

Republika ng Pilipinas
(Republic of the Philippines)
MINISTRI NG EDUKASYON AT KULTURA
(MINISTRY OF EDUCATION AND CULTURE)
Maynila

July 29, 1980

MEC M E M O R A N D U M
No. 157, s. 1980

EIGHTH DEVELOPMENT PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

To: Bureau Directors
Regional Directors
Schools Superintendents

1. The eighth development program for schools district supervisors, under the auspices of the Civil Service Commission and the Ministry of Education and Culture, will be held at Teachers Camp, Baguio City, from August 22 to September 20, 1980. The program content is given in Inclosure No. 1 to this Memorandum.
2. Also inclosed is a list of participants to the eighth program for schools district supervisors. Any change in the list should be communicated to this Office, attention: Assistant Secretary for Personnel Management and Development, through the Regional Director.
3. Each participant will be required to pay P250 for training fee and materials. The training fee, transportation expenses to and from the official station, and the daily allowance of P10 participants are entitled to, should be charged against local funds, subject to the usual accounting and auditing regulations. Accommodations and mess for the duration of the program will be paid by the Ministry of Education and Culture.
4. Participants are required to submit a health certificate (General Form 86) duly signed by a government physician and certified by their respective superintendent attesting to their being physically fit to undertake training program. It is important that participants should be in excellent health and should have no history of hypertension, cardiac or other serious ailment considering the requirement of the program in Baguio City.

5. Participants should bring with them necessary information about their districts, such as: profile of the district including statistics on population of the area, number of schools, school buildings, etc., list of on-going school projects, description of supervisory practices and educational trends, etc. which may be utilized for exercises in planning or project development.

6. It is desired that the contents of this Memorandum be brought immediately to the attention of those concerned.

(SGD.) ONOFRE D. CORPUZ
Minister of Education and Culture

Incls.:
As stated

References:

MEC Memorandum: No. 129, s. 1980
MEC Unnumbered Memorandum dated July 10, 1980

Allotment: 1--(D.O. 1-76)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS & OFFICES
OFFICIALS
PROGRAM, SCHOOL
TRAINING PROGRAM

(Inclosure No. 1 to MEC Memorandum No. 157, s. 1980)

DEVELOPMENT PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

PROGRAM CONTENT

I. Orientation

A. Introduction to Training

- Objective
- Content
- Methodology
- Requirements
- Evaluation Procedure

II. Personal Awareness

A. The Educator and His Environment

- Historical Development of Philippine Society;
Factors for Strengthening National Identity

B. The New Society and the New Form of Government

- Ideological Basis of the New Society:
Objectives and Philosophy
- The New Constitution
- The Philippine Parliamentary Form of Government

C. Local Government

- Organization, Powers and Functions of the
Municipal Government
- Barangay Organization

D. Current Government Thrusts with Major Implications
for Education

- Countryside Development and Job Generation
- Social Justice Programs
- Human Settlements

III. Education and Management

A. Current Educational Thrusts

- Mission and Values of Education
- Democratization of Education
- Non-Formal Education

- Instructional Supervision
- Innovative Delivery Systems in Education
- Instructional Improvement in Science/Social Studies

B. Organizational Leadership

- Human and Public Relations
- Leadership Qualities, Styles and Patterns
- Motivation and Development of Personnel (Teachers)

IV. Planning and Community Development

A. Introduction to the Planning Process

- Budgetary System

B. Tentative Plan for Community Development/
Educational Project

C. Field Visit to Observe Rural or Community
Development Projects

D. Finalization of District Plans

V. Management Tools

A. Systems Approach in Education

B. Problem Analysis and Decision Making

C. Management by Objectives (MBO)

D. Evaluation and Performance Appraisal

NOTE: HRC sessions will be built into all the program blocks. Objective is the reorientation of attitudes and values.

Other activities include:

- Sports and physical fitness
- Cultural-Social activities
- Spiritual exercises through meditation, songs, readings
- Tree planting

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(Inclosure No. 2 to MEC Memorandum No. 157, s. 1980)

LIST OF PARTICIPANTS TO THE EIGHTH DEVELOPMENT
PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

Region I

Carmen V. Basa	Pangasinan
Henry S. Ibarra	Pangasinan
Blas P. Anolin	Ilocos Norte
Eugenio P. del Castillo Jr.	Ilocos Sur
Rosito V. Muñoz	La Union
Lourdes A. Baldonado	Laobag City

Region II

Edna Borja Marallag	Cagayan
Tomas L. Yuaga	Cagayan
Olympia G. Marquez	Isabela
Martin Puguon	Ifugao

Region III

Jose M. Zuniga	Bulacan
Norma V. Siman	Pampanga
Angelina G. Dejito	Nueva Ecija
Araceli R. Calimbas	Bataan
Alfonso Aranda	Zambales
Eustacio Sarmanta	Cabanatuan City
Victor Santos	Parlak

National Capital Region (Region IV)

Nenita P. Papa	Manila
Lilian F. Kabigting	Manila
Rosalinda G. Cosio	Pasay City
Romeo E. Zapanta	Quezon City

Region IV-A

Angel M. Carrido	Batangas
Bienvenido G. Nacorda	Quezon
Angelo L. Loyola	Cavite
Josefina M. Palomaria	Laguna
Romulo T. Pajado	Oriental Mindoro
Remedios Javier	Occidental Mindoro
Angeles G. Marigmen	Aurora
Anita Alanguilan Guevarra	San Pablo City

Bienvenido David Jr.
Lourdes Hernandez
Valentin E. Zambales

Lipa City
Batangas City
Palawan

Region V

Bienvenido Luces
Marcelino B. Maras
Rosita S. Fortuno
Nerissa Infante
Jose G. Gabad
Ernesto B. Narido
Rosalio C. Suaiso

Albay
Camarines Sur
Camarines Sur
Masbate
Sorsogon
Camarines Norte
Catanduanes

Region VI

Patricia S. Servillon
Claudia B. Garganta
Juan P. Belicena
Zoilto R. Bayona
Alfonso B. Verdeflor
Leonor N. Flores
Mercurio B. Fernandez

Antique
Iloilo
Iloilo
Neg. Occidental
Neg. Occidental
Iloilo City
Cadiz City

Region VII

Maria G. Paulin
Jose B. Basan
Jose B. Anfone
Paquita T. Flores

Cebu
Cebu
Neg. Oriental
Cebu City

Region VIII

Lucio E. Lim
Exequiel de Veyra
Wenceslao T. Leyson
Rafael P. Sevilla

Northern Samar
Leyte
Leyte
Samar

Region IX

Bueno L. Abbas
Emiliano Moyanita
Inocencio Perlada
Cesar Amarillo
Mercedes P. Adaro

Zamboanga del Sur
Zamboanga del Sur
Zamboanga del Norte
Sulu
Basilan

Region X

Federico G. Jaboneta Jr.	Agusan del Sur
Nieve M. Rayos	Misamis Oriental
Elizabeth Akut	Misamis Oriental
Valeriano Pulido	Bukidnon
Mariana L. Pineda	Butuan City

Region XI

Romana P. Mascarinas	Davao
Maximo M. Manila	Davao Oriental
Felipe P. Vicencio	Davao Oriental
Felipe O. Pulanco	South Cotabato
Francisco C. San Juan	South Cotabato
Florentino Dimalaluan	Davao City
Juanito C. Tayao	Davao City

Region XII

Justiniano P. Gencianos	Lanao del Norte
Mamadra M. Dida-agun	Lanao del Sur I
Remedios C. Rana	North Cotabato
Nita B. Kapunan	Sultan Kudarat