

Republika ng Pilipinas  
(Republic of the Philippines)  
MINISTERY OF EDUCATION AND CULTURE  
(MINISTRY OF EDUCATION AND CULTURE)  
Manila

November 19, 1979

M E M O R A N D U M  
No. 282 s 1979

TRAINING PROGRAM FOR FIRST YEAR HIGH SCHOOL FILIPINO  
AND FOURTH YEAR HIGH SCHOOL MATHEMATICS TEACHERS

To Bureau Directors  
Regional Directors  
Schools Superintendents  
Presidents, State Colleges  
and Universities

1 The Ministry of Education and Culture through the Textbook Board Secretariat Textbook Board shall conduct a training program on the regional and divisional levels for first year high school Filipino and fourth year high school mathematics teachers. The training program shall have the following objectives:

- a To review and prepare the regional and divisional in-service training programs for first year high school Filipino and fourth year high school mathematics teachers
- b To ensure the effective use of the WEC Project Textbooks, and
- c To prepare supplementary instructional materials and devices

2 The regional training program shall be a series of five-day planning conferences to be held in February and March 1980 in four (4) regional offices designated as centers. The trainers for the planning conferences will come from the Bureau of Secondary Education, UP Science Education Center, TNC Language Study Center, WEC Planning Service and the Textbook Board Secretariat. Their names are found in the enclosed list.

3 The schedule of planning conferences is as follows:

<u>Cluster of Regions</u>	<u>Center</u>	<u>Date</u>
I, II, and III	Gen Fernando, Pampanga	February 4-8, 1980
IV (NCR), IV-A and V	Manila	February 11-15, 1980
VI, VII and VIII	Iloilo City	February 25-29, 1980
IX, X, XI and XII	Davao City	March 3-7, 1980

Enclosed is a tentative program of activities for the planning conference.



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4 The participants for the planning conference are the regional director, the assistant regional director, the chief of secondary education division, the regional supervisor, division supervisor and division specialists for first year high school Pilipino, and the regional supervisor, division supervisor, and division specialists for fourth year high school mathematics. However the definite number of planning conference participants is given in Inclosure No. 3, the guidelines for the planning conference and division training programs.

5 Conformably to the first objective set forth in paragraph 1 of this Memorandum, the participants in the planning conferences shall review and prepare the regional and division in-service training programs for first year high school Pilipino and fourth year high school mathematics teachers.

6 Transportation expenses, per diems and daily allowances incurred by the planning conference participants shall be charged against the funds for training provided by TBS to the regional offices for this purpose. Expenses of the trainers from MEC-PSE and Planning Service shall be borne by the TBS while those of the CBOs shall be charged against their respective funds.

7 The division training programs shall be held for ten (10) days sometime between April and May 1980. However, the division schools superintendent shall decide the exact dates and venues of training and announce these through an appropriate memorandum.

8 The objectives of the division training programs are as follows:

- a Examine the objectives, content, strategies, evaluation materials of the MDC textbooks as to their appropriateness to the year level
- b Acquire some additional subject matter background in Pilipino and mathematics
- c Demonstrate lessons on the identified strategies in the teacher's manuals
- d Construct sample test items for specific lessons using MEC textbooks and other materials
- e Prepare a timetable for the effective use of the teacher's manuals in relation to the textbooks, and
- f Prepare supplementary instructional materials

9 All first year high school Pilipino and fourth year high school mathematics teachers in public secondary schools shall attend the division training program.

10 Participants in the division training program shall be entitled to honorarium/stipends as follows:







a Trainors - Honorarium at ₱25/day for 6 days  
b Trainees

- (1) Stipends at ₱15/day for 10 days for those within commuting distance from the training center
- (2) Stipends at ₱15/day for 11 days for those not within commuting distance from the training center

However, they shall not be provided with transportation expenses

11 The training materials which shall be given to the participants in the regional (planning conferences) and division training programs are the following

	<u>Planning Conference</u>	<u>Division Training</u>
a ESP I TX and TY	1	1
b ESM IV TS	1	1
c Trainer's Handbook	1	

12 In view of the importance of these training programs for upgrading teacher competencies, the full support and cooperation of all concerned is requested

(SGD ) OMARIE S CORPUZ  
Minister of Education and Culture

Incls

As stated

Reference

N o n e

Allotment 1-2-3--(D O 1-76)

To be indicated in the Perpetual Index  
under the following subjects

-BOOKS	✓ HOMOPATHY
✓CENTERS	✓ OFFICIALS
✓Course of Study, SECONDARY	✓ TEACHERS
✓CONFERENCES	✓ TRAINING PROGRAM







(Inclosure No. 1 to TEC Memorandum to 282 ~ 1978)

TRAINING AND EVALUATION STAFF OF THE PLANNING CONFERENCES

UP Science Education Center

Mrs. Josefina Fonacier  
Mrs. Leonarda Pascua  
Mrs. Lanniene Capalad  
Ms. Bella Dumas

PNC Language Study Center

Ms. Gloria Baylon  
Mrs. Clemencia Pizarritu  
Mrs. Nena Baima  
Mr. Paquito Badayos  
Mr. Patrocinto Villafuerte  
Ms. Teresa Buranglag

NFC - Bureau of Secondary Education

Mrs. Anita Guardian  
Ms. Mariquis Mendoza  
Mr. Felicito Mangao

MEC - Planning Service

Dr. Felix Santos  
Dr. Fringe Jimenez  
Dr. Teresa Andrade

TBB - Textbook Board Secretariat

Mr. Sallegui Marlaobayan  
Ms. Gloria Almendras  
Ms. Anita Atienza







(Inclosure No 2 to MFC Memorandum No 282 - 1979)

TENTATIVE PROGRAM OF ACTIVITIES  
FOR THE PLANNING CONFERENCES

- |                              |   |
|------------------------------|---|
| Day 1 - A.M. (First Session) | - Opening Program<br>Keynote Speech of Regional Di-<br>rector of best region  |
| (Second Session)             | - Review of regional and division<br>in-service training programs<br>for HSP I and HSM IV teachers                                      |
| P.M.                         | - Continuation of review and dis-<br>cussion  |
| Day 2 - A.M.                 | - Preparation of revised regional<br>and division in-service train-<br>ing programs   |
| P.M. (First Session)         | - Orientation of participants on<br>the VFC Project textbooks (Joint<br>for HSP I and HSM IV participants)                              |
| (Second Session)             | - Group work particular to the sub-<br>ject area  |
| Day 3 - A.M. and P.M.        | - Continuation of group work  |
| Day 4 - A.M.                 | - Preparation of table of specifica-<br>tions for regional tests in<br>HSP I and HSM IV   |
|                              | - Preparation of test items based on<br>table of specifications   |
| P.M.                         | - Outline/list of supplementary mate-<br>rials and devices to be threshed<br>out by participants at the divi-<br>sion training programs |
| Day 5 - A.M.                 | - Preparation of division in-service<br>training programs for HSP I and<br>HSM IV teachers  |
| P.M.                         | - Clearing House<br>- Closing Program   |







(Inclosure No. 3 to MEC Memorandum No. 262 s. 1975)

GUIDELINES FOR THE PLANNING CONFERENCE AND DIVISION MASS TRAINING  
PROGRAMS FOR FIRST YEAR HIGH SCHOOL FILIPINO AND FOURTH  
YEAR HIGH SCHOOL MATHEMATICS TEACHERS

1. The regional director, assistant regional director, chief of secondary education division, regional supervisors, division supervisors and division specialists for high school Filipino and mathematics shall attend the planning conference for their cluster of regions to be held for 5 days in February or March 1980 at the regional office designated as center.
2. Subject specialists shall be selected by the division schools superintendent. The subject specialists for high school Filipino and mathematics must have some familiarity and expertise with the content and approach espoused by the MEC Project Textbooks since these subject specialists shall have a major responsibility in the success of the division mass training programs.
3. Based on the number of first year high school Filipino and fourth year high school mathematics teachers (according to reports received by the Textbook Board Secretariat), each school division shall send only the allotted number of participants to the planning conference. Following is the distribution of participants per division per subject area.

	FIRST YEAR HIGH SCHOOL FILIPINO		FOURTH YEAR HIGH SCHOOL MATHEMATICS		
	Supervisor	Specialist	Supervisor	Specialist	TOTAL
<b>Region I</b>					
Regional Office*	4		1		5
Abra	1	1	1	1	4
Benguet	1	1	1		3
Ilocos Norte	1	2	1	2	6
Ilocos Sur	1	5	1	4	11
La Union	1	2	1	2	6
Mountain Province	1	1	1	1	4
Pangasinan	1	8	1	9	19
Baguio City	1		1		2
Dagupan City	1		1		2
Laoag City	1		1		2
San Carlos City	1		1		2
<b>TOTAL</b>	<b>15</b>	<b>20</b>	<b>12</b>	<b>19</b>	<b>66</b>

\*Regional Director, Assistant Regional Director and Chief of Secondary Education Division included







Region II

Regional Office <sup>2</sup>	4		1		5
Bataanes	1		1		2
Cagayan	1	3	1	3	9
Isabela	1	9	3	3	9
Ifugao	1		1		2
Kalinga-Apayao	1		1		2
Nueva Vizcaya	1	1	1	1	4
Quirino	1		1		2
TOTAL	11	7	3	7	33

Region III

Regional Office <sup>3</sup>	4		1		5
Bataan	1	1	1	1	4
Bulacan	1	1	2	3	4
Nueva Ecija	1	2	1	1	5
Pampanga	1	2	1	1	5
Tarlac	1	2	1	1	4
Zambales	1	2	1	2	4
Angeles City	1		1		2
Cabanatuan City	1		1		2
Ortigas City	1		1		2
TOTAL	13	8	10	8	37

Region IV (MCR)

Regional Office <sup>4</sup>	4		1		5
Caticlan City	1	2	2	1	5
M a n i l a	1	6	1	6	14
Pasay City	1	1	1	1	4
Quezon City	1	4	1	4	10
TOTAL	8	13	5	12	38

Region IV-A

Regional Office <sup>5</sup>	4		1		5
Aurora	1		1		2
Batangas	1	2	1	1	5
Cavite	1	5	1	2	9
Laguna	1	3	1	1	6
Marinduque	1	1	1	1	4
Occ Mindoro	1		1		2
Oriental Mindoro	1	1	1	1	4
Palawan	1	1	1	1	4
Quezon	1	2	1	3	11
Rizal	1	1	1	1	4
Romblon	1	1	1		3
Batangas City	1	2	1	1	4
Cavite City	1		1		2
Lipa City	1		1		2
Lucena City	1		1		2
San Pablo City	1		1		2
TOTAL	20	22	17	12	71







Region V

Regional Office	4		1		5
Albay	1	2	1	2	6
Camarines Norte	1	1	1	1	4
Camarines Sur	1	2	1	2	5
Cebanduanes	1	1	1	1	4
Masbate	1	1	1	1	4
Sorsogon	1	1	1	1	4
Iriga City	1		1		2
Legazpi City	1		1		2
Naga City	1		1		2
TOTAL	13	8	10	9	39

Region VI

Regional Office*	4		1		5
Aklan	1	1	1	1	4
Antique	1	3	1	3	8
Capiz	1	1	1	1	4
Iloilo	1	11	1	10	23
Guimaras	1	1	1	1	4
Negros Occ	1	4	1	4	10
Bacolod City	1	1	1	1	4
Bago City	1		1		2
Cadiz City	1		1		2
Iloilo City	1	1	1	1	4
La Carlota City	1		1		2
Roxas City	1	1	1		3
San Carlos City	1		1		2
Silay City	1		1		2
TOTAL	13	24	15	22	79

Region VII

Regional Office*	4		1		5
Bohol	1	1	1	1	4
Cebu	1	3	1	1	5
Negros Oriental	1	1	1	1	4
Siquijor	1		1		2
Cebu City	1		1		2
Dumaguete City	1		1		2
Lapu-Lapu City	1		1		2
Mandaue City	1		1		2
Toledo City	1		1		2
TOTAL	13	5	10	3	31

Region VIII

Regional Office*	4		1		5
Biliran	1		1		2
Eastern Samar	1	2	1	1	5
Leyte	1	5	1	5	12







Northern Samar	1	1	1	1	4
Southern Leyte	1	1	1	1	4
Western Samar	1	1	1	1	4
Calbayog City	1		1		2
Ormoc City	1		1		2
Tacloban City	1		1		4
TOTAL	<u>13</u>	<u>11</u>	<u>10</u>	<u>10</u>	<u>44</u>

Region IX

Regional Office	4		1		5
Basilan	1	1	1	1	4
Sulu	1	1	1	1	4
Tawi-Tawi	1		1		2
Zamboanga					
del Norte	1	1	1	1	4
Zamboanga del Sur	1	1	1	1	4
Dipolog City	1		1		2
Pagadian City	1		1		2
Zamboanga City	1	1	1	1	4
TOTAL	<u>12</u>	<u>5</u>	<u>5</u>	<u>5</u>	<u>31</u>

Region X

Regional Office	4		1		5
Aguasan del Norte	1	1	1	1	4
Aguasan del Sur	1	1	1	1	4
Bukidnon	1	1	1	1	4
Camiguin	1	1	1	1	4
Misamis Occidental	1	1	1	1	4
Misamis Oriental	1	3	3	1	6
Siargao	1		1		2
Surigao del Norte	1	1	1	1	4
Butuan City	1		1	1	3
Cagayan de Oro					
City	1	1	1	1	4
Ginggoog City	1		1		2
Ozamiz City	1		1		2
Surigao City	1		1		2
TOTAL	<u>17</u>	<u>13</u>	<u>14</u>	<u>9</u>	<u>56</u>

Region XI

Regional Office	4		1		5
Davao del Norte	1	1	1	1	4
Davao Oriental	1	1	1	1	4
Davao del Sur	1	1	1	1	4
South Cotabato	1	1	1	1	4
Surigao del Sur	1	1	1		3
Davao City	1	2	1	2	6
Gen Santos City	1		1		2
TOTAL	<u>11</u>	<u>7</u>	<u>8</u>	<u>6</u>	<u>32</u>







Region XII

Regional Office	4	1	1	5
Lanao del Norte	1	1	1	4
Lanao del Sur I	1	1	1	4
Lanao del Sur II	1	1	1	4
Maguindanao	1	1	1	3
North Cotabato	1	2	1	6
Sultan Kudarat	1	1	1	4
Cotabato City	1		1	2
Iligan City	1	1	1	4
Marawi City	1		1	2
TOTAL	13	8	15	30

- 4 Priority shall be given to the division subject supervisor in cases where a school division is entitled to only one (1) participant for each subject. Thus, if the division is allotted only one (1) participant for mathematics, the division high school mathematics supervisor shall attend.
- 5 In cases where there are more than one participant allotted for the division, the remaining slots shall be given to subject specialists. If there are not enough subject specialists available the division schools superintendent shall recommend participants who have attended previous training programs conducted by EDFTEAP-TBS, CDCs, or RSDCs.
- 6 Observers if there are any shall not be entitled to transportation expenses, per diems and allowances.
- 7 After the planning conferences, the participants shall serve as trainers during the division training programs.
- 8 All first year high school Filipino and fourth year high school mathematics teachers in the division shall attend the 10-day mass training to be held between April and May 1980 to avoid disruption of classes during the regular school year.
- 9 To attain maximum participation and interaction among trainers and between trainers and trainees, it is suggested that one (1) trainer be assigned to handle a group of about twenty (20) teachers per subject. For school divisions with two hundred (200) or more participants, the division trainers shall conduct the training programs simultaneously in two or more accessible centers to minimize expenses of participants.
- 10 The division schools superintendent shall submit to the Textbook Board Secretariat a copy of the report on the mass training program conducted in the division. This report which shall include the number of participants, trainers activities undertaken highlights of the training, training materials received and distributed and funds received and disbursed, is expected to be received by the Textbook Board Secretariat, two weeks after the division mass training program. The report shall be addressed to the Director Textbook Board Secretariat 4th Floor, Marvin Plaza, 21b3 Pasong Tamo, Makati, Metro Manila.



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