

Republika ng Pilipinas
(Republic of the Philippines)
MINISTRY NG EDUKASYON AT KULTURA
(MINISTRY OF EDUCATION AND CULTURE)
Manila

November 20, 1979

MEMORANDUM
No. 285, s. 1979

FIFTH TRAINING PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

To: Bureau Directors
Regional Directors
Schools Superintendents

1. The fifth training program for schools district supervisors, under the auspices of the Civil Service Commission and the Ministry of Education and Culture, will be held at Teachers Camp, Baguio City, from January 7 to February 9, 1980. The program content is given in Inclosure No. 1 to this Memorandum.
2. Also inclosed is a list of participants to the fifth program for schools district supervisors. Any change in the list should be communicated to this Office, attention: Assistant Secretary for Personnel Management and Development, through the Regional Director.
3. Each participant will be required to pay P250 for training fee and materials. The training fee, transportation expenses to and from the official station, and the daily allowance of P10 participants are entitled to, should be charged against local funds, subject to the usual accounting and auditing regulations. Accommodations and mess for the duration of the program will be paid by the Ministry of Education and Culture.
4. Participants are required to submit a health certificate (General Form 86) duly signed by a government physician attesting to their being physically fit to undertake the training program. It is important that participants should be in excellent health and should have no history of hypertension, cardiac or other serious ailment considering the requirement of the program in Baguio City.
5. Participants should bring with them necessary information about their districts, such as: profile of the



district including statistics on population of the area, number of schools, school buildings, etc., number of school-age children, enrolment, etc., list of on-going school projects, description of supervisory practices and educational trends, etc. which may be utilized for exercises in planning or project development.

6. It is desired that the contents of this Memorandum be brought immediately to the attention of those concerned.

(SGD:) GEORGE D. CORREZ
Minister of Education and Culture

Incls.:
As stated

References:
MEC Memorandums: Nos. 15, 84, 165, and 211,
S. 1979
MEC Unnumbered Memorandum dated October 25, 1979

Allotment: 1--(D.O. 1-76)

To be indicated in the Perpetual Index
under the following subjects:

~~BUREAUS & OFFICES~~
~~OFFICIALS~~
~~PROGRAMS, SCHOOL~~
~~TRAINING PROGRAMS~~



DEVELOPMENT PROGRAM FOR SCHOOLS DISTRICT SUPERVISORS

PROGRAM CONTENT

I. Orientation

A. Introduction to Training

- Objectives
- Content
- Methodology
- Requirements
- Evaluation Procedure

II. Personal Awareness

A. The Educator and His Environment

- Historical Development of Philippine Society;
Socio-Cultural Aspects

B. The New Society and the New Form of Government

- Objectives and Philosophies of the New Society
- Ideological Basis of the New Society
- The New Constitution
- The Philippine Parliamentary Form of Government

C. Local Government

- Organization, Powers and Functions of the
Municipal Government
- Barangay Organization

D. Current Government Thrusts with Major Implication
for Education

- Countryside Development and Job Generation
- Social Justice Programs
- Human Settlements

III. Education and Management

A. Current Educational Thrusts

- Return to Basics - Implication for Teacher
Development

- Work-Oriented Curriculum
- Non-Formal Education
- Teacher Development for New Roles in NFE
- Democratization of Education

B. Organizational Leadership

- Human and Public Relations
- Leadership Qualities, Styles and Patterns
- Motivation and Development of Personnel (Teachers)

C. Management Tools

- Systems Approach
- PERT-GPM
- Problem Analysis and Decision Making
- Management by Objectives (MBO)
- Evaluation and Performance Appraisal

IV. Planning and Community Development

A. Introduction to the Planning Process

- Budgetary System

B. Tentative Plan for Community Development/
Educational Project

C. Field Visit to Observe Rural or Community
Development Projects

D. Socialization of District Plans

V. Course Synthesis

VI. Program Evaluation

NOTE: HRC sessions will be built into all the Program blocks. Objective is the reorientation of attitudes and values.

Other activities include:

- Sports and physical fitness
- Cultural-Social activities
- Spiritual exercises through meditation, songs, readings, yoga, etc.
- Tree planting

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LIST OF PARTICIPANTS TO THE FIFTH TRAINING PROGRAM
FOR SCHOOLS DISTRICT SUPERVISORS

Region I

| | |
|----------------------|-------------------|
| Mamerto Paragas | Pangasinan |
| Mauricio Mabalot | Pangasinan |
| Florencio Blanco | Ilocos Norte |
| Guillerma V. Rosario | Ilocos Sur |
| Lolita P. Bringas | Abra |
| Roberto L. Bernardo | Sanguet |
| Ignacio Dasas | Mountain Province |
| Mauricio P. Saotit | San Carlos City |

Region II

| | |
|----------------------|----------------|
| Asuncion P. Trinidad | Cagayan |
| Lolita L. Apostol | Isabela |
| Domingo P. Miguel | Nueva Vizcaya |
| Silvestre Odier | Kalinga-Apayao |
| Salustiano C. Ladia | Quirino |

Region III

| | |
|--------------------------|-------------|
| Mercedes C. de Guzman | Bulacan |
| Paz E. Mauricio | Carlar |
| Florencio M. Trinidad | Nueva Ecija |
| Priscilla C. del Rosario | Sataan |

Region IV-A

| | |
|---------------------------|--------------------|
| Cecilia F. Antonio | Rizal |
| Socorro V. de Leon | Batangas |
| Crisostomo S. Garcia | Cuezon |
| Leopoldo F. Diesta | Cavite |
| Erlisa B. Alalayán | Laguna |
| Donato R. Alea | Oriental Mindoro |
| Andrelina Gaudiel Fortune | Occidental Mindoro |
| Jose G. Federico | Romblon |
| Alfredo P. Camacho | Palawan |
| Laudelino R. Marasigan | Lipa City |

Region V

| | |
|-------------------------|-----------------|
| Bernardo P. Pentecostes | Camarines Sur |
| Salvador M. Robrigando | Albay |
| Roque B. Montecalvo | Masbate |
| Jose R. Jordan | Sorsogon |
| Belicisimo B. Pagao | Camarines Norte |
| Josefina V. Molina | Catanduanes |

Region VI

| | |
|----------------------|-------------------|
| Vicente Mijares | Negros Occidental |
| Genaro S. Sequera | Iloilo |
| Celestina R. Fabila | Antique |
| Yolanda E. Lisbo | Capiz |
| Felipe C. de la Pena | Aklan |
| Luis F. Franco | Guimaras |
| Ma. Lura G. Rosales | Iloilo City |
| Felicidad S. Sy | San Carlos City |
| Ernesto P. Farodes | Boracay City |
| Cilina G. Alisaje | Bago City |

Region VII

| | |
|-------------------|----------------|
| Oscar Pestano | Cebu |
| Neftali C. Palces | Cebu |
| Teofilo P. Digel | Bohol |
| Antero B. Abayata | Lapu-Lapu City |
| Victoria C. Duano | Mandaue City |

Region VIII

| | |
|--------------------|----------------|
| Tomas Lobos | Northern Samar |
| Alipio Ripaldo | Samar |
| Caridad A. Sison | Eastern Samar |
| Epifanio V. Galano | Leyte |
| Felipe A. Dagoban | Southern Leyte |
| Benicio Paghubasan | Biliran |

Region IX

| | |
|-----------------------|---------------------|
| Camillo Dalagan | Sulu |
| Ramon S. Panerio | Basilan |
| Perseverando Guerrero | Tawi-Tawi |
| Joseph A. Ijirani | Zamboanga del Sur |
| Antonio P. Rivando | Pagadian City |
| Felice Poyla | Zamboanga del Norte |

Region X

| | |
|---------------------|--------------------|
| Bienvenido P. Sales | Agusan del Norte |
| Horacio V. Factura | Misamis Oriental |
| Clemente Balaoro | Misamis Occidental |
| Abelardo Masankay | Misamis Occidental |
| Casimiro B. Guyano | Surigao del Norte |
| Santos G. Jolejole | Surigao del Norte |
| Felicitas Mondigo | Gingoog City |



Region XI

Sulpicio M. Aquino
Ethelwoldo B. Abbot
Gloria P. Subillaga
Leandrino D. Rebosura
Damasiano Valeroso

Davao
Davao del Sur
Davao Oriental
South Cotabato
Surigao del Sur

Region XII

Irvin B. Rendondo, Sr.
Luzma D. Macatanong
Sirad X. Aguat
Antonio P. Bello
Rosalino D. Dar

Lanao del Norte
Lanao del Sur I
Lanao del Sur II
Maguindanao
Sultan Kudarat

