

Republika ng Pilipinas  
(Republic of the Philippines)  
KAGAMALAN NG KALAKASYON AT KULTURA  
(DEPARTMENT OF EDUCATION AND CULTURE)  
Manila

April 15, 1977

DEPARTMENT MEMORANDUM  
No. 92, s. 1977

REPLACEMENT OF NON-CIVIL SERVICE ELIGIBLES  
BY ELIGIBLES CERTIFIED BY THE CIVIL  
SERVICE COMMISSION

To: Bureau Directors  
Regional Directors  
Chiefs of Services and Heads of Units  
Coordinator, State Colleges and Universities  
Schools Superintendents

1. Inclosed is a copy of a letter of the Acting Chairman, Civil Service Commission, dated February 25, 1977 on the replacement of non-civil service eligibles by qualified eligibles certified by the Commission. The lists of Career Service (Professional) and Career Service (S&D-professional) eligibles have been furnished the regional directors.
2. It is desired that immediate steps be taken to replace non-eligibles pursuant to Section 25 (b), Article VIII of P.D. 807. The names of appointees made from the register of eligibles should be reported to the Civil Service Commission, Finance Building, Agrifina Circle, Manila, (Main Office) and Civil Service Commission Regional Offices concerned, furnishing this Office with a copy thereof.
3. Attention, however, is invited to Department Order No. 39, s. 1976, giving priority to honor graduates granted civil service eligibles under Presidential Decrees Nos. 907 and 993, and Department Order No. 5, s. 1977, giving preference to emergency laborers who are eligibles now in the service in filling clerical positions.
4. Strict compliance is desired.

(SGC.) JOUAN L. MANUEL  
Secretary of Education and Culture

Incl.: As stated

Reference:

Department Orders: (Nos. 39, s. 1976 and 5, s. 1977)

Allotment: ~~10-2-3-4~~ (D.O. 1-76)

To be indicated in the Perpetual Index  
under the following subjects:

APPOINTMENT, EMPLOYMENT, REAPPOINTMENT  
BUREAUS and OFFICES  
ELIGIBILITY  
EMPLOYEES  
LISTS  
REPORTS

Inclosure to Department Memorandum No. 92, s. 1977)--

REPUBLIC OF THE PHILIPPINES  
CIVIL SERVICE COMMISSION  
Manila

February 25, 1977

Honorable Juan Manuel  
Secretary  
Department of Education and Culture  
Manila

Dear Secretary Manuel:

The Civil Service Commission gave the Career Service (Professional and sub-professional) examinations last year. With the release of the results of these examinations on December 16, 1976, we have drawn up new registers of eligibles for positions in the first and second levels of the Career Service from which departments and agencies may now select replacements for their non-eligible employees.

In this connection, we are requesting that you take immediate steps to work out a program for the replacement of non-eligibles in your Department pursuant to Sec. 25(b), Article VIII of Presidential Decree No. 807. The Commission is ready to assist you in this effort. We have established the machinery for the certification of civil service eligibles who are qualified in terms of education, training, and experience to fill the resulting vacancies in your Office.

We trust that you will extend your fullest cooperation in this present effort to upgrade the competence of the Civil Service from whom much is expected in the successful implementation of the development programs of the government.

Very truly yours,

(SGD.) JACOBO C. CLAVE  
Acting Chairman

A true copy