita M. Cabello	Batangas

Region IV (Con't.)

Nerio P. Peñaverde	Quezon
Julio B. Cueto	Batangas City
Aurora M. Casuncad	Cavite
Hernan F. Velasco	Laguna
Crisanta M. Calingo	Rizal
Soledad T. Gonzales	Palawan

Region V

Pedro M. Nicerio	Albay
Tobias R. Rabe	Comarines Sur
Armando F. Ordoñez	Comarines Sur
Felix O. Apo	Comarines Norte
Juan M. Mecenario	Masbate
Rosa A. Alforte	Masbate
Rosario H. Habal	Sorsogon
Isidro T. Tayo	Catanduanes

Region VI

Rosario M. Jereos	Antique
Perla G. Mesa	Negros Occidental
Fe C. Tingson	Negros Occidental
Edith H. Andola	Iloilo
Trinidad N. Paguntalan	Iloilo
Mario C. Arcangeles	Capiz

Region VII

Francisco L. Yap	Cebu
Susana V. Alquisalas	Cebu
Cresencia E. Davide	Cebu City
Arsenio C. Pagdalian	Toledo City

Region VIII

Ricardo C. Anacta	Eastern Samar
Natividad C. Corocoto	Northern Samar
Jose A. Infante	Northern Samar
Simeona Geli	Samar
Dominador Capuyayan	Leyte
Godofredo N. Ramirez	Leyte
Edna Emilia M. Bernardo	Calbayog City
Lucia E. Curso	Biliran

Region IX

Isidro F. Galarido
Moises P. Calibo
Patricio J. Nacasabog
Aurora Sampang
Ramon Jacinto

Basilan
Zamboanga del Norte
Zamboanga del Sur
Sulu
Dapitan City

Region X

Narciso E. Caiña
Priscilla V. Salcedo
Elpidio A. Acebedo
Sinforoso B. Famador
Leon G. Ubata
Leandro S. Asuncion
Leonila Sanchez

Misamis Oriental
Cagayan de Oro City
Ozamiz City
Agusan del Norte
Agusan del Sur
Bukidnon
Surigao City

Region XI

Jose A. Jao
Gloria P. Subillaga
Corazon S. Aniñon
Gorgonio L. Loreno
Florentina R. Guillen

Davao
Davao Oriental
Davao del Sur
South Cotabato
Davao City

Region XII

Abdullah M. Hairane
Gabriel B. Tudela
Galgal D. Saud
Romeo P. Rodrigo
Sorajaida R. Macalandong

Lanao del Norte
Lanao del Norte
Lanao del Sur II
North Cotabato
Marawi City