

Republika ng Pilipinas  
(Republic of the Philippines)  
MINISTRI NG EDUKASYON AT KULTURA  
(MINISTRY OF EDUCATION AND CULTURE)  
Maynila

March 4, 1981

MEC M E M O R A N D U M  
No. 45, s. 1981

SEARCH FOR THE THIRTEEN OUTSTANDING  
VOCATIONAL SCHOOL TEACHERS

To: Bureau Directors  
Regional Directors  
Schools Superintendents  
Presidents, State Colleges and Universities  
Vocational School Superintendents/Administrators  
and Principals

1. The Philippine Association for Vocational Education (PAVE), Inc., in cooperation with the Ministry of Education and Culture, will conduct a nationwide search for thirteen (13) outstanding vocational school teachers, i.e., one from every region to be awarded during the Vocational Educators Conference to be held at the Teachers Camp, Baguio City, on May 26-28, 1981.
2. The search is open to the staff of vocational schools and colleges classified as teachers under the provisions of Sec. 2, par. 2 of the Magna Carta for Public School Teachers. Prospective candidates for nominations should be properly screened and ranked according to the criteria attached to the inclosed nomination sheet. Teachers in vocational schools who have been integrated with chartered colleges and universities may also be nominated by their respective school heads or deans through the regional director for proper screening.
3. Regional directors are requested to nominate not later than April 15, 1981, the most outstanding vocational school teacher from their respective regions. The name of the regional winner should be submitted to PAVE Office, c/o Bureau of Secondary Education, Arroceros St., Manila. The nominees or the winners are requested to report at the Teachers Camp not later than May 25.

4. The winners will receive plaques of distinction during the vocational educators conference, hence their attendance at the conference is hereby authorized. In addition, if the nominee is a non-PAVE or a non-life PAVE member he will be granted life membership in the PAVE and in the Mutual Aid System. If the nominee is already a life member of the PAVE and the Mutual Aid System, he shall be awarded the money value of such membership in the amount of P550. Awardees may be recommended for a one-step merit increase.

5. It is desired that this Memorandum be immediately disseminated for the information and guidance of all concerned

(SGD.) ONOFRE D. CORPUZ  
Minister of Education and Culture

Incl.:

As stated

Reference:

MEC Memorandum: No. 9, s. 1981

Allotment: 1-2-3--(D.O. 1-76)

To be indicated in the Perpetual Index  
under the following subjects:

OFFICIALS  
PRIZES or AWARDS  
SOCIETY or ASSOCIATIONS  
TEACHERS  
VOCATIONAL EDUCATION



BASIS FOR NOMINATION: (Please Describe)

| PERFORMANCE<br>(25%) | Outstanding Contribution(s) to the Cause<br>of Vocational Education<br>(40%) | Leadership, Character<br>and Personality Traits<br>(15%) | Professional Growth and Potentials<br>for Greater Responsibilities in the Job<br>(10%) | Other Accomplishments<br>Worthy of<br>Special Commendation<br>(10%) |
|----------------------|--|--|--|---|
|                      |  |  |  |   |

Certified Correct:

\_\_\_\_\_

VOCATIONAL EDUCATORS CONFERENCE  
 Teachers Camp, Baguio City  
 May 26-28, 1981

CRITERIA FOR SELECTION OF THE THIRTEEN (13) OUTSTANDING  
 VOCATIONAL SCHOOL TEACHERS  
 FOR SY 1980-1981

A. PERFORMANCE Maximum: 25 Per Cent

(Based on latest NPAS ratings)

- |                            |      |
|----------------------------|------|
| 1. Outstanding .....       | 25 % |
| 2. Very Satisfactory ..... | 20 % |
| 3. Satisfactory .....      | 15 % |
| 4. Fair .....              | 10 % |

B. OUTSTANDING CONTRIBUTIONS TO THE CAUSE  
 OF VOCATIONAL EDUCATION Maximum: 40 Per Cent

- |  |      |
|--|------|
| 1. Introduced an innovative process/<br>technology leading to increased<br>and more efficient production ..... | 40 % |
| 2. Conducted a profitable production<br>project .....  | 30 % |
| 3. Devised or adopted new visual aids/<br>methodology in teaching vocational<br>education .....                | 20 % |
| 4. Published articles dealing in<br>production and/or other aspects<br>of vocational education .....           | 20 % |

NOTE: A combination of any two items (2,3, or 4)  
 shall entitle ratee to 40 per cent.  
 Please describe "Contributions" qualita-  
 tively and quantitatively.

C. LEADERSHIP, CHARACTER AND PERSONALITY  
 TRAITS Maximum: 15 Per Cent

- |  |      |
|--|------|
| 1. Officer of national or local PAVE<br>chapter, other teacher association,<br>or other professional and civic<br>organization ..... | 15 % |
| 2. Established good working relations<br>with peers and people in the community ....   | 10 % |
| 3. Respected by students and liked by<br>co-workers: .....   | 5 %  |

D. PROFESSIONAL GROWTH

Maximum: 10 Per Cent

- 1. On his own, earned degree while in service ..... 10 %
- 2. Earned degree under scholarship grant ..... 5 %
- 3. Member of PAVE or other professional organization ..... 5 %
- 4. Attended relevant seminar-workshops ..... 5 %
- 5. Reads professional books and magazines .... 5 %

E. OTHERS

Maximum: 10 Per Cent

- 1. Obtained merit salary increase or appointed Master Teacher ..... 10 %
- 2. Assigned co-curricular activities ..... 5 %
- 3. Participated in community service ..... 5 %

Maximum Total : 100 Per Cent