

Republika ng Pilipinas  
(Republic of the Philippines)  
KAGAWARAN NG EDUKASYON AT KULTURA  
(DEPARTMENT OF EDUCATION AND CULTURE)  
Manila

June 2, 1976

DEPARTMENT MEMORANDUM  
No. 150, s. 1976

CLARIFICATION ON VETERAN PREFERENCE

To: Bureau Directors  
Regional Directors  
Chiefs of Services and Heads of Units  
Coordinator, State Colleges  
and Universities  
Schools Superintendents

1. For your information and guidance, inclosed is Memorandum Circular No. 7, s. 1976, of the Acting Chairman, Civil Service Commission, clarifying the term "veterans," under the provisions of Section 10, Rule I of the Civil Service Rules on Personnel Actions and Policies.

2. It is desired that the said Memorandum Circular be brought to the attention of all officials, teachers and employees.

(SGD.) JUAN L. MANUEL  
Secretary of Education and Culture.

Incl.:  
As stated

Reference:

None

Allotment: 1-2-3--(D.O. 1-76)

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS & OFFICES  
RULES & REGULATIONS

Republic of the Philippines  
CIVIL SERVICE COMMISSION  
Quezon City

ME # 7, s- 76

MEMORANDUM CIRCULAR

T O : ALL HEADS OF DEPARTMENTS, BUREAUS, AND  
OFFICES OF THE NATIONAL AND LOCAL  
GOVERNMENTS, INCLUDING GOVERNMENT-OWNED  
OR CONTROLLED CORPORATIONS.

SUBJECT : Veteran Preference

In order to clarify the provisions of Section 10, Rule 1 of the Civil Service Rules on Personnel Actions and Policies, approved by the President on November 20, 1975, the following guidelines are hereby promulgated:

1. The term "veterans" as used in the forecited provision includes (1) veterans of World War II, (2) former or honorably discharged members of the Philippine Expeditionary Force to Korea or members of the Armed Forces of the Philippines who rendered similar services in the Philippines or abroad, and (3) honorably discharged members of the Armed Forces of the Philippines who have rendered at least three (3) years military service therein or those whose services were sooner terminated due to service-connected disability or death in line of duty;
2. That the disabled veterans and their wives, and the widows of veterans are entitled to veterans preference under the following circumstances:

(a) Where the disabled veteran availed himself of veterans preference in a civil service examination, his wife is not entitled to veterans preference unless the veteran forfeits his civil service eligibility earned by virtue of veterans preference;

(b) Where the disabled veteran has not availed himself of veterans preference, his wife is entitled to said preference and her enjoyment thereof bars the former from enjoying the same unless the latter forfeits her enjoyment thereof in favor of the former.

(c) The widow of a veteran is entitled to ~~veterans preference whether or not the veteran had availed himself of veterans preference during his lifetime.~~

This Memorandum Circular shall take effect immediately.

(SGM.) JACOBO C. CLAVE  
Acting Chairman

April 29, 1976

A true copy