

Republika ng Pilipinas  
(Republic of the Philippines)  
KAGAWARAN NG PANGUNAHAN AT KULTURA  
(DEPARTMENT OF EDUCATION AND CULTURE)  
Manila

May 31, 1976

DEPARTMENTAL MEMORANDUM  
No. 147, s. 1976

ATTENDANCE IN THE SERIES OF REGIONAL SEMINARS SPONSORED BY THE  
PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES (POAP)

To the: Bureau Directors  
Regional Directors  
School Superintendents

1. Inclosed is Memorandum Circular No. 905 of the Office of the President dated April 23, 1976, authorizing the attendance and participation of certain officials and employees in the series of seminars sponsored by the Personnel Officers Association of the Philippines in the different regions on the dates and sites specified therein.
2. Administrative officers and personnel officers as well as school administrative officers of school divisions, particularly those who are members of the POAP, may be allowed to attend the seminar in their respective regions.
3. Expenses for transportation, per diem and seminar fees of participants shall be charged against the appropriations of their respective divisions, subject to the availability of funds and the usual accounting and auditing regulations.

(SGD.) JOAN L. MARCEL  
Secretary of Education and Culture

Incl.:  
As stated

Referenc:  
None

Attachment: 1-2--(D.C. 1-75)

To be indexed in the Perpetual Index under the following subjects:

EMPLOYERS  
FUNDS

OFFICIALS  
SEMINARS

SOCIETY & ASSOCIATIONS

TANGGAPAN NG PANGULO NG PILIPINAS  
(OFFICE OF THE PRESIDENT OF THE PHILIPPINES)

MEMORANDUM CIRCULAR NO. 809

AUTHORIZING ATTENDANCE AND PARTICIPATION IN THE SERIES  
OF REGIONAL SEMINARS SPONSORED BY THE PERSONNEL  
OFFICERS ASSOCIATION OF THE PHILIPPINES (POAP)  
THRU ITS REGIONAL CHAPTERS.

The Personnel Officers Association of the Philippines (POAP), through its regional chapters, will sponsor a series of five-day regional seminars, with the cooperation and technical assistance of the Civil Service Commission, on the theme "The New Orientation."

These regional seminars will enable officers and employees of the government to participate in the exchange of personnel information and assess and redirect their contributions to make more effective their role as instruments in the attainment of the policies of the New Society.

National and local offices are hereby authorized to grant not more than five (5) days of leave and employees particularly those who are members of the POAP to the seminars listed below on official business with reasonable expenses for transportation, per diem and seminar fees, chargeable against the appropriations of their respective offices, in accordance with the provisions of Presidential Decree No. 344 dated November 26, 1973, as implemented by COM General Circular No. 127 dated November 27, 1973, subject to the availability of funds and the usual accounting and auditing requirements, as an exception to Memorandum Circular No. 593 of this Office dated August 8, 1972.

<u>Inclusive Dates</u>	<u>Area</u>	<u>Sites</u>
June 21-25, 1976	Region 10	Cebu City
July 19-23, 1976	Region 11	Davao City
Aug. 23-27, 1976	Region 1	San Fernando, La Union
Sept. 13-17, 1976	Region 7	Cebu City
Oct. 12-16, 1976	Region 5	Legaspi City
Nov. 22-26, 1976	Region 6	Iloilo City
Dec. 13-17, 1976	Region 3	San Fernando, Pangasinan
Jan. 24-28, 1977	Region 8	Tacolban City
Feb. 21-25, 1977	Region 9	Zamboanga City
March 21-25, 1977	Region 10	Cagayan de Oro City
April 18-22, 1977	Region 2	Tuguegarao, Cagayan
May 23-27, 1977	Region 4	Quezon City

In order to effect economy in travel costs, participants shall attend the seminar at their respective regional centers only.

The participants shall submit to their respective heads of office a report on their attendance and participation in the seminar within fifteen (15) days after the termination thereof.

By authority of the President:

(SGS.) JACOB G. CLAVE  
Presidential Executive Assistant

Manila, April 23, 1976

A true copy