

Republika ng Pilipinas
(Republic of the Philippines)
MINISTRI NG EDUKASYON AT KULTURA
(MINISTRY OF EDUCATION AND CULTURE)
Maynila

September 10, 1980

MEMORANDUM
No. 180, s. 1980

NINTH DEVELOPMENT PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

To: Bureau Directors
Regional Directors
Schools Superintendents

1. The ninth development program for schools district supervisors, under the auspices of the Civil Service Commission and the Ministry of Education and Culture, will be held at Teachers Camp, Baguio City, from October 10 to November 8, 1980. The program content is given in Inclosure No. 1 to this Memorandum.
2. Also inclosed is a list of participants to the ninth program for schools district supervisors. Any change in the list should be communicated to this Office, attention: Assistant Secretary for Personnel Management and Development, through the Regional Director.
3. Each participant will be required to pay P250 for training fee and materials. The training fee, transportation expenses to and from the official station, and the daily allowance of P10 participants are entitled to, should be charged against local funds, subject to the usual accounting and auditing regulations. Accommodations and mess for the duration of the program will be paid by the Ministry of Education and Culture.
4. Participants are required to submit a health certificate (General Form 86) duly signed by a government physician and certified by their respective superintendents attesting to their being physically fit to undertake the training program. It is important that participants should be in excellent health and should have no history of hypertension, cardiac or other serious ailment considering the requirement of the program in Baguio City.

5. Participants should bring with them necessary information about their districts, such as: profile of the district including statistics on population of the area, number of schools, school buildings, etc., list of on-going school projects, description of supervisory practices and educational trends, etc. which may be utilized for exercises in planning or project development.

6. It is desired that the contents of this Memorandum be immediately brought to the attention of those concerned.

(SGD.) ONOFRE D. CORPUZ
Minister of Education and Culture

Incls.:
As stated

References:

MEC Memorandum: No. 157, s. 1980
MEC Unnumbered Memorandum dated September 10, 1980

Allotment: 1--(D.O. 1-76)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS & OFFICES
OFFICIALS
PROGRAM, SCHOOL
TRAINING PROGRAM

(Inclosure No. 1 to MEC Memorandum No. 180, s. 1980)

DEVELOPMENT PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

Program Content

I. Orientation

A. Introduction to Training

- Objective
- Content
- Methodology
- Requirements
- Evaluation Procedure

II. Personal Awareness

A. The Educator and His Environment

- Historical Development of Philippine Society;
Factors for Strengthening National Identity

B. The New Society and the New Form of Government

- Ideological Basis of the New Society:
Objectives and Philosophy
- The New Constitution
- The Philippine Parliamentary Form of Government

C. Local Government

- Organization, Powers and Functions of the
Municipal Government
- Barangay Organization

D. Current Government Thrusts with Major Implications
for Education

- Countryside Development and Job Generation
- Social Justice Programs
- Human Settlements

III. Education and Management

A. Current Educational Thrusts

- Mission and Values of Education
- Democratization of Education
- Non-Formal Education

- Instructional Supervision
- Instructional Improvement in Science/Social Studies

B. Organizational Leadership

- Human and Public Relations
- Leadership Qualities, Styles and Patterns
- Motivation and Development of Personnel (Teachers)

IV. Planning and Community Development

A. Introduction to the Planning Process

- Budgeting

B. Tentative Plan for Community Development/
Educational Project

C. Field Visit to Observe Rural or Community
Development Projects

D. Finalization of District Plans

V. Management

- A. Systems Approach in Education
- B. Problem Analysis and Decision Making
- C. Management by Objectives (MBO)
- D. Evaluation and Performance Appraisal

NOTE: HRC sessions will be built into all the program blocks. Objective is the reorientation of attitudes and values.

Other activities include:

- Sports and physical fitness
- Cultural-Social activities
- Spiritual exercises through meditation, songs, readings
- Tree planting

#

(Inclosure No. 2 to MEC Memorandum No. 180, s. 1980)

LIST OF PARTICIPANTS TO THE NINTH DEVELOPMENT
PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

Region I

Amanto Borgonia
Albert Laoyan
Ceferino P. Paz
Rufo delos Reyes
Noeme J. Tagare
Celerina Cueto
Lea E. Coquia

Abra
Benguet
Ilocos Sur
Pangasinan
Pangasinan
La Union
Dagupan City

Region II

Pablo P. Cabatan
Rosita Curammeng
Catalina G. Pimentel
Leopoldo Casiano
Tomas T. Rubio
Florescia Gopeng

Cagayan
Cagayan
Isabela
Isabela
Nueva Vizcaya
Ifugao

Region III

Cayetano C. Santos
Dominador Jorge
Josefina Aquino
Miguel E. Yabut
Juanita B. de Guia

Bulacan
Bataan
Nueva Ecija
Pampanga
Zambales

National Capital Region

Juanita B. Carlos
Aida C. Nocete
Angelita L. Vera Cruz

Pasay City
Quezon City
Quezon City

Region IV

Armando M. Romano
Andres B. Camanigo
Remedios B. Alianza
Juliana Gomez
Ernesto P. Atienza
Dolores Patron
Augusto C. Clase
Electo P. Faigao

Batangas
Cavite
Laguna
Occidental Mindoro
Oriental Mindoro
Quezon
Quezon
Romblon

Region V

Violeta Serrano
Anacleto V. dela Cruz
David A. Valenciano
Enrique Le Hermogeno
Orestes Triunfo
Arconico Espinosa
Segundino Gotiz
Francisco R. Aquino

Albay
Camarines Norte
Camarines Sur
Camarines Sur
Catanduanes
Masbate
Sorsogon
Naga City

Region VI

Dionisio Filarmeo
Francisco L. Tabing
Arsenio G. Servañez
Elpidio G. Zaragoza
Lourdes B. Gallego
Edna Diaz
Cenemia J. Katalbas
Carlito O. Rosquillo
Alfonso C. Adlaon

Antique
Aklan
Capiz
Guimaras
Iloilo
Iloilo
Negros Occidental
Negros Occidental
Bacolod City

Region VII

Lino Ramos
Pedro B. Arreglo
Lucilo Dael Gayo
Aurora Mirafior
Sofronio A. Gantuangco

Cebu
Cebu
Negros Oriental
Siquijor
Cebu City

Region VIII

Lorenzo Guillermo
Emilio Fructuoso
Fructuoso R. Cazar
Alfredo A. Balais
Edna Emilia M. Bernardo
Dimas Nuñez

Northern Samar
Samar
Leyte
Leyte
Calbayog City
Ormoc City

Region IX

Maynardo Omaña
Juan A. Anoling
Paz Encarnacion
Pilar Elum
Martina D. Medallo

Zamboanga del Norte
Zamboanga del Sur
Zamboanga del Sur
Sulu
Zamboanga City

Region X

Clemente Balaoro
Melchor Melendres
Patricio S. Gavia
Julieta Ll. Labis
Andronico O. Orquina

Misamis Occidental
Bukidnon
Agusan del Sur
Misamis Oriental
Surigao del Norte

Region XI

Susana L. Llanillo
Ariston Torre
Ester B. Yap
Autimo Alconcil

Davao
Davao Oriental
South Cotabato
Davao City

Region XII

Magdalena Lumagi
Aper Ducal
Talawidan D. Sangcaan
Rupertano G. Concepcion
Minda Gorospe

North Cotabato
Lanao del Sur II
Lanao del Sur I
Sultan Kudarat
Iligan City